

SECTION 5 – MINISTER OF STUDENTS

A. PRINCIPAL FUNCTION

The position of Minister of Students is responsible to the Pastor for providing staff leadership in all areas of Student Ministry. The person in this position should exhibit a calling to student ministry and be able to exercise that call under the leadership of God, in cooperation with the church congregation, in harmony with other staff members, and with the desire to see students and adults evangelized, disciplined, equipped for service, and maturing to the full measure of Christ Jesus.

B. SELECTION

The Minister of Students shall be nominated by a search committee which shall be composed of five members of Calvary Baptist Church. A church member may only serve on one ministerial staff search committee at a time. Within sixty days of a vacancy in the position of Minister of Students, the following Committees or groups shall appoint one member of the Church to serve on the search committee:

1. Music Committee
2. Personnel Committee
3. Recreation Committee
4. Youth Committee (Student Ministry Committee)
5. Deacons.

Once constituted, the search committee may appoint up to two (2) youth ex-officio church members to serve as a non-voting member of the committee.

Once the Committee is so appointed and then approved by the Church, the Committee's initial membership shall remain intact until the position is filled. In the event a member of the search committee is unable to continue to serve, the committee or group from which the member was nominated shall nominate the replacement member. The Committee shall elect a chairman and secretary at the first meeting of the Committee.

The search committee in consultation with the Pastor, serving as a non-voting ex-officio member, shall be responsible for nominating a candidate for employment as Minister of Students of Calvary Baptist Church. The committee shall present a recommendation to call a prospective Minister of Students to the Deacons and then present the recommendation to the church for approval.

C.). QUALIFICATIONS

1. To be assured of a personal relationship to Christ, since this is the most crucial step in a person's life.
2. To be assured of a personal call of God to ministry.
3. To give evidence of a maturing faith through the criteria as set before ministers in I Timothy 3.

4. To be Christ-like in a personal relationship, particularly in regard to your spouse and children.
5. To give attention to the “inner man”, meaning the devotion of faith, through personal commitment to faith and maturity.
6. To be ready to “give an account” (witness) of your faith.
7. To practice a lifestyle behavior that would enhance the testimony of Christ and His church and to refrain from behavior that would diminish the witness of Christ.
8. To be vigilant in Bible study so leadership might be patterned upon the example of Jesus.

D.). JOB DESCRIPTION

1. To provide ministry to the students of Calvary Baptist Church through evangelism, service ministries, and personal spiritual growth opportunities.
2. To lead students to know Christ and to follow Him as Savior and Lord.
3. To provide opportunities for students to grow in Christ.
4. To coordinate adult leadership at Calvary Baptist Church to assist the students in ministry opportunities.
5. To help plan opportunities for discipleship for students.
6. To work with other ministers who help to lead the students, most notably the Minister of Music, and to provide help for overlapping ministries, e.g. older children’s ministry, music, education.
7. To oversee the policies of the Calvary Ministry Center, to arrange for recreation personnel as needed to staff the CMC, and to be the administrative head over said personnel.
8. To schedule an annual calendar of student activities in consultation with the church council.
9. To provide for adult supervision for all student functions particularly all overnight and out of town trips, within the framework of student ministry. (This will not include Sunday school functions planned by teachers or other adult leaders who staff the programs of the church).
10. To present a budget for student ministries to the Finance Committee and to work with adult and student committees, as necessary, to determine needs and new ministries.
11. To assist the pastor in fulfilling pastoral duties as assigned (including, but not limited to counseling, pastoral visitation, and the conducting of weddings, funerals, and church services).