

1. **Read Philippians 2:12-13** - Paul holds together two truths: we are called to “work out” our salvation, and God is the one working in us.
 - a. How does this challenge the way you typically think about spiritual growth—more passive or more self-driven?
2. **Paul’s focus is not just individual growth, but the health of the whole community.**
 - a. How does viewing this command as corporate (not just personal) change how you read it?
 - b. Where do you see yourself contributing to the unity—or tension—of your community right now?
3. **Read Philippians 2:14-18** - “Do everything without grumbling or arguing.”
 - a. Why do you think Paul focuses on something as ordinary as attitude?
4. **Believers are called to be distinct while “holding fast to the word of life.”**
 - a. What does it look like, practically, to be distinct from the surrounding culture without withdrawing from it?
 - b. How does staying grounded in Scripture shape the way you respond in difficult moments?
5. **Read Philippians 2:19-24 (Timothy)** - Timothy is described as someone who is genuinely concerned for others.
 - a. What stands out to you about Timothy’s character compared to others Paul mentions?

6. **Read Philippians 2:25–30 (Epaphroditus)** - Epaphroditus risked his life for the work of Christ and for others.
- What does his example teach you about the cost of serving others?
 - Where might God be inviting you into small but real sacrifices for the sake of others?
7. **What is one specific way you can respond this week for the sake of the people around you?**