

Director of Youth Ministries - Part-Time Job Posting

The United Methodist Church of Thousand Oaks – Thousand Oaks, CA

About the role

UMCTO seeks a creative, faithful, and relational part-time Youth Director to lead and grow a vibrant new ministry with middle-school and high-school students in meaningful relationships, faith formation, and service. This position is an exciting opportunity for a creative and motivated leader who enjoys building something on top of an existing foundation, empowering volunteers, and helping youth discover God's presence in their daily lives and connecting youth to the broader mission of the church.

Key Responsibilities

- **Grow, lead, and sustain** youth programs for middle and high school students, including weekly gatherings, service projects, retreats, and special events.
- **Equip youth for service projects and initiatives of service and justice** in the church and local community, helping them put their faith into action.
- **Integrate youth into the full life of the congregation**, encouraging participation in worship, service, and intergenerational relationships.
- **Communicate with and engage parents**, building a supportive network of volunteers and advocates for the Christian development of their youth.
- **Collaborate** with church staff and lay leaders to align youth ministry with the church's mission and vision.

Qualifications

- A deep and growing Christian faith and a love for working with young people, consistent with the beliefs and practices of the United Methodist Church.
- Experience in youth ministry, education, or related fields (volunteer or professional).
- Strong communication, organization, and leadership skills.
- Ability to create a welcoming, inclusive, and safe environment for all youth.
- Willingness to work flexible hours, including evenings and weekends as needed.
- Provide spiritual mentorship and pastoral care to students, modeling a life of prayer and hospitality.
- Sunday morning presence on UMCTO campus is required.

Hours & Compensation

- Part-time position (approximately 20 hours per week).
- Hourly rate between \$30-\$35

To Apply

Please send a résumé, cover letter, and references to Rev. Rachel deBos-Haigler at pastor.rachel@umcto.org. Applications will be reviewed as received.

About UMCTO

The United Methodist Church of Thousand Oaks is a welcoming and inclusive congregation committed to making disciples of Jesus Christ for the transformation of the world. Grounded in the Wesleyan tradition, we value heartfelt worship, acts of service and justice, and growing together in faith and love.