

OCTOBER 2024

# Faith CONNECTIONS

Official Newsletter of  
Faith Lutheran Church, Marshfield, WI

## Clothed in Love: Building Strong Teams Through Faith and Service

FROM PASTOR HEATHER BROWN

### Colossians 3:12-15

*As God's chosen ones, holy and beloved, clothe yourselves with compassion, kindness, humility, meekness, and patience. Bear with one another and, if anyone has a complaint against another, forgive each other; just as the Lord has forgiven you, so you also must forgive. Above all, clothe yourselves with love, which binds everything together in perfect harmony. And let the peace of Christ rule in your hearts, to which indeed you were called in the one body.*

Dear People of God,

One of the things I have learned over the years is that it's not safe to assume what people do and do not know. This became especially apparent to me when I began officiating at weddings and the groomsmen had no idea how to escort the bridesmaids down the aisle. While previous generations may have learned this through osmosis, it seems to have been lost in this day and age. Thankfully, I have observed that younger folks who do not know such protocol have been open to learning it.



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How to function as part of a Mission Team is yet another area in which training is helpful. On Thursday, August 28th, we held a Mission Team Training event that was attended by 18 of our members who represented at least 10 of our Mission Teams. We discussed whether there is a need at Faith Lutheran for some sort of “team covenant” that outlines “rules of engagement” for appropriate behavior on a Mission Team. Many different opinions were expressed, and we are still in the process of discerning how to move forward with this feedback. In the meantime, here are some “pointers” about what characterizes a strong team (see Rev. Jamie Brieske at [EPIC Teams on Vimeo](#)).

### What is a TEAM?

It's two or more people working together to achieve a shared goal/purpose.

### What does a TEAM need?

Tools for Success include open communication; good training as to the Team's shared purpose and goals; and, clearly defined roles and responsibilities. In addition, Team members need to know what values and behaviors are appropriate to build cohesiveness. This means fostering a climate of respect, trust and openness in which people can raise concerns and suggestions without fear of reprisal so that Team members feel valued and trusted and their voice is respected.

Above all, Team members need to connect with God through prayer and devotions so that they can focus on listening to God first. Serving on a Team should bring us all closer to Jesus Christ and help fulfill the call that he has given us.

Loved by God – Living for Others,  
Pastor Heather

## SERVICE TIME

IN-PERSON 9:00 AM

## WAYS TO WATCH

1. Live-streaming on our APP, Facebook & YouTube.
2. Cable Access 989  
Broadcast Times:
  - o Sunday at 12 Noon
  - o Monday at 11:30 AM
  - o Friday at 11 AM
3. Always access on App, Facebook & YouTube.



## PRAYER LIST

Please keep the following people in your prayers: (Names will remain on the prayer list for three weeks unless otherwise requested.)

Marian Rasmussen; Carolyn Yanke; Doris Lockre; Ben Dietsche's friend, Kyle; Roger Bailey; Lori Fellenz's granddaughter, Ava; Karen Bohm's sister, Nancy; Karen Bohm; Jan Fink; Lois Krahn's sister, Sara; Marian Oelhafen's son-in-law, Steve; Lorraine Rogers; Maxine Morgan, her friend, Rachel, brother, Keith, her mother Lois; Stan Panek; Dave & Diane Herron's niece, Mia; Kenneth Post & Tom Krake.

# GLOW

## Season of Learning, Faith, & Community: GLOW & Confirmation Updates

FROM CO-DIRECTORS  
JUSTIN POLZIN & BRIANNE THOMPSON

September arrived quickly, and with it, the start of our much-anticipated GLOW/Confirmation year! It's hard to believe that we're already a month in. The Fall kicked off with a successful Rally Sunday, filled with familiar faces and warm smiles from congregation members eager to see the children back in action.

One of the highlights from September was the special trip our Pre-K through 6th Grade students took to the Marshfield Fire Department. The children were given a full tour, learning how our local heroes work to keep our community safe. From hearing ambulance calls, sliding down the fire pole, inspecting their equipment, to discovering where firefighters share meals and sleep during long shifts, it was a lot of learning and fun. The visit also included a touching moment where we explored the history of the fire department, seeing old tools and photographs, and reflecting on a special memorial for September 11, 2001.

As we look ahead to October, our focus shifts to preparing for the annual GLOW Christmas Program, set to take place during the 9 AM worship service on December 15th. The children are eager to begin learning their parts, and we can't wait to see the amazing performance they will put on for our congregation and their families.

*...cont. on next page*



*Happy*  
**BIRTHDAY**

### BIRTHDAYS:

DYLAN SCHIFERL 10/01

### BAPTISMAL BIRTHDAYS:

AVA STACKMAN 10/06

PAISLEY RASMUSSEN 10/08

NORA MEIER 10/14

LOGAN JOHNSON 10/15

MADASON COURNOYER 10/17



Also in October, our 8th Grade Confirmation students will broaden their knowledge of other faiths by visiting churches throughout the Marshfield community. Please keep them in your prayers as they open their hearts and minds to understanding the differences in religious traditions.

We are always thrilled to welcome new members to our Education and Family Ministry team! Whether you can commit regularly or just occasionally, we value every perspective and any level of participation. Together, we can continue to grow and serve our church community in meaningful ways.

Thank you for your continued support, and we look forward to an exciting October ahead! 🍂

## LOOKING FOR TEAM MEMBERS

The Education & Family Ministry Team are looking for a few more team members to help oversee the Education Program. Contact [FamilyEd@faithmarshfield.com](mailto:FamilyEd@faithmarshfield.com)



# GLOW

## UPCOMING EVENTS

### BLESSING OF THE ANIMALS

**October 6th, 2024**

# TRUNK OR TREAT

**OCT. 19TH 5:30-7PM**



**FAITH LUTHERAN CHURCH**  
207 S Cherry Ave, Marshfield, WI 54449

**GAMES - CANDY - POPCORN - PRIZES**  
**COSTUME PARADE @ 6PM**  
**FREE ADMISSION & STREET PARKING**

If inclement weather, it will move indoors.





# FLY Updates: Sunday Gatherings are Back! Mission Plans 2025 and Supporting our Community

FROM KIM VRANA

## FLY on Sunday Morning

Our high school youth are gathering again for the new school year. We recently met on September 22 and talked about the saying on all those Thrivent t-shirts. What does it mean to Live Generously? We will be gathering again on October 13 and 27.

## Mission Trip 2024 (and 2025)

FLY hopes you were able to attend or watch our Youth Service on September 15 where we reflected on our mission trip to Duluth. And thanks to the many folks that stayed after and heard from our Adult Leaders on the trip during our special forum. We enjoyed Seeing ya on the Hillside!

We are working on choosing our site for 2025 and should have that decision made shortly. Any youth currently in Grades 7 through 12 are invited to join us. Registration for the trip will occur in October. Our trip week is tentatively scheduled for July 19-26.

*register*  
**NOW** **MISSION TRIP**  
*2025*

## Little Free Pantry

The Little Free Pantry is still being utilized quite regularly as we begin to think about the transition to more cold weather contents. Thanks to



everyone who has contributed food and hygiene articles since it opened. And special thanks to Dave Smith's dad, Mike, who has been remodeling the house for us (several times now) to make it more weatherproof and to fix our front door!

## Aluminum Cans

We often forget to mention that FLY is still collecting aluminum cans. But even without mentioning it, many of you have been bringing in your cans anyway and for that we are grateful. FLY brings in about \$100-\$150 a year from recycling these cans. They can be dropped off in the church garage anytime or taken to Shaw's on Mill Creek Road and let them know you want the money for your cans to go to FLY. ♻️



## UPCOMING EVENTS

- 🔥 OCT. 13TH FLY GROUP MEETING 10 AM
- 🔥 OCT. 26TH FLY MAKE A DIFFERENCE DAY
- 🔥 OCT. 27TH FLY GROUP MEETING 10 AM

# Mission Team Updates

## Faith In Action Team Updates

CHAIR TREVA TISDELL

Thank you to everyone who attended our Faith Bonfire last month. We enjoyed Walking Tacos, Hot Chocolate, Smores, music with Jeff Johnson, Hay Ride provided by Mark Cournoyer and best of all sitting around the fire visiting with each other.



### Trunk or Treat

Get ready for Saturday, October 19th. This outreach event brings in a lot of kids and parents. The last two years we had over 100 come and participate, and it was so much fun. But our team cannot do this alone, we need you, our congregation's help. Please prayerfully consider signing up. We will need:

- Volunteers to help with games and snacks
- Vehicles to hand out candy from the trunk of your car (your vehicle can be decorated or not).
- Donations of cookies and treats.

A sign-up poster is in the Gathering Area. For questions or more information contact Michelle Rhodes at 715-897-3503 or Treva Tisdell at 715-387-4569.

**TRUNK OR TREAT**  
**OCT. 19TH 5:30-7PM**

FAITH LUTHERAN CHURCH  
207 S Cherry Ave, Marshfield, WI 54449

**GAMES - CANDY - POPCORN - PRIZES**  
**COSTUME PARADE @ 6PM**  
**FREE ADMISSION & STREET PARKING**

If inclement weather, it will move indoors.

VISIT OUR FACEBOOK PAGE TO LET US KNOW YOU ARE COMING! SCAN QR CODE

## Fundraising CARD PROGRAM

Thank you to everyone who purchased a Kwik Trip Car Wash Card during our fundraiser. Cards will be available for pick up the week of October 6th. We will notify those who placed an order. We hope to sell these again in November or December and will be adding gas cards along with car wash cards.

. If you can't be at church, contact Treva Tisdell at 715-387-4569.

Proceeds support the church's Capital Campaign.

## **FAITH LUTHERAN PARSONAGE OPTIONS**

Overall condition of the building & flat roof need repair and upkeep costs continue to increase. Facilities Team & Council need input to determine the future of the parsonage.

### **CURRENT STATUS**

Better Way Club rents building (rent \$225/mo.) Utilities & insurance cost from Jan-July equals \$2000. Rent does not cover costs for utility & insurance. The flat roof needs replacement in next 12-18 months. 2023 estimate to replace was \$16K.

### **OPTION 1 - TEAR DOWN BUILDING & CREATE A GREEN SPACE**

**COST:** About \$50,000. \$35,000 tear down + \$15,000 for dirt/seed & rerouting of electrical to the garage. These are all one-time costs. Over time the green space could be developed as a picnic area, parking area or for solar panels.

### **OPTION 2 - TEAR DOWN BUILDING & CREATE A PARKING LOT**

**COST:** About \$90,000. \$35,000 tear down + \$55,000 asphalt parking area & electrical to garage. Gains us 8-10 parking spaces. One-time cost plus maintenance of lot including snow removal costs.

### **OPTION 3 - REMODEL BUILDING & RENT IT OUT (FAMILY USE)**

**COST:** About \$51,000. \$35,000 interior remodel + \$16,000 roof  
**INCOME:** Realtor estimate \$1,000-\$1,400/month, depends on if we rent 1, 2 or no stalls of the garage. Ongoing costs. FLC becomes a landlord. Tax questions – the parsonage may not be considered tax exempt if used as a rental to the public. Insurance questions/costs if used for housing.

### **OPTION 4 - REMODEL BUILDING & USE AS A PARSONAGE**

**COST:** About \$55,000+. Would likely want nicer, better-quality finishes if being used by our pastor. Rooms are small and have no central air due to hot water boiler. A brand new system would have to be put in.

## **Mission Team Updates**

### **Facilities**

### **Management Team**

CHAIR PAM JOHNSON

#### **Facility Highlights:**

- New carpet installed in the elevator
- Temple Talk and Q&A session held after the service
- Sump pumps now placed on separate circuits
- Fire and water sensors have been installed
- Boilers and furnaces in both the church and parsonage are scheduled for inspection by House of Heating

#### **Parsonage Information Meeting Recap:**

On September 15th, we hosted our first Q&A session about the future of the parsonage. The meeting was well attended, with many thoughtful questions raised. Preliminary figures for furnishing the parsonage were discussed. A follow-up questionnaire will be sent out in late October or early November for further input.

# Finance Team Updates

## Care Fund Update

FROM TREASURER ALICIA HEINRICH

In August, the Care Fund assisted several individuals in need. A gentleman who lost his job and needed help with a job related test from Wood County. A woman required help with rent after falling behind due to medical issues. Additionally, we supported a single mother who was awaiting government assistance for utilities and rent.

Our ongoing collaboration with Wood County Services (FSET) and PDC Orenda Center continues to ensure that those in crisis receive the help they need. Your contributions are making a significant difference in the lives of those in dire situations. Thank you for your generosity.

– Submitted by Office Manager Alicia Heinrich (9/3/24)

### BALANCES as of 8/31/24

Refugee Fund \$2,453.19\*

Care Fund \$1,935.25

Check Register \$4,388.44

*\*The Refugee Fund is managed by Team II of the Refugee Group and a determination of monies will occur by Dec. 31st, 2024.*



Join FLC on October 20th for Quilter's Sunday where we share the impact FLC is having on the world. The Piece Corp Ministry supports the Lutheran World Relief organization using Thrivent Choice Dollars and Action Cards.

## Treasurer's Report

FROM TREASURER KENT MUELLER

General giving for August 2024 was \$18,930, compared to \$19,040 for 2023 and \$27,865 for 2022. The year-to-date general giving is \$21,241 less than the budgeted general giving. Year-to-date income is \$10,326 higher than expenses. Year-to-date total income is lower than budget by \$2,115, expenses are lower than budget by \$19,668, and interest earnings are higher than budget by \$1,157, resulting in net income that is \$18,709 higher than budgeted.

## Memorial and Other Funds Report

FROM TREASURER CINDY PRUST

As part of managing Memorial Funds there are other funds that have been put under the treasurer's care, such as Flowers and Altar, Piece Corp, Music, Kids' Ministry, Building, Kitchen Remodel, etc.

Here are the totals as of 8/31/24:

Undesignated Memorial	\$12,250.98
Flowers & Altar	\$ 3,481.37
Piece Corp	\$ 225.06
Music Ministry	\$ 4,862.19
Churkey Ed. Fund	\$ 3,347.31
God's Work, Our Hands	\$ 1,025.58
Property Improvement	\$ 875.58
Kitchen Remodel	\$ 13,625.00
Sound System/Proj.	\$ 260.00

## Finance Team Update

FROM INTERIM CHAIR  
ALICIA HEINRICH

This past month our Finance Team continues to review the church financials, making recommendations to council.

Here are a few highlights:

- Per the Council Presidents' requests, all Checking Accounts are to submit quarterly if not monthly reports on the incoming contributions and outgoing expenses. This coincides with the Council's responsibilities in oversight of the Financial Position for the Congregation. These accounts include the following:
  - General Fund
  - Memorial & Other Fund
  - Care Fund
  - Youth Fund
  - Education Fund
  - FLC Women Fund and
  - Endowment Fund
- Motions were made for signatory changes to Care Fund and General Fund.
- Discussion and ideas on Thanksgiving Offering Donation to the Care Fund, to be brought up to Council.

## Capital Campaign Progress

FROM CHURCH COUNCIL

During the January Council Meetings, the Church Council assessed our projected building costs looking ahead for the next 5-10 years i.e. roof, parsonage and elevator were prioritized. The council decided to launch a multi-year campaign to raise funds that will go into our Capital Improvement Fund. This year the council set a goal of raising \$10,000. Mission teams are committed to launching fundraisers to help bring in funds. Here is where we are at:

- The Facilities Team - Soup Supper - \$337
- Personnel - Brat Fry - \$1,194
- Social Concerns/Green Team - \$2,500
- Communications - M&M Fundraiser - \$2,235 +
- Education & FIA - Scotty's Pizza - \$185
- Education & FIA - KT Car Wash Cards - \$660 and counting...
- and individual member donations continue to add to the fund. (Not listed in Progress Bar)

## Upcoming Mission Team Fundraisers

for Capital Campaign include:

- Education & Faith in Action continue with Kwik Trip Car Wash Cards (see page 6)
- Worship & Music are putting on a Culver's Night on Nov. 4th from 5-8 PM
- FLC Women are putting on a No-Bake Bake Sale

\*Progress Bar only represents Mission Teams Fundraiser Results





## Kitchen Restoration Project Update

FROM JUDY RHODES

The FLC Kitchen Restoration Committee would like to announce that the major work in the restoration of our kitchen is complete! This has been a long four-plus year process that we know will ensure the continued enjoyment of our FLC community kitchen space. Throughout this process, we were reminded how vital this space is to the many programs and events we host each season. We were able to host our first funeral luncheon last Friday, September 20, to honor Thom Gerretson.

We would like to thank everyone for their patience, donations, support and prayers. A huge shout out has to go to our volunteers as well- Dale Bohm, Ryan Bohm and John Lenz. Without their tireless work and countless hours of shared talents this would not have been possible. Special thank you to Ardith Hendrickson for making the curtains.

We also thank the FLC Council and Facilities Mission Team for providing guidance with our project. Pastor Heather started her call after the flood happened in the kitchen and she has been very supportive of our kitchen project. Once we have completed our final tasks, we will host a FLC open house-type event for everyone to share in these accomplishments. Please watch for this in the upcoming newsletters.

FLC Kitchen Restoration Committee- Judy Rhodes & Joyce Cesar (kitchen co-coordinators), Mike Behling, Karen Bohm, Kristin Litwaitis, Nancy Sternweis, and Julaine Varsho

## Communion Preparation

HELP WANTED: Women, Men and Families to prepare and clean up for communion. No experience required. Training will be provided. Great benefits for all who serve and are served. For further info or to discuss this great service opportunity, email Lisa Helstein at [helsteinlkh@aol.com](mailto:helsteinlkh@aol.com).

## Would You Like to Represent Faith Lutheran?

FROM NANCY YOUNG

The Nominating Committee has begun putting together a strong ballot for the congregation to consider at the 2025 Annual Meeting.

There are two elected positions for representatives to the 2025 Synod Assembly on April 26, 2025 in Rice Lake. Elected reps would accompany Pastor Heather and would represent our congregation, engaging in uplifting worship, presentations, and in any votes that take place.

If you would like to learn more about what it might entail, just get in touch with Pastor Heather or Nancy Young [grayhorse@mac.com](mailto:grayhorse@mac.com).

# October 2024



Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p>6 <i>Blessing of the Animals</i>  <b>9:00 WORSHIP</b>                      10:00 GLOW/AD ED</p>	<p>7  <b>Office Closed</b>                      6:30 Ed &amp; Fam Team Mtg                      6:30 Social Concerns/Green Zoom Meeting                      7:00 Alcoholics Anonymous                      7:00 AI-Anon</p>	<p>1                      7:00 Boy Scouts #382</p>	<p>2                      8:30 Finance Team Mtg                      12:30 LSS in UR                      6:00 Communications Mtg                      6:00 NA Meeting in CR                      6:30 Choir Practice</p>	<p>3                      8:30 Piece Corps                      7:00 Scout Troop 345</p>	<p>4  <b>Office &amp; Building CLOSED</b>                      2:00 W/ELCA Set-up for Fall Retreat</p>	<p>5                      8:00am-2:30pm  <i>WELCA Fall Retreat</i></p>
<p>13 <i>Indigenous People Day</i>  <b>9:00 WORSHIP / PRAISE BAND</b>                      10:00 GLOW/FLY/AD ED                      10:00 W&amp;M Meeting</p>	<p>14  <b>Office Closed</b>                      6:30 Facility Team Mtg                      7:00 Alcoholics Anonymous                      7:00 AI-Anon</p>	<p>8                      12:30 PEO                      7:00 Boy Scouts #382</p>	<p>9                      12:30 Staff Meeting                      6:00 NA Meeting in CR                      6:30 Choir Practice</p>	<p>10                      8:30 Piece Corps</p>	<p>11  <b>Office &amp; Building CLOSED</b></p>	<p>12</p>
<p>20 <i>Quilt Sunday</i>  <b>9:00 WORSHIP</b>                      10:00 GLOW/ AD ED                      10:00 Council Meeting</p>	<p>21  <b>Office Closed</b>                      7:00 Alcoholics Anonymous                      7:00 AI-Anon</p>	<p>15                      1:00 Altrusa                      7:00 Boy Scouts #382</p>	<p>16                      9:00 Miriam Circle                      9:00 Elizabeth Circle                      5:30 Youth Advisory Team                      6:00 Scrapbooking                      6:00 NA Meeting in CR                      6:30 Choir Practice</p>	<p>17                      8:30 Piece Corps                      6:00 Faith In Action Mtg                      7:00 Scout Troop 345</p>	<p>18  <b>Office &amp; Building CLOSED</b>                      FIA Trunk or Treat</p>	<p>19                      5:30-7pm                      FIA Trunk or Treat</p>
<p>27 <i>Reformation Sunday</i>  <b>9:00 WORSHIP</b>                      10:00 GLOW/FLY/AD ED</p>	<p>28  <b>Office Closed</b>                      7:00 Ruth Circle at MM                      7:00 Alcoholics Anonymous                      7:00 AI-Anon</p>	<p>22                      6:00 NAMI Meeting                      7:00 Boy Scouts #382</p>	<p>23                      12:30 Staff Meeting                      6:00 NA Meeting in CR                      6:30 Choir Practice</p>	<p>24                      8:30 Piece Corps</p>	<p>25  <b>Office &amp; Building CLOSED</b>                      FLY Make a Difference Day</p>	<p>26                      8:30 Quilt Loading                      FLY Make a Difference Day</p>
		<p>29                      7:00 Boy Scouts #382</p>	<p>30                      6:00 NA Meeting in CR                      6:30 Choir Practice</p>	<p>31                      8:30 Piece Corps</p>		



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715-387-3757



Fall Office Hours:  
Tuesdays-Thursdays 8:30 AM-2:30 PM

Service Time:  
Sundays 9:00 AM



# Faith Lutheran Church Marshfield

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