	Faith Lutheran Church	Faith Church Council	Meeting Room: Date: 09/27/2026 Time: 11:17 call to order
	Attendance:	*Nancy Young, Pastor Heather, Sally Rakovec, Marty Yohn, Renee Stafford, Don Streiff, Kent Mueller, Amelia Aldrich, Tayllor Thompson*	*Absent: Chivaun Rabbit, Alivia Schiferl, Jennifer Smith*
	Topic/Subject	**Discussion**	**Action**
	Order of Business	Sally Rakovec made motion to approve order of business Don 2nd	Yay-all Nay-0 motion passes
	Approve Minutes	Renee Stafford made motion to approve August 23rd minutes Marty 2nd	Yay-all Nay-0 motion passes
	Pastors Report	Pastor Heather Brown request vacation for remainder of 2026 and shared handout with pulpit supply detail - Sally Rakovec made motion to approve Marty Yohn 2nd	Yay-all Nay-0 motion passes
	Reports of Teams/committees	Worship and Music - Sally Rakovec encouraged everyone to use SignUpGenius for communion assist sign up. Communications-Marty Yohn spoke briefly of the Refresh group that will bring suggestions to the Council for making the building more welcoming, e.g. ideas for outside curb appeal, updates to the church entryway, and decluttering.	
	Financial Report and Budget Timeline	Kent Mueller, Treasurer, reviewed the process for budget development. He will send current information to teams, with their requests due back to him by Nov. 13. Council to consider at November meeting.	
	New Business: Communications Team policy proposals	Sally Rakovec made motion to approve AI Policy Don Streiff 2nd – Discussion	Four yay- Four Nay. Motion Failed –Team will strengthen it and bring it back to council
		Don Streiff made a motion to approve Social Media Policy, Sally Rakovec 2nd	Yay-all Nay-0 motion passes
	Personnel	Alicia Heinrich submitted a letter of resignation to be effective May 3rd, 2027. All non-pastoral staff reviews have been completed. Pastor Heather's review will be completed in October.	
	Health Insurance Increase	Portico (ELCA health insurance vendor) has announced an across the board increase in premium costs. This will affect Pastor's premiums in 2027.	

	Locust tree request	Facilities-Don Streiff moved that the council approve removal of the locust tree. Sally Rakovec made a motion to approve costs for tree removal and stump grinding not to exceed $1,500 Marty Yohn 2nd	Yay-all Nay-0 motion passes Yay-all Nay-0 motion passes
	Finance Team policy proposals	Sally Rakovec made a motion to approve the Care Fund Disbursement Policy Renee Stafford 2nd	Yay-all Nay-0 motion passes
		Don Steiff made motion to approve Youth Ministry Credit Card Policy Sally Rakovec 2nd	Yay-all-Nay-o motion passes
	General Orders and Unfinished Business: Vision for Faith 2030	Council (N Young) will share Vision for Faith 2030 core elements with teams in October. Liaisons to bring feedback to council before November meeting. Nancy asked for feedback on how to gather baseline data on how our busiest volunteers are feeling about their level of service. Marty will gather information on future trends from ELCA. Nancy will do some projections on membership numbers at FLC.	
	ELCA Youth Gathering	Taylor Thompson announced that due to lack of interest, FLC youth will not attend the 2027 event.	
	Changes to Constitution, Bylaws	Nancy mentioned that if there is interest in any constitution or bylaws changes, they should be suggested no later than November so that we can meet advance notice requirements for Congregation and prior approval requirements by NW Synod.	
	Next Meeting & Devotion lead	Sunday, October 25th 10:15 AM - Sally Rakovec will lead devotion.	
	Meeting Adjourned	Time: 12:30 Sally Rakovec made motion to adjourn Marty Yohn 2nd	Yay-all Nay-0 Motion passes

Submitted by Renee Safford, Secretary Pro Tem

Approved by Congregation Council, October 25, 2026