



# COUNCIL Meeting Minutes

## January 25, 2026 @ 10:15 AM

In Person/Zoom Option

1. Call to Order: Diane Herron – President
  - a. President calls the meeting to order: Time\_10:07 AM\_
  - b. Take Attendance.  
Diane Herron (President), Michelle Rhodes (Vice President) Kent Mueller (Treasurer), Rich Tarter (Secretary), Jeff Tisdell, Renee Stafford, Pam Johnson, Bonnie Brix, Don Streiff, Sally Rakovec, Alivia Schiferl, Pastor Heather Brown
  - c. Handout Agenda and other items from team reps.
2. Devotion: Pastor Heather Psalm 27
3. Acknowledgements/Review: Diane
  - a. Celebrations & Acknowledgements from past month
    - i. Final review of this past year. All the things this Council has accomplished. We all need to feel proud of all our hard work to keep FLC moving forward.
    - ii. Thanks to Diane for doing an awesome job as council president this year.
    - iii. Celebrate the future of FLC!
    - iv. Cards and/or Correspondence.
    - v. Pie and Ice Cream from Diane 😊.
  - b. Share Cards and from Council Members.
4. Secretary's Report: Rich
  - a. Action item: Any changes to minutes from the last meeting?
    - I. Action item: Approval of December 21, 2025, minutes
    - II. I, Bonnie, motion to approve \_Dec 21<sup>st</sup>, 2025\_ minutes.  
Rich, seconds the motion. Discussion.... All in Favor All Yay, 0 Nay: Motion Passes
  - b. Approval of January 4, 2026, Budget Minutes  
I, Bonnie, motion to approve the Budget Meeting Minutes. Diane, seconds the motion.  
Discussion.... All in Favor? All Yay, 0 Nay: Motion Passes.
  - c. It was noted that the special congregational meeting from Aug 17<sup>th</sup>, 2025, had not been approved and would be voted on today.  
I, Jeff, motion to approve the special congregational meeting from August 17<sup>th</sup>, 2025. Diane, seconds the motion. Discussion.... All in Favor? All Yay, 0 Nay: Motion, Passes
5. Financial Reports: FLC Treasurer: Kent
  - a. Review monthly report.
    - i. December was a phenomenal month for FLC member giving.
    - ii. Over 18% of funds received for the year came into the church in December.
    - iii. Capital Improvement fund increases by ~ 11k.
    - iv. The proceeds from the Culvers Capital Campaign event of 2025 have been received but will be reflected in 2026.

- v. Costs for a new computer for FLC were asked for and granted by the Endowment Fund. Thank you, Endowment Fund personnel, for that.
  - vi. About 1k was raised for SOS contributions.
  - vii. FLC Members contributed nearly \$2400 to help offset the razing of the Parsonage. Costs for the razing are earmarked for the 2025 fiscal year.
  - viii. The 2025 boiler replacement costs have been finalized in the bookkeeping.
  - ix. Overall end of year finances shows approximately a \$20k surplus over 2025 budget.
- b. Action item: Approval of December 21<sup>st</sup>, 2025, report  
I, Jeff, motion to approve the Financial Reports.  
Bonnie, seconds the motion. Discussion.... All in favor? All Yay, 0 Nay: Motion Passes.
- c. Direction of Soup Supper Givings and Lenten Offering
- i. Discussion: This item is only for the Sunday offerings. Otherwise, the offerings received during the soup supper events go to the individual teams that host the suppers throughout the week.  
I, \_Pam\_ motion to approve the Lenten Giving offerings to go to the following\_1/3 of the giving's to go to Homie Home, 1/3 to Lutheran Service and 1/3 to Cross Ways Camp. This is the same breakdown as giving for last year. \_Don\_, second the motion. Discussion.... All in Favor \_All\_, Yay, \_0\_ Nay. Motion \_Passes\_

## 6. Pastor Heather's Report: Pastor Heather Brown

### a. Pastoral Report

- i. Team Leader meeting on 2/7 & 2/8
  1. FLC Team Leader Meeting 2/7 & 2/8. Individuals will be contacted by Pastor Heather. Looking to have 1 to 2 people from each team attend.
  2. Planning for a 1 hr meeting to discuss applications, outreach, capital campaign coordination, and more.
  3. More sessions may be scheduled as needed/requested by team leaders.
- ii. Preparations for the Lent season 2026:
  1. Theme – Brick by Brick in 2026.
    - a. 5 bricks saved from the razing of the parsonage will represent the 5 bricks of faith.
      - i. Foundations
      - ii. Stories
      - iii. Giving
      - iv. Service
      - v. Prayer
- iii. Update on the January 23<sup>rd</sup>; “A Day for reflection, prayer and fasting”, event held at FLC.
  1. Plans to continue these meetings each Friday to support our church and community.
  2. This is an opportunity to come together and pray for peace and reconciliation for our community and country: to give folks a chance to share their memories of how God's people have responded to times of unrest in the past.
  3. This is not a protest or civil/political display.
  4. These events are for our congregation's members only. It will not be promoted as a community-wide event (i.e. no promotion on social media, etc.).

7. Old Business: President: Diane

- a. Team Photo: Who's Missing? – A few teams are still working on this, i.e. Facilities, Worship and Music.
- b. Temple Talks: Who's Missing?
  - i. First Temple Talk to happen between now and May 31<sup>st</sup>
  - ii. Teams' signup sheet in office. Team reps take back to the teams for team signup.
- c. Balanced Budget
  - i. Annual Meeting concerns:
    - 1. Add in for Endowment requests.
    - 2. Facilities expenditure limit increase request
      - a. Looking to have the \$5000 limit raised to \$15000
      - b. This will be a 3-step process
        - i. Take item to the congregational meeting for approval (February 2026) to send to ELCA.
        - ii. Take to ELCA for approval.
        - iii. Take to a 2<sup>nd</sup> congregational meeting for review and final approval
  - ii. Questions and discussion around budgeted vs non-budgeted expense items in relation to congregational approval.
    - 1. If item is in the budget, it gets approved by the congregation at the budget approval congregational meeting.
    - 2. If it is not in the budget and the amount is above set limits, then that item needs to be specifically addressed and voted on in a congregational meeting vote.
- d. Nominating Committee Update
  - i. Taylor is going to be the Young Adult representative and will be joining council meetings.
    - 1. Reminder that any FLC member is welcome to visit/attend council meetings.
  - ii. Alivia will continue as the Youth representative for the council
  - iii. 2 people have committed be 2026 council members.
    - 1. Actively recruiting new members.
    - 2. Question raised as to how many council members are needed to have a viable church council
  - iv. Lori Benz to replace John Campbell as president of the endowment fund board
  - v. The nominating committee has 3 members in-coming, Diane Heron, Michelle Rhodes and Jeff Tisdell.
    - 1. A 4<sup>th</sup> member is being sought.
    - 2. This item needs to be voted on and approved in the congregational meeting.
- e. Final count of who is going off Council
- f. Northwest Synod Benevolence Update
  - i. Questions sent to our ELCA bishop. Waiting for response.
- g. Soup Supper Update
  - i. Full Schedule. Thank you to everyone who signed up to host a supper.
- h. Security Camera Update: Pam
  - i. To be installed in the spring during warmer temperatures.
  - ii. Some cameras are motion active.

1. When activated, a notification is sent to a contact, who can access the camera view.
  2. Who should be the contact for motion activation?
- i. Missing anything to wrap up?

8. Parsonage Final Report: Jeff and/or Kent

- a. The Facilities and the Parsonage teams worked well together
- b. Review of the parsonage razing final financial report.
  - i. The razing budget was very well put together. The project came in nearly on budget.
- c. The fuel size of the fuel oil fuel tank was a bit of a surprise when it was removed.
- d. The razed area will need at least 1 year minimum, possibly 2 years, to settle before any work can be done in the new green space. Facilities will maintain this area during this time.
- e. Kudos to all involved in the parsonage razing.

9. New Business: Diane

- a. Annual Meeting Feb. 15, 2026 @ 10:15 AM
- b. Annual Meeting Agenda/sign up
  - i. Paper Copies of the Annual Report available later this week in the office.
  - ii. Diane to Contact Tom & Angie Loucks for zoom at Annual meeting. If they are unable to help, then go down the list of people/volunteers that was created to assist with the congregational meeting.
  - iii. Assigned help:
    - a. Michelle: Coordination with Diane.
    - b. Rich: Secretary/Recorder
    - c. Jeff: Parsonage Final Report
    - d. Alivia: Past the Microphone-Pulpit Side
    - e. Don: Pass the Microphone-Piano side
    - f. Pam: Count Vote-Pulpit Side
    - g. Renee: Count Vote-Piano side
    - h. Sally: Pass clipboard to take attendance and cross reference with the directory for eligible voters
    - i. Bonnie: Type up attendance list
    - j. Kent: Financial piece
    - k. Pastor Heather: Pastor report
    - l. Confirmation Students: Devotion
    - m. Cheryl Zimmerman: Parliamentarian
    - n. Jeff Johnson: Audio Visual
    - o. Zoom Link: TBD (Diane Checking into)
  - iv. Needs for the meeting:
    - a. Zoom Link to be emailed and published out.
    - b. Attendance will need to be taken.
    - c. Members and non-members should be identified. Only members can vote.
    - d. Zoom voting – will need 2 people to run Zoom and record the votes.
    - e. Agenda review for the meeting, see handout.
- c. Team rep for communications with the FLC Women

- i. Discussion on having a team rep for the FLC Women on council. To be determined by the 2026 council.
- d. Questions being asked...If any negative comments would happen to come up on the website, who handles them? Pastor?
  - i. Rich to contact Communications with the questions regarding FB. Shareable/not shareable, etc.
  - ii. The Pastor has been made an administrator for Facebook, and she will monitor and manage any disparaging Facebook posts.
- e. Signup sheet for Capital Campaign and In-House fundraiser (Signup sheets attached)
  - i. Michelle to create a calendar that will reflect both In-House fundraisers as well as the Capital Campaign Fundraisers. (Done and sent to Diane) Also, basic guidelines for fundraising discussed.
  - ii. Discussion on the Capital Campaign:
    1. Ideally have 1 campaign per month, but promotion for specific campaigns can happen while a different campaign is running, months ahead of that campaign.
    2. Internal campaigns vs external fundraisers. Not viewed as the same because some teams rely on the external fund raiser for their yearly funds; or the funds raised go outside of FLC – examples the FLC Women’s Group or Fairtrade sales.
    3. Team reps to take back to teams that there is a signup sheet in the office for when a team wants to have a campaign, and to have teams sign up as soon as possible for 2026.
    4. FLC needs better communication and coordination surrounding fund raising and capital campaigns.
      - a. Proposition to have this as a Calendar Meeting item for the Calendar meetings held in June/July.
      - b. In interim, each team chair will sign up for a time using the newly created fundraising calendars in the office.
- f. Diane to F/U: Better Way Club using the building Starting in Feb with Alicia and then Facilities (Pam) for paperwork.
  - i. 10AM – 2 PM on Tuesdays
  - ii. No Fees to be charged because they are a non-profit
- g. Recommendation from the youth advisory team that Michelle Rhodes be added as a co-signer on the youth advisory checking account (check signing). Currently Justin and Kent are set up as co-signers for that account. Michelle will replace Kent as a co-signer on that account. Kent will be removed as a co-signer on that account.
 

I, Pam, motion to have Michelle Rhodes replace Kent Mueller as co-signer on the Youth Advisory checking account. Bonnie seconds the motion. Discussion.... All in Favor \_All\_, Yay, \_O\_ Nay. Motion \_Passes\_

  - i. Kent will work with Forward Financial Bank to make the changes.
  - ii. Rich to have the Council Minutes done by Friday 1/30/25, to be used as a reference for Kent to take to Forward Financial Bank.

## 10. Mission Team Updates

- a. PERSONNEL TEAM: Diane
  - i. Business items/Priorities
    - a. A question on needs for youth CPR training when on and off site.

- b. Checking with Personnel on insurance policy needs.
  - ii. Updates:
  - iii. Motions/Recommendations if any
- b. FINANCE TEAM: Jeff
  - i. Business items/Priorities
    - a. Sheveney Verhulst will be starting in her new role.
    - b. Yearend statements are being sent out.
  - i. Updates
  - ii. Motions/Recommendations, if any
- c. FACILITIES: Don
  - i. Business items/Priorities/Upcoming Events
  - ii. Motions/Recommendation, if any
  - iii. Budget update, if any
- d. GLOW/EDUCATION & FAMILY MINISTRY: Pam
  - i. Business items/Priorities/Upcoming Events
  - ii. Motions/Recommendations, if any
  - iii. Budget update, if any
- e. FAITH-IN-ACTION: Michelle
  - i. Business items/Priorities/Upcoming Events
  - ii. Motions/Recommendations, if any
  - iii. Budget update, if any
- f. FLY/FAITH LUTHERAN YOUTH: Michelle and/or Jeff
  - i. Business items/Priorities/Upcoming Events
    - a. Fly report: Alivia
      - i. Mission Trip.
        1. A total of 18 people planning to go.
          - a. 7 Adults (6 from FLC with one from 1<sup>st</sup> Presbyterian church) and 11 youths (7 from FLC and 4 from 1<sup>st</sup> Presbyterian).
        2. Will be leaving July 31<sup>st</sup> for Indianapolis.
        3. Overnight stay in Champaign Ill.
      - b. Next month Fly meeting will be in the Escape room, on the 20<sup>th</sup> or the 21<sup>st</sup>.
      - c. Fly hosting the Feb 18<sup>th</sup> Ash Wednesday soup supper. Menu has Turkey wild rice soup.
    - ii. Motions/Recommendations, if any
  - iii. Budget update, if any
- g. SOCIAL CONCERNS/GREEN TEAM: Renee
  - i. Business items/Priorities/Upcoming Events
  - ii. Motions/Recommendations, if any
  - iii. Budget update, if any

- iv. Special Guest: Nancy Young
  
- h. WORSHIP & MUSIC: Bonnie and Sally
  - i. Business items/Priorities/Upcoming Events
  - ii. Motions/Recommendations, if any
  - iii. Budget update, if any
  
- i. COMMUNICATIONS: Rich
  - i. Business items/Priorities/Upcoming Events
  - ii. Motions/Recommendations, if any
  - iii. Budget update, if any.
  
- j. EXECUTIVE COMMITTEE: Diane
  - i. Business items/Priorities/Upcoming events
  - ii. Motions/Recommendations, if any

11. Other Business:

- a. Communion Assistant:
  - Feb 1<sup>st</sup>: \_Renee\_
  - Feb 8<sup>th</sup>: \_Taylor\_
  - Feb 15<sup>th</sup>: \_Diane\_
  - Feb 22<sup>nd</sup>: \_Pam\_
  - March 1st: \_Bonnie\_
- b. Devotions: Annual Meeting: Confirmation Class
- c. Council Agenda: will go out to council members each month on the Tuesday before the council meeting
- d. Newsletter Highlights – To help communicate better with the congregation, we would like each mission team to submit highlights/bullet points of what happened this past month in the newsletter. Mission Team Highlights are Due by February 17, 2026, to the Office Manager
- e. Bulletin Information must be in by the Monday before the following Sunday at Noon

12. Agenda for Feb. 22, 2026, Meeting: Diane

- a. Guest Nancy Young: Mission Statement
- b. New Council Orientation
- c. Go over Binders
- d. Choose Officers

13. Next Meeting: Diane

- a. Next Council Meeting- Feb. 22, 2026
- b. Wrap up: Items for Mission Team Reps to take back to their meeting:
  - i. Fundraiser signup in the office on the bulletin board. Guidelines.
  - ii. FLC Team leadership meeting 2/7 & 2/8
  - iii. Annual Meeting 2/15
  - iv. Each team is encouraged to review temp plates for meeting agendas and minutes from other teams to be sure all points are being covered and recorded in those minutes.

Having all information from a team meeting compiled and available for council beforehand greatly simplifies council meetings.

- a. Priorities
  - b. Events
  - c. Motions
  - d. Budget
  - e. Overall Update.
- v. Turn in the 2025 Council Binders by 1/31/26 to the office

14. Meeting evaluation:

What went well? What could use some work, anything missing or confusing?

Final thoughts? THANK YOU ALL AGAIN!!!!!! 😊

15. Motion to Adjourn: Diane

Time: \_11:58 AM\_

- a. I, Jeff, motion to adjourn the meeting. 2<sup>nd</sup> by Bonnie. Discussion? All in favor, All Yay, 0 Nay: Motion Passes.

2025 Faith Lutheran Church Council Members

Diane Herron (Co-President), Michelle Rhodes (Vice President),  
Kent Mueller (Treasurer), Rich Tarter (Secretary), Jeff Tisdell, Renee Stafford, Pam Johnson, Bonnie Brix, Don Streiff, Sally Rakovec, Alivia Schiferl, Pastor Heather Brown

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REP Updates to Council from Mission Team: *Share what your team has worked on this past month with council.*

- PRIORITIES: Remind everyone what your top priorities are this month with updates.
- EVENTS: Upcoming events or items that Council should be aware of.
- MOTIONS: Share any motions or recommendations you team made.
- BUDGET: Let everyone know where your budget is at. Incoming/outgoing
- OVERALL UPDATES: Any updates on how this team is helping with overall church/council priorities. Any questions for the council? Any questions? Comments? Discussion

## Appendix A Zoom AI Notes.

Note that when using the included web linked items in the document, you will need to log into Zoom with the correct Zoom account, when prompted. Please contact the FLC office for assistance.

### Meeting assets for FLC Council Meeting are ready!

#### Meeting summary

##### I. Quick recap

The meeting began with a discussion on Psalm 27 and the theme of light, followed by a review of council and budget meeting minutes, financial updates, and planning for Lenten giving offerings. The group then covered various operational matters including team activities, temple talks, and budget discussions, while also addressing preparations for the upcoming annual meeting and security

measures. The conversation ended with discussions on managing online comments, coordinating fundraising campaigns, and personnel matters, including plans for future council meetings and guest speakers.

## II. Next steps

- [Michelle: Become the new co-signer on the FLY checkbook account \(replace current signers as approved by council\).](#)
- [Faith/Alicia: Ensure Michelle's signature is updated with Forward Bank for the FLY account and retain minutes for documentation.](#)
- [Team Leaders: Sign up planned team fundraisers on the office calendar, indicating in-house or off-site, and communicate dates to the office \(via email, phone, or in person\).](#)
- [Faith: Reach out to Tom, Angie, Kelly, Louisa, and Mark to confirm availability for Zoom/AV support at the annual meeting; send follow-up email to council if needed.](#)
- [Rich: Serve as Zoom lead for the annual meeting; coordinate with helper and cross-reference votes as needed.](#)
- [Tim: Serve as attendance taker at the annual meeting and type up the attendance list for inclusion in the minutes.](#)
- [Taylor: Serve as microphone assistant at the annual meeting.](#)
- [Bonnie: Serve as vote counter at the annual meeting.](#)
- [Team Leaders: Take back to teams the updated fundraising calendar process and ensure all team reps are aware of the new sign-up procedure.](#)
- [Faith/Alicia: Work with Better Way Club to complete facility use form and coordinate room assignment for their Tuesday meetings, ensuring Justin is informed for the calendar.](#)
- [Kent: Check with insurance and report back to personnel \(and council as needed\) regarding CPR and emergency procedure training requirements for those working with children/youth.](#)
- [Council Members: Clean out personal notes from binders and return binders to the office by January 31.](#)
- [Faith: Send out an email to council members with a summary of items to take back to teams.](#)
- [Communications Team \(Justin, Alicia, etc.\): Review and consider options for managing Facebook comments \(e.g., turning off comments, moderating, or setting admin-only approval\) and report back to council.](#)
- [Faith: Inform congregation about the legitimate source of Subsplash emails to reduce confusion/scam concerns.](#)
- [Team Leaders: Sign up for temple talks as soon as possible and inform their teams; education team to confirm their temple talk date.](#)
- [Faith: Send out email with temple talk schedule and dates \(Jan–May and Sep–Dec\).](#)
- [Council/Team Leaders: Take updated meeting template examples to team leaders for consideration at the upcoming team leaders meeting.](#)
- [Faith: Update annual report and agenda to reflect new 2028 date for green space/parsonage land use decision.](#)
- [Council Members: Volunteer or recruit for the 2027 nominating committee \(fourth member needed\).](#)
- [Faith: Ensure annual report is sent out and paper copies are available in the office this week.](#)
- [Council Members: Sign up to assist with communion on specified February and March dates as assigned.](#)
- [Faith: Coordinate new council orientation, binders, and officer selection for February 22 council meeting.](#)
- [Faith: Send out an email with items to take back to teams \(as referenced near end of meeting\).](#)

### **III. Summary**

### **IV. Light and Discipleship Discussion**

The meeting began with Faith discussing various topics, including travel plans and waiting for Pam and Renee. They then started the main part of the meeting, discussing Psalm 27 and the theme of light. Faith led a discussion on the meaning of light, both literally and metaphorically, and emphasized the importance of letting one's light shine. The conversation ended with a prayer for the church council's faithful service and for continued blessings as they move forward in their discipleship.

### **V. Lenten Giving and Financial Updates**

The meeting covered several key topics, including the approval of council and budget meeting minutes, financial updates, and planning for Lenten giving offerings. Faith thanked the council for their support during her illness and highlighted the strong December giving performance, which included \$3,900 in IRAN donations from an appeal letter. The council agreed to direct future Lenten offerings to Crossways, Lutheran Social Services, and Hammy Home, with each organization receiving one-third of the total amount.

### **VI. Lent 2026 "Brick by Brick" Plan**

Faith presented plans for Lent 2026, introducing the theme "Brick by Brick" with five key components: Foundations of Our Faith, Sharing Sacred Stories, Grateful Giving, Simply Serving, and Persistent Training. She discussed concerns about social unrest in Minnesota and emphasized the importance of human-to-human support and dialogue rather than protests. The conversation ended with an announcement about an upcoming team leader meeting on February 7th and 8th, which will focus on training, app information, and capital campaign updates.

### **VII. Fly Trip Planning and Logistics**

The meeting discussed the upcoming Fly trip, with 18 people confirmed to attend, including 7 adults and 11 youth. The group will depart on July 25th and stay overnight in Champagne before arriving in Indianapolis on the 26th. A new adult participant was confirmed, and the team will meet for an escape room activity on February 21st. The conversation ended with the approval of Michelle as an additional co-signer for the Fly checkbook, replacing Pam, with Justin as the primary signer.

### **VIII. Team Photos, Talks, and Budget**

The meeting covered several topics including team photos, temple talks, and budget discussions. Faith mentioned that team photos haven't been taken yet due to low attendance at meetings. The group discussed scheduling temple talks for various teams, with a focus on getting more people interested in joining teams. Regarding the budget, Faith clarified that the cost of replacing the sanitary sewage pump system should be included in the regular budget rather than being a separate motion at the annual meeting. The meeting also included an update on the nominating committee, with Olivia agreeing to be the youth representative and Taylor the young adult representative for NextGen.

### **IX. Annual Meeting Planning and Coordination**

The meeting focused on planning for the upcoming annual meeting on February 15th. Faith outlined the roles needed for the meeting, including facilitators, presenters, and technical support. She emphasized the need for clear communication and coordination among the team members. The group discussed security measures, including the installation of motion-sensitive cameras. They also reviewed the status of various committees and the need to fill vacant positions. The conversation ended with a brief update on the parsonage project, which was completed under budget.

### **X. Annual Meeting Preparation and Communication**

The meeting focused on preparations for the annual meeting, including attendance tracking and the distribution of agendas and reports. Faith expressed concerns about a recent email notification sent to members, questioning its authenticity due to its appearance and source, and suggested informing

the congregation about the legitimacy of such communications. The group also discussed the need for improved communication between the council and the women's group, considering the appointment of a team representative to bridge this gap. Additionally, they addressed the handling of any negative comments on the church website, with the administrator potentially managing such issues.

#### **XI. Facebook Comment Management Strategy**

The group discussed managing negative comments on their church's Facebook page, particularly regarding confirmation students' creative interpretations of the Lord's Prayer. They explored options to control comments and sharing settings, with Faith suggesting turning off comments entirely while maintaining shareability for promotional purposes. The discussion highlighted the balance between free speech and maintaining a positive online presence, with some participants advocating for non-engagement with negative comments and others supporting proactive responses.

#### **XII. Fundraising Campaign Scheduling Strategy**

The meeting discussed fundraising campaigns and their scheduling. It was decided that only one fundraiser can occur per month to avoid competition and potential decrease in response rates. The group also addressed the M&M campaign, considering its duration and potential overlap with other events like Lent and soup suppers. They agreed that teams can sign up for multiple months if needed, but communication is key to avoid conflicts with other activities.

#### **XIII. Fundraising and Building Usage Updates**

The council discussed several key topics including fundraising coordination, Better Way Club's request to use the building, and personnel matters. They agreed to create a calendar system for tracking fundraising events, with team leaders needing to sign up their activities in the office. The council also approved Better Way Club's request to use the building on Tuesdays from 10am to 2pm, though they noted the need for insurance documentation. Regarding personnel matters, they discussed the requirement for CPR training when working with children and youth, which will be reviewed in the insurance policy. The council conversation ended with plans for the February 22nd meeting featuring Nancy Young as a guest speaker to discuss the mission statement.

AI can make mistakes. Review for accuracy.