



## Pastor of Student Ministries

FIRST BAPTIST CHURCH of LODI, CA  
267 N. Mills Ave. | Lodi, CA 95242 | [fbclodi.org](http://fbclodi.org)

### The Opportunity

- First Baptist Church (FBC) is seeking a Pastor of Student Ministries who will **lead, grow, and shape a high-impact ministry to the next generation.**
- This leader will not simply maintain programs, but will **develop people, expand reach, and create a discipling culture** that produces mature followers of Jesus Christ.
- You will have the opportunity to influence students, families, and leaders across our church and community while **building a ministry with long-term Kingdom impact.**

### About First Baptist Church of Lodi

- FBC is a vibrant, growing church in California's Central Valley with a long-standing commitment to student ministry.
- We are deeply committed to FBC's mission which is to make, mature, and mobilize disciples of Jesus Christ who love the Lord above all and share His reality with the world.
- Student ministry is a strategic priority at FBC. You will join a collaborative, supportive staff team and a church body that values and invests in the next generation.

### What/Who You Will Lead

#### High School Ministry Leadership (Primary)

- Own and execute the vision for a thriving High School Ministry
- Lead weekly gatherings, teaching, outreach, and discipleship environments
- Build a culture that attracts both church and unchurched students

#### Middle School Ministry (Oversight)

- Provide leadership, coaching, and alignment for the Middle School Director
- Ensure continuity of discipleship from middle school through high school

#### Volunteer & Leader Development

- Recruit, train, and shepherd a strong Adult volunteer leadership team
- Develop student leaders and create pathways for ownership and service

## Relational Discipleship

- Build meaningful relationships with students and families
- Equip parents as primary disciplers of their students

## Outreach & Community Engagement

- Create environments where students can explore faith and belong before believing
- Engage local schools and community networks strategically

## Programming & Experiences

- Lead camps, retreats, mission trips, and outreach initiatives
- Ensure a balanced ministry approach: discipleship, community, service, and mission

## Staff Team Contribution

- Serve as an engaged member of the church staff
- Collaborate across ministries to integrate students into the broader life of the church

## What Success Looks Like (12-24 Months)

- Measurable growth in student engagement and consistent attendance
- A healthy, scalable volunteer leadership pipeline
- Clear discipleship pathways with increasing student spiritual maturity
- Strong parent trust, engagement, and partnership
- Middle and High School ministries aligned and growing
- Increased student participation in serving and church-wide integration

## Who Thrives in This Role

This role is best suited for a leader who is:

- **Authentic** -- energized by developing people and building meaningful connections
- **Relationally strong** -- naturally connects with students, parents, and leaders
- **A developer of people** -- multiplies impact through volunteers and student leaders
- **A clear communicator** -- able to teach Scripture in an engaging, relevant way
- **A team player** -- collaborates well within a staff and leadership structure
- **Mission-driven** -- passionate about reaching students who don't yet know Christ

## Qualifications

- A clear and growing, relationship with Jesus Christ
- Demonstrated experience in Student Ministry leadership
- Proven ability to lead, organize, and grow a ministry
- Strong Biblical teaching and communication skills
- Experience recruiting and developing volunteer leaders
- Undergraduate degree in ministry, theology, education, or related field
- Graduate degree preferred (or willingness to pursue further educational achievement)

## Leadership & Structure

- Reports to: Co-Lead Pastor
- Works closely with: Executive Pastor and ministry staff team
- Leads: High School Ministry and the Middle School Director

## Compensation & Benefits

- Reports to: Co-Lead Pastor
- Works closely with: Executive Pastor and ministry staff team
- Leads: High School Ministry and the Middle School Director
  - Medical and Dental coverage
  - Retirement matching

## Next Steps

If you are called to invest in the next generation and lead a growing, impactful student ministry, we would welcome a conversation. Please submit your resume and cover letter to:

**Bryan Hyzdu, Executive Pastor** ([bryan@fbclodi.org](mailto:bryan@fbclodi.org))