

Faith Lutheran Church Congregation Council Meeting

Meeting Minutes

April 26, 2026

Call to Order – Nancy Young, President, called the meeting to order at 11:29 a.m.

Attendance and introductions – Amelia Aldrich, Pastor Heather Brown, Kent Mueller, Sally Rakovec, Chivaun Rabbitt, Alivia Schiferl, Jen Smith, Renee Stafford, Don, Marty Yohn, Nancy Young. Unable to attend: Don Streiff.

Opening devotion – Marty Yohn, Vice President.

Review of Meeting Guidelines accepted by Council in March – N Young & All.

Approval of (today's) order of business: I, Sally R., move to approve the April 26, 2026, Council Meeting Agenda. I, Renee S., second the motion. All in Favor: Yay (All) Nay (0). Motion: Passes

1. Approval of minutes of March 22, 2026 meeting I, Marty Y., move to approve the March 22, 2026, Council Meeting Minutes. I, Jen S., second the motion. All in Favor: Yay (All) Nay (0). Motion: Passes

2. Pastor's Report – Pastor Heather Brown requesting to work remotely on May 5, 2026. I, Sally R., move to approve the request to work remotely on May 5, 2026. I, Marty Y., second the motion. All in Favor: Yay (All) Nay (0). Motion: Passes

3. Reports of Teams/Committees – Nothing new to report out.

Financial Report – Kent Mueller, Treasurer, at 11:49 a.m., discussed adding menu of choices to designate offerings to our pews. Kent will take this back to financial committee.

General Orders and Unfinished Business

1. Synod Assembly Representative (read appointment into minutes) –

Nancy Y. reported that she received six online votes approving appointment of David Iverson as an additional 2026 NW Synod Assembly Representative. No opposing votes were received.

2. Immigration Advocacy Group Activities – Jen Smith, Pastor Heather, Wood Co. Sheriff will visit the church this Friday, May 1, 2026, at 1:00 p.m.

3. FLC Constitution, Bylaws and Continuing Resolutions – N Young, All, Highlighted sections in Chapters 4, 5, 11 and 12.

4. Council covenant decision (adopt? adapt? or?) – All. I, Amelia A., move to approve adoption of the Council Covenant. I, Sally R., second the motion. All in Favor: Yay (All) Nay (0). Motion: Passes

New Business

- 1. AED/CPR training and Safe Church policy updates request from Education Team** – Chivaun Rabbit. Discussion on what policies/procedures are in place for who needs to be trained and be present during events (ex: GLOW activities). Bill Y. and Brenda F. will be contacted to see if they are able to work on processes. Ameila will also reach out to her husband, Eric Z.
- 2. Repairs to church NW wall post incident** – Pastor Heather, Other? Kent M. shared the estimate for repairs is \$15,000 and the actual cost is \$11,718. Claim has already been submitted to the driver's insurance.
- 3. Request from Green/Social Concerns Team** – J. Smith. Nancy Y. will contact facilities leaders regarding who is responsible for coordinating landscaping, etc. for the church.
- 4. Personnel update** – Pastor Heather, N Young. New members: Eric Erickson, Kyle and McKenna Burgess and their daughter Hattie. I, Tayllor T., move to approve personnel update of FLC newest members. I, Amelia A., second the motion. All in Favor: Yay (All) Nay (0). Motion: Passes
- 5. Long Range Planning Approach Discussion/Decisions** – N Young reviewed a process suggests for long range planning, Faith in 2030. I, Sally R., move to approve strategic, long-range planning process. I, Amelia A., second the motion. All in Favor: Yay (All) Nay (0). Motion: Passes
- 6. NW Synod Endowment Application Idea(s)** – Not discussed due to time limitations.

Announcements & confirm next meeting date/devotion lead –

As liaison to the Communications Team, Marty Y briefly discussed a need to review branding and exterior signage He will take the lead on this and report back to the council.

The next council meeting will be on May 31, 2026 from 10:15 am – 11:30 am.

Adjourn at 1:04 p.m. I, Renee S., move to adjourn the meeting. I, Marty Y., second the motion. All in Favor: Yay (All) Nay (0). Motion: Passes

Minutes submitted by Secretary, Chivaun Rabbitt.