



Regional Student Ministry Director / Student Pastor

Location: Hickory, North Carolina

Job Type: Full-Time

Position Overview

The Regional Student Ministry Director provides visionary leadership, strategy, and oversight for student ministry (grades 6–12) across all campuses of Christ Church while personally leading the student ministry at the Main Campus.

This leader will champion a unified, disciple-making strategy across locations, invest in campus leaders, and create environments where students are known, connected, and growing in their faith. This role requires both high-level leadership and hands-on ministry engagement.

Key Responsibilities

Multi-Site Leadership (Regional Director)

- Provide vision, strategy, and alignment for student ministry across all campuses (currently 5 campuses)
- Develop and coach campus student leaders to ensure healthy, growing ministries
- Create scalable systems for programming, communication, volunteer development, and discipleship
- Ensure consistency in Biblical theology, teaching quality, and ministry philosophy across campuses
- Collaborate with central ministries for alignment

- Evaluate ministry effectiveness using data, feedback, and key metrics
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Main Campus Leadership (Student Pastor)

- Lead all aspects of the 6th–12th grade ministry at the Main Campus
 - Serve as the primary communicator and vision-caster for students and families
 - Build a strong volunteer leadership culture through recruiting, training, and discipleship
 - Create engaging weekly environments, small groups, and discipleship pathways
 - Plan and execute key ministry moments (camps, retreats, mission trips, outreach events)
 - Be present and relational in the lives of students both inside and outside the church and attend regularly the worship services at the Mt. View Campus.
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Leadership & Culture

- Be a visible, approachable leader for students, parents, and volunteers
 - Foster a culture of discipleship, belonging, and spiritual growth
 - Equip volunteers to lead students in meaningful relationships and faith development
 - Champion the mission of helping students take next steps in their faith
 - Do “whatever it takes” (short of sin) to reach students for Jesus Christ.
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Qualifications

- Bachelor's degree required (ministry or related field preferred)
 - 5+ years of experience in student ministry or church leadership
 - Proven track record of growing and leading healthy ministry environments
 - Experience in multi-site ministry strongly preferred
 - Strong leadership, organizational, and communication skills
 - Ability to think strategically while executing at a high level
 - Self-starter who thrives in a team-based, fast-paced environment
 - Theologically aligned with Wesleyan Evangelical beliefs
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What We're Looking For

- A visionary leader who can scale ministry across multiple campuses
 - A relational pastor who genuinely connects with students and families
 - A developer of leaders who multiplies impact through others
 - A communicator who can clearly and effectively teach God's Word
 - A culture builder who creates energy, momentum, and spiritual growth
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To Apply

Please send your resume and cover letter to: church@christnc.com