

CONSTITUTION
West Ridge Community Church
Wichita, Kansas
May, 2026

I. Name & Affiliation

The name of this organization shall be West Ridge Community Church. This Church is autonomous and maintains the right to govern its own affairs independent of any denominational control.

II. Statement of Faith and Core Beliefs

We affirm the **Bible** as inspired communication from God to His people. The following are the core beliefs of West Ridge Community Church based on the foundational truths taught in the Bible. All of our teaching and ministry is rooted in and flows out of these Biblical doctrines. God has and will always exist in a mysterious relationship of three persons made up of the Father, the Son and the Holy Spirit.

God the Father: We believe God the Father is the sole Creator of heaven and earth. We also believe that He created the world in sinless perfection so humanity could flourish in a place of abundance and peace. We believe the Father is eternal, infinite, all-powerful, all-knowing, perfectly holy and loving.

Jesus the Son: We believe Jesus, God's only begotten Son, is our Lord, Savior and Source of life. He is unique as He was both fully man and completely God (simultaneously). Christ was the perfect expression of grace and truth as He lived a sinless life on earth and offered Himself as a sacrifice for the sins of all humanity, in order to reconcile God to humankind. After three days, He rose to life, demonstrating His power over sin and death. We believe He will return to make all things new.

The Holy Spirit: We believe the Holy Spirit is eternally coequal with God the Father and the Son and lives in and through His people. We believe the Holy Spirit seeks to draw us into relationship with God, convicts us of our brokenness and sin, comforts us, gives us spiritual gifts and works to bring life and transformation.

CONSTITUTION
West Ridge Community Church
Wichita, Kansas
May, 2026

Salvation: We believe Salvation is from spiritual death, slavery and sin to new, transformed life in Christ. Salvation is a free gift; it cannot be earned or taken away and was made possible by Jesus dying on the cross on our behalf. It is received by turning our lives back to God (repentance) and engaging in a personal, transforming faith in Jesus Christ.

The Church: We believe the Church is the body of Christ, made up of all followers of Jesus and finds expression in local congregations. The Church has been asked in Scripture to practice the Lord's Supper (communion) and Baptism. Even though the Church is made up of imperfect people, God has called it and equipped it to accomplish His purposes in the world, specifically to steward His grace and truth.

Human Beings: We believe all Human Beings are created in the image of God. We are unique in all creation and possess potential for good. We have chosen to turn away from God (sin), separating us from Him. We will answer to God at the final judgment for how we responded to His provision for salvation.

Marriage: We believe that God's design for marriage and human sexuality is expressed in a lifelong, covenant relationship between one man and one woman. The Bible frequently describes God's relationship with His people as that of a groom to his bride. As such, marriage is intended to display and reflect Christ's sacrificial love for His church. For more information about our position, see [WRCC's Statement on Marriage & Human Sexuality](#).

Grace: We believe it is by grace we have been saved and by grace we are sustained. Therefore, we are committed to living out these above beliefs in an atmosphere permeated by grace. As Christ extended grace to us, we seek to extend that same grace to anyone who comes through our doors, loving all people, not just those like us. We believe that it is God who changes hearts and minds and we trust Him to do so, as we, ourselves, seek that transformation in our own lives.

CONSTITUTION
West Ridge Community Church
Wichita, Kansas
May, 2026

III. Mission/Vision/Values

Our mission, vision and values exist to answer the questions of why we exist, where we are headed and how we live out our beliefs. They seek to communicate the ways God is calling us to bring His Kingdom to earth as it is in heaven.

Mission: West Ridge exists to flourish together in God's Kingdom as we follow Jesus being formed into His image.

Vision: Together we cultivate a welcoming community of love and grace where people gather to experience healing, connection and belonging. While growing in relationship with God and others, we wholeheartedly use our gifts, talents, and resources to serve our body, neighbors, city, and world.

Values: Sacrificial Love, Loving Vulnerability, Vulnerable Generosity, Generous Humility, Humble Curiosity. WRCC upholds and lives out the values of the teachings of Jesus and his way of life. These values are a means of living in alignment with God's will for eternal living in the Kingdom of God that begins here on earth. Each of our values embody the receiving and offering of Grace.

IV. Affirmation of Faith

All Staff Members, Church Council Members and Ministry Volunteers must affirm the above beliefs and abide by the Mission/Vision/Values of West Ridge Community Church. It is incumbent on them to let a Staff Member or Church Council Member know if they come to a resolved conclusion that they no longer adhere to these principles.

CONSTITUTION
West Ridge Community Church
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May, 2026

V. Membership

West Ridge shall receive as members those who have ¹made a decision to follow Jesus as their Savior and Lord, ²made a public profession of their faith through "believer's baptism", and ³[completed the Church's New Member process.](#)

VI. Nonprofit Status and Liquidation

West Ridge Community Church is not organized for profit. In the event of liquidation or dissolution of the Church, all its assets, and property of every nature shall be paid over and transferred at the direction of the Church Council to one or more designated non-profits.

VII. Government and Staff Structure

Ultimate authority lies in Christ as the head of the Church and in the Bible as the basis for all faith and practice. West Ridge shall remain free and self-governing. The church government is vested in its membership and administered by the Church Council and Staff Team. In function, final authority shall reside in the Church Council. They shall approve and/affirm biblically qualified leadership to carry out Christ's purposes. For we should "not be called leaders; for only One is your Leader, that is, Christ" (Matthew 23:10 NASB).

Church Council: The West Ridge Church Council shall consist of the Lead Pastor as well as a selected number of appointed volunteers that are nominated by the Church Body and selected by current members of the Church Council. The role of this body is to steward the Congregation in living out the Mission, Vision, and Values. This body will provide Kingdom vision, planning, direction, and leadership to the spiritual family called West Ridge Community Church. Church Council members will serve as stewards and overseers of the Church's resources.

CONSTITUTION
West Ridge Community Church
Wichita, Kansas
May, 2026

Lead Pastor: The Lead Pastor at West Ridge Community Church will steward the body alongside, and with support from, the Church Council. The Lead Pastor will lead and oversee the Staff Team, being the steward of their roles, responsibilities and expectations, and encouraging their discipleship in ways that promote the Mission, Vision and Values.

The Lead Pastor at West Ridge Community Church is the spiritual leader of our congregation. As such, he will enthusiastically study the Word and pray for the Holy Spirit's guidance as he uses his gifts to steward the Staff Team, the Church Council and the Congregation. His leadership, following Jesus as his disciple, will serve in vision casting, preaching, teaching, and leading in other ways, through the Holy Spirit. In support of these efforts, he must be willing and able to grow and experience transformation when the Spirit of God is speaking directly to him or through others.

The Lead Pastor must commit to ongoing formation and accountability within his own spiritual walk with Christ. This includes maintaining a mentorship relationship with a trusted individual(s) (either within or outside of WR) that he can be vulnerable and honest with, allowing space for confession and continual growth in their faith and commitment to servant leadership.

Staff Team: West Ridge Community Church shall employ a Staff Team consisting of the Lead Pastor and necessary supporting staff to perform all ministry and administrative tasks. The Lead Pastor will lead and organize the staff and will steward those relationships in order to create unity of vision and operation. The Staff Team will serve the Congregation through ministries that promote the Mission and Vision. Individual staff members will have a set of roles, responsibilities and expectations in accordance with their gifts through the guidance of the Holy Spirit. The Staff Team shall lead from and teach the West Ridge Church Values through discipleship, in following Jesus. The Staff Team will oversee the work of the Ministry Volunteers.

CONSTITUTION
West Ridge Community Church
Wichita, Kansas
May, 2026

Ministry Volunteers: Ministry Volunteers of West Ridge Community Church will serve alongside the Staff Team in the stewardship of the Mission, Vision and Values as outlined in the By-Laws.

Certificate of Secretary I, the undersigned, certify that I am the acting secretary of the West Ridge Community Church, a Nonprofit Religious Corporation and the above Constitution was adopted as revised on May 1, 2026.

_____, Church Secretary