

Call to Order: Nancy Young, Council President, called the meeting to order at 10:10 a.m.

Attending: Pastor Heather Brown, Kent Mueller, Don Streiff, Marty Yohn, Renee Stafford, Nancy Young, and Jennifer Smith. Unable to attend: Sally Rakovec, Chivaun Rabbitt, Amelia Aldrich, Alivia Schiferl, and Tayllor Thompson.

Opening Devotion: Don Streiff

Approval of today's Order of Business: I, Don Streiff, move to approve July 26, 2026, Council Meeting Agenda. I, Renee Stafford, second the motion. All in Favor: Yay (All), Nay (0). Motion: Passes

Approval of Last Month's Council Meeting Minutes: I, Marty Yohn, move to approve June 28, 2026, Council Meeting Minutes. I, Don Streiff, second the motion. All in Favor: Yay (All), Nay (0). Motion: Passes

Pastor's Report: Pastor Heather Brown

ELCA congregation in Loyal contacted Pr. Heather as their pastor is retiring. Pr. Heather agreed to help train lay staff to administer communion.

Reports of Teams/Committees: Nothing to report in addition to minutes in the shared drive.

Financial Report: Kent Mueller, Treasurer

General Orders & Unfinished Business:

1. Election of Audit Committee Member – N. Young, All

Audit Committee members are nominated by Council. Dan Akin has expressed interest in serving on the committee; Janeen Dietsche, current committee chair, has scheduled the audit for August 3.

I, Marty Yohn, move that we nominate Dan Akin to serve on the Audit Committee. I, Don Streiff, second the motion. All in Favor: Yay (All), Nay (0). Motion: Passes

2. Vision of Faith 2030 update, plan for additional data gathering and August 9 retreat – N. Young, All

Reviewed Vision for Faith process. Discussed the gathering of additional data: Marty Yohn will contact the ELCA, Pr. Heather will work with Alicia on member data, Jennifer and Nancy will plan a meeting with residents of the neighborhood of Faith, and there was discussion about an in-person meeting with families of school-age children.

Council retreat planned for August 9th, 10:45 a.m. – 1:00 p.m. at Marty Yohn's home. Please bring a dish to pass and review data shared in advance of meeting.

3. Overview of capital campaign history, current status, next steps – R. Stafford, K. Mueller

The Capital Campaign was approved by Council in 2024 with the goal of raising \$10,000 annually for 3 – 5 years. The campaign has been successful. In 2025, the fund was used to replace the boiler at a cost of \$11,535. There was a beginning balance of \$3,077 when the campaign began. Between 2024 and end of June, 2026, a total of \$55,487 was raised and the current balance is \$47,029. It was decided to hold on any capital fundraising for the duration of this calendar year, unless a fundraiser was already scheduled. Council will revisit this discussion on August 9 when all members are present and communicate with team leads after that. Council will also address adequate funding for GLOW and FLY in the next church budget.

4. Immigration Enforcement Response Policy – N. Young, All

There was discussion/clarification around the purpose of the policy. The policy hopes to provide guidance and maximize safety for Faith Lutheran Church staff, leadership and congregation members, that honors all federal, state and local laws should there be an Immigration Enforcement event at church.

I, Nancy Young, move to adopt the Immigration Enforcement Policy. I, Renee Stafford, second the motion. All in Favor: Yay (5), Nay (1). Motion: Passes.

5. Read into minutes choir director contractual agreement – N. Young

A vote to enter into a contract was carried out by email between July 10 and 13, 2026. Nancy Young made a motion on July 10, to enter into a contract with Kaitlyn Konrardy for the position of Choir Director. Pastor Heather Brown seconded the motion. An electronic vote was taken with 10 of 11 voting council members responding by the deadline of July 13. All 10 votes were "yes". Motion carried.

New Business

1. Personnel Update – Pr. Heather, N. Young

Personnel Committee updating staff review process. Council must approve any personnel policy changes. A Collaborative Staff Review Process was shared. It will

be piloted this fall, and the Personnel Committee will make recommendations to Council on whether to continue using this process by December 31, 2026.

2. Communications Team TV Request – M. Yohn

The Communications Team has been researching the purchase of a new TV to be used for a variety of purposes. The Communications Team made a formal request to purchase the equipment.

I, Marty Yohn, move we approve up to \$1,100 for purchase of a smart TV, cart and webcam for use at Faith Lutheran Church, to be paid for using undesignated Memorial Funds. I, Renee Stafford, second the motion. All in Favor: Yay (All), No (0). Motion: Passes

3. Time-off Request

Pastor Heather requested time off for Sunday, August 2nd. Marty Yohn agreed to pulpit supply for that date.

I, Renee Stafford, move to approve Pastor Heather Brown's time-off request for Sunday, August 2nd. I, Don Streiff, second the motion. All in Favor: Yay (All), No (0). Motion: Passes

Announcements: The next Council meetings will be on August 9 (planning retreat with limited business agenda) from 10:45 to 1 PM and on September 27, 2026, at 11:15 a.m.

September Meeting's Devotion Lead: Renee Stafford

Adjournment at 11:41 a.m.: I, Marty Yohn, move to adjourn the meeting. I, Don Streiff, second the motion. All in Favor: Yay (All), No (0). Motion: Passes.

Minutes submitted by Council Member, Jennifer Smith.

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