

Pastor, Worship

Scope:

The Worship Pastor is tasked with supporting the purpose and vision of Westover Church through providing visionary leadership and oversight of the worship and audio/visual (Westover Audio Visual; WAV) teams. The Worship Pastor is supported by the Lead Pastor.

Strategic Leadership & Vision: 50%

- Lead weekend worship services 3-4 times monthly.
- Provide leadership and direction to ensure Westover's worship services align with the overall purpose, vision, mission, and values of the church.
- In collaboration with other ministry leaders as needed, lead / oversee the design, development, and execution of Sunday morning worship services and special events.
- Lead and collaborate with team members, ensuring that Westover's worship through song faithfully teaches the Gospel, communicates essential truths about God, and forms a proper, heartfelt response in HIS people.
- Research song elements, scripture, prayers, and media pieces for Sunday services ensuring theological alignment, excellence in implementation, and adherence to current trends.
- Oversee inter-ministry efforts to equip families for worship in the home and to promote multigenerational worship as a congregation.

Team Development: 35%

- Lead and develop Worship and WAV department personnel.
- Provide leadership for weekly team meetings, event planning, and retreats.
- In collaboration with the Worship Director, invest in the development of worship team volunteer musicians/vocalists.
- Encourage and facilitate volunteer recruitment.

Administration: 15%

- Assist in the management of Westover's Planning Center account.
- Meet regularly / collaborate cross-departmentally to increase the effectiveness and engagement of Westover's worship and WAV teams as well as Westover's worship services.
- Attend all regular staff functions and meetings relevant to director-level position functionality.

Due to the nature and requirements of this position, Westover's Worship Pastor should be willing to pursue membership at Westover Church. Time-percentage allocations as well as the specific tasks of this position remain fluid and will continue to be more clearly defined as the role evolves.