

WESTKIRK PRESBYTERIAN CHURCH (PCA)
URBANDALE, IOWA

Lead Pastor Packet



Westkirk
PRESBYTERIAN CHURCH



WESTKIRK.ORG

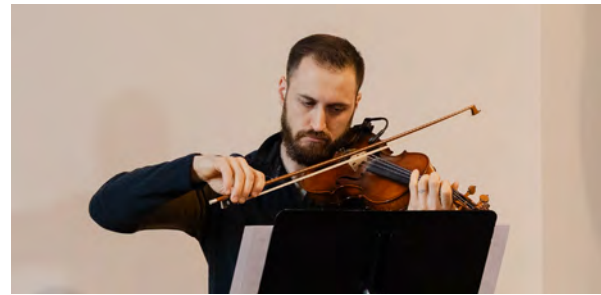
Letter of Introduction

Dear Pastor,

Thank you for taking this time to learn about Westkirk. We hope that you will enjoy hearing something of our story and that this might encourage you to apply for the position of Senior Pastor.

Our church life together in the Des Moines area is characterized by a deep commitment to Reformed theology, glorious worship music, and by being a robust multigenerational community. The church emphasizes preaching Christ from all of Scripture, and our members frequently highlight the Christ-centered nature of the sermons as a defining feature of their worship experience. Westkirk places a high value on musical excellence.

Worship often features diverse musical ensembles, including a choir, worship ensemble, and brass and string groups. In addition, we foster close-knit relationships through small groups, which serve as venues for the application of Scripture, prayer, and mutual support.



We currently have a capable Transitional Pastor in place, and TE Matt Bohling, the Executive Director of Flourish Coaching, has come alongside the Session to prepare us and our search committee. We are seeking a servant-leader who faithfully preaches God's Word and shepherds God's flock with understanding. He'll provide strong leadership while remaining gentle and gracious with those in his charge. He will help guide the church's leaders toward having a team-based, Christ-centered approach to ministry. We are praying for you as you consider this opportunity.

This Lead Pastor Packet has three main sections: **Our Story** (page 3), **Our Lead Pastor Profile** (page 9), and **Our Community** (page 15). You will also find Our Application Process near the end of the document. Enjoy reading, and please do not hesitate to reach out to us or to Flourish Coaching for further information!

Grace and peace be with you,
The Pastoral Search Committee

Part 1: Our Story

Our Origins and Move to the PCA

Westkirk Presbyterian Church began forming in 1985, when about fifty people—many coming out of the mainline Presbyterian Church along with Pastor Wayne Hoffman—started meeting in homes with a shared hunger for the Word and for worship. The church was incorporated on Christmas Eve of that year and joined the EPC denomination in 1987. After meeting in various locations, the congregation built its current facility in 1992, later expanding it over time. The property itself was chosen primarily for its availability and size rather than a targeted geographic vision, and early on, the church wisely sold portions of the land for housing to help fund the purchase.

In 2002, Pastor Hoffman retired and soon after, the congregation voted to leave the EPC and become an independent Presbyterian church. After an interim period, Michael Mudlaff was called as pastor in 2004. His early years marked a season of peace and spiritual vitality, with sermons broadcast on the radio that drew many new attendees to Westkirk.

The church remained strong through the COVID-19 pandemic, even hosting a notable 2020 gathering of national, state, and local leaders to discuss reopening houses of worship. In 2021, Westkirk joined the PCA due to a desire to be anchored in a Presbyterian denomination and connected to other churches in the region.

In recent years, attendance has stabilized around 215, with a strong presence of young families and millennials. In May 2024, after two decades of faithful service, Pastor Mudlaff stepped down from Westkirk in order to continue his ministry in an international capacity.



1985
HOME
MEETINGS



1987
JOINED
THE EPC



1992
BUILT
FACILITY



2002
BECAME
INDEPENDENT



2021
JOINED
THE PCA

Our Present Reality

Westkirk is a church that is well-established, and yet we find ourselves in a transition phase. Not only are we searching for our next pastor but we are also still getting acclimated to the PCA and its form of governance. We have people from a fairly wide variety of church backgrounds and theological persuasions who are united in the Gospel of Christ.

Our lovely and graceful facility is tucked away in a quiet neighborhood. We long to connect even more with the community in which God has placed us.

We have had a few growing pains along the way and endured some conflict, yet we continue to draw new people—and we are happy to have a church home to share together. Our worship of the one true Living God binds us together as we follow Him.

Let us first share with you some of our favorite things about the church before describing some of the challenges we face.



What We Love Most about Westkirk

Based on 84 respondents to the *Church Health Assessment*

COMMUNITY & FELLOWSHIP

Our church family is characterized by genuine relationships and a sense of belonging. We serve and support one another in a multi-generational community of faith. Our Wednesday night ministries and dinner (WOW) together helps solidify this.



SPIRITUAL FORMATION & UNITY OF CONVICTIONS

Our Bible studies, discipleship programs, and children's ministries are marked by a focus on the growth and development of our people. We are seeking to establish a greater sense of Confessional identity with appropriate theological depth that will increase our unity among a congregation from a variety of church backgrounds.

WARMTH & WELCOME

The people of Westkirk are hospitable and gracious to newcomers. This lends itself to a relaxed atmosphere that is welcoming to people.

“Reverent traditional service with rich music and liturgy”

FAITHFUL EXPOSITORY PREACHING WITH A CHRIST-CENTERED FOCUS

Sermons are consistently marked with doctrinal clarity from a Reformed viewpoint. The gospel is proclaimed and Christ exalted by messages that emphasize God's sovereignty.

WORSHIP & LITURGY

Lord's Day worship is presented as reverent traditional service with rich music and liturgy. The sacraments are faithfully administered, and prayers are Spirit-led and informed by the Word.

Challenges and Potential Solutions

The Challenge: Incomplete conflict resolution with a resulting erosion of trust.

Westkirk is making its way through a season of strained relationships and formal church discipline. We have made some progress and are seeking to work through these matters together. After the departure of our previous pastor, we moved quickly to form a pulpit committee and brought in a candidate who declined the call that we extended due to the lack of a super-majority of the congregational vote. Other problems in leadership have arisen as well. While this was a difficult situation to navigate and we've experienced some losses, we are resolved and ready to move forward together to address any ongoing issues.

Our next chief under-shepherd must model visible, relational humility and repentance by practicing biblical reconciliation regularly and patiently, engaging conflict calmly and directly without avoidance or combativeness. He'll need to clarify discipline processes with openness, removing confusion about Presbyterian governance so the congregation can feel confident that appropriate steps are being followed and reconciliation pursued.



The Need: A shepherd who models biblical reconciliation and navigates polity with patient clarity.

The Challenge: Leadership attrition while adjusting to our relatively new denominational home.

Westkirk came into the PCA in 2021 and the church is still getting calibrated to distinctively Presbyterian polity. We have lost some elders along the way as well.

Thus, leadership development and training is a paramount concern as we continue to stabilize things.



We need a firm, yet gentle hand at the reins. The congregation senses the need for a strong Lead Pastor but is wary of autocracy or being pastor-centered instead of Christ-centered, with a plurality of capable men at the helm.

The Need: A shepherd to effectively develop a plurality of elders.

The Challenge: An underdeveloped sense of identity.

The congregation of Westkirk reflects two preferences: one desiring a stronger PCA identity, catechesis, and confessional clarity to guard doctrinal integrity and another desiring an evangelical-first tone marked by accessibility, humility, and unity over secondary matters. Both streams affirm Scripture, value reverent worship, and ultimately want Christ to be honored above all, but disagree on how this should look and feel.

Our next Senior pastor needs to lead our people toward Christ with Reformed theology as his anchor while being comfortable with congregants from more broadly evangelical viewpoints. This presents an opportunity to be unflinchingly Christ-centered as we focus on the essentials of the Faith, while ensuring that our leaders (and our people) are educated in our Reformed distinctives. This is a tension that must be addressed with humility, wisdom, and graciousness all around.



The Need: A leader deeply committed to Reformed theology yet possesses the graciousness to shepherd a diverse flock.



Our Numbers



363

Membership,
including non-
communing
children



215

Average
Worship
Attendance



390

People who call
Westkirk their
home (i.e. members,
children, and
regular attenders)



105

Family Units



3

Ruling Elders



2

Deacons



3

Ministry Staff:
1 Associate
Pastor,
2 Ministry
Directors



2

Support Staff



\$650,000

Our Giving:
Projected for 2026



Beliefs

As a congregation of the Presbyterian Church in America, we hold to the centrality of God's Word and to the Reformed system of doctrine summarized in the Westminster Confession of Faith and Confessions. You can visit www.pcanet.org to explore the beliefs of our denomination.



Our Vision Statement: To Know Christ and To Make Him Known

Part 2: Our Lead Pastor Profile

Who Is Our Next Pastor?

Westkirk Presbyterian Church is seeking a faithful shepherd whose steady, humble presence includes clear communication that fosters trust and courageously guides the congregation onward as we seek the Lord. We are a Scripture-loving, confessionally-Reformed PCA church that treasures Christ-centered expository preaching, reverent and musically rich Lord's Day worship, and gospel-shaped liturgy— all within a warm, multi-generational community marked by genuine fellowship and robust theology.

At this season in our life together, we are praying for a pastor who loves Christ deeply, leads with conviction and gracious

strength, and embodies the sort of emotional steadiness that both protects and unifies the flock. This man should be firmly rooted in the Reformed tradition, able to be decisive while remaining deeply pastoral, and committed to strengthening the Session and restoring trust where needed so that the elders can lead this faithful congregation toward deeper unity, maturity, and mission.

“We are praying for a pastor who loves Christ deeply, leads with conviction and gracious strength”

From Our People

By partnering with Flourish Coaching and eliciting prayerful feedback from the congregation, we've been able to identify the traits that we believe our next Pastor should exhibit. Here is a concise summary—4 from the very top of our list:

01. BE A GOOD LEADER

Build relationships, delegate responsibilities, and develop leaders.



02. ENCOURAGE RELATING FAITH TO LIFE

We would like a faithful teacher who knows the Word, loves his flock, socializes & is not always isolated in his study. We want you to build friendships outside the church & model personal evangelism for us as well.

03. BE MATURE & EMOTIONALLY SECURE

Honesty and courage are needed to lead the church forward. We need a man who is humble and self-aware.

04. DEAL EFFECTIVELY WITH CONFLICT

Lead us in brokering peace. Help us learn skills that will foster grace-filled relationships where love is expressed, and forgiveness is extended and received.



From Our Leadership

Our staff and elders invested time together digesting the *Church Health Assessment* report. We're glad to report that our synthesis as leaders serves to reinforce what the congregation as a whole is saying. Our leaders reaffirm that our Westkirk's next Senior Pastor needs to:

Provide Leadership in shepherding with clear direction.

The church desires strong leadership, but leadership that feels pastoral, relational, and steady — not domineering or reactive.

Exhibit humble, emotionally mature character.

He must be secure enough to withstand criticism without defensiveness. He needs to be a stabilizing force by having a calm, non-anxious presence that comes from the Spirit of Christ.

Be both Gospel-centered and also Confessionally faithful.

He will hold primary doctrines firmly while exercising charity in secondary matters. He is able to guard against doctrinal drift while avoiding doctrinal arrogance.

Facilitate peacemaking and congregational healing.

Starting with the Session, he will build trust through consistency and candor. He will be an agent of conciliation by implementing proper processes for discipline and dealing with conflict while encouraging direct, loving communication.

Connect theological depth to missional purpose.

He will intentionally and persistently seek to move the church's culture and mindset from an inward focus to outward engagement that is rooted in the gospel. He will model a heart for outreach and evangelism that flows from one's walk with God and positive experience with the Body of Christ at Westkirk.

Be a compassionate, relational shepherd.

We're not looking for a scholar in an ivory tower or an executive barking orders. Members want to be known, loved, and cared for — not merely led. We want you to enjoy us and to long to invest yourself in real relationships with us.





Senior Pastor Role Summary

SUPERVISES: Associate/Assistant Pastors, Ministry Directors, and Staff

STATUS: FULL-TIME, EXEMPT

CREDENTIALS: Ordained/ordainable in the PCA with an M.Div. or equivalent theological education.

EXPERIENCE: Minimum of five years of the full breadth of pastoral ministry, including preaching, leadership, and shepherding, is required. Must also have experience leading a church within PCA polity and governance. Prior experience guiding a church that is new to the PCA is a plus. Must work in a team setting, multiplying his influence by equipping key leaders. Experience with navigating conflict and facilitating reconciliation is strongly preferred.



KEY SKILLS & ATTRIBUTES



Recommendations

FOR THE FIRST 12-18 MONTHS

BUILD RELATIONSHIPS OF TRUST

Get to know the staff, officers, and people of Westkirk. Listen to their stories and needs. Offer shepherding. Identify those that have leadership potential. Connect with men in the presbytery too.

LEAD THE SESSION

Moderate meetings with grace and wisdom so that there is a balance of items to celebrate together along with addressing matters that require attention and/or discipline, such as instances of conflict. Welcome congregants as guests at the meetings and go into executive session only when necessary.

TEACH WITH CLARITY

Establish and lead a class for prospective new members. Thoughtfully distinguish the difference between the essentials of the Faith and our Covenantal distinctives. Explain how we live out theology in community, providing perspective on the priority of our shared commitments above personal scruples and preferences.

DEVELOP OUR LEADERS AND SYSTEMS

Invest time in the staff members and lay leaders, and work with them on spiritual formation as well as coaching them in their roles. Introduce Standard Operating Procedures for our administrative and financial matters. Select trusted leaders to administer specific functions. Foster a climate of transparency with regard to the monies of the church and provide the congregation with timely and accurate information.

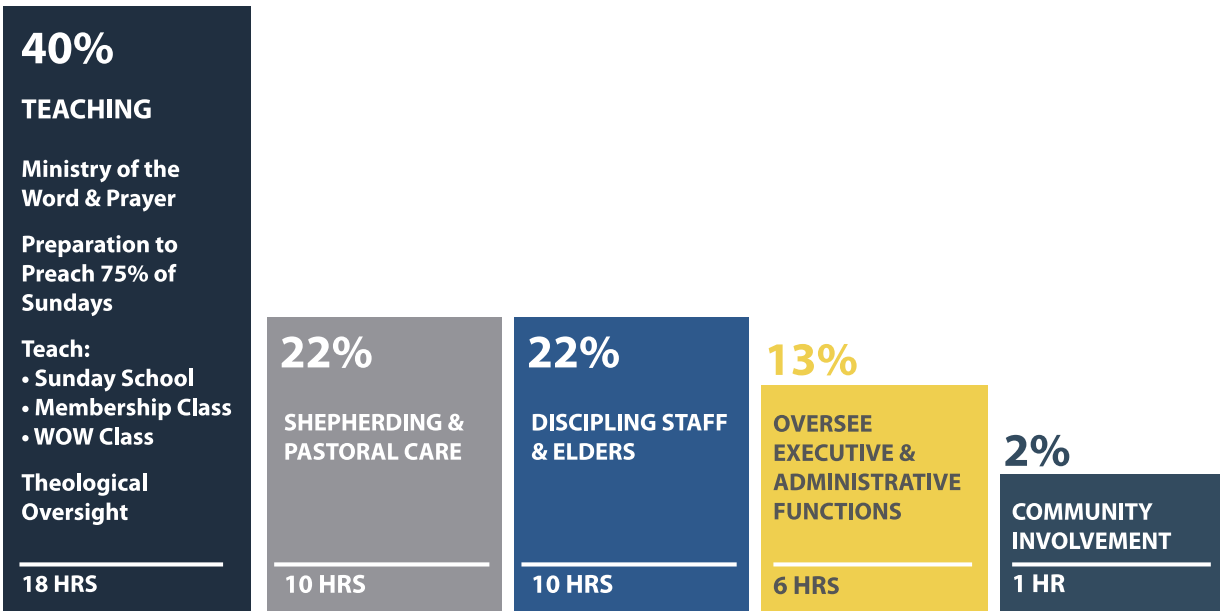
HELP CREATE A CULTURE OF OUTREACH

Get to know people outside of the church. Pray for them and share the gospel with them. Talk with the congregation about this and lead us to pray for the lost. Model a heart for evangelism and provide teaching and training that will equip us.

PASTORAL PRIORITIES

(based on an approximately 45 hour work week)

We want to help you establish a focus that is both effective and sustainable. In addition to teaching for 18 hours, 27 hours are allotted to these other “Big Bucket” areas.



COMPENSATION

Westkirk PCA will offer a total package (i.e., salary, housing allowance, plus benefits including insurance, social security, and retirement) of \$120,000 - \$135,000 (based on experience) to our new pastor. A paid Sabbatical with financial support will be provided every 7 years.



Part 3: Our Community

Des Moines is one of those places that quietly exceeds expectations, especially for families looking for a balance of affordability and quality of life. Compared to larger metropolitan areas, the cost of living is significantly lower, which allows families to enjoy spacious homes, safe neighborhoods, and access to amenities without financial strain.

Housing is particularly reasonable, and many neighborhoods are known for being family-friendly, with parks, sidewalks, and strong community connections that make it easy to feel at home.

“Family-friendly, with parks, sidewalks, and strong community connections”

Education is another major strength. The Des Moines area offers a variety of highly rated public and private schools, along with access to enrichment programs, libraries, and community centers, and homeschool associations that support children’s growth both inside and outside the classroom.

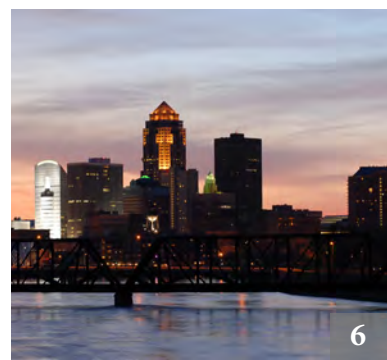
Additionally, Iowa offers Education Savings Accounts that can be used to pay tuition at accredited private schools (currently over \$8,000 per student per year).

The region also benefits from proximity to reputable colleges and universities, creating a strong educational pipeline. Drake University, a small private school, is right here in Des Moines. State universities, including Iowa State University (only 45 minutes to the north, in Ames) and the University of Iowa (less than two hours to our east, in Iowa City), are traditional rivals and great options for higher education as well.



Photo Credit: Des Moines Skyline: [Tim Kiser](#)

What truly sets Des Moines apart is its sense of community paired with surprising cultural depth often found in larger metropolitan areas, without the downsides of congestion, high costs, and fast-paced stress. The city hosts events year-round, including farmers markets, festivals, and outdoor concerts, giving families plenty of ways to spend time together. Attractions such as the Blank Park Zoo, Science Center of Iowa, and an extensive bicycle trail system provide accessible, family-oriented entertainment. Despite its modest size, the city has a growing food scene, arts community, and revitalized downtown that continues to evolve without losing its welcoming, approachable feel.



Westkirk is located in Urbandale, a suburb 15 minutes northwest of downtown Des Moines, which is often praised as one of the most family-friendly communities in the metro area. It combines the convenience of suburban living with easy access to the city's jobs, dining, and entertainment. Known for its well-kept neighborhoods and strong sense of community, Urbandale offers a variety of housing options—from established homes with mature trees to newer developments designed with modern families in mind. The area is also served by highly regarded school districts, making it especially attractive to parents who prioritize education.

Photo Credits:

1.) Urbandale: [IowaHwyman](#); 2.) Downtown Des Moines: [DSMS Pence](#); 3.) Blank Park Zoo: [Lawrence Lansing](#); 4.) Des Moines Night Skyline: [Phil Roeder](#); 5.) Science Center of Iowa: [PopePompus](#); 6.) Des Moines Skyline: [Josh West](#)

One of Urbandale's standout features is its emphasis on outdoor living and recreation. Residents enjoy access to an extensive network of trails, including the popular Raccoon River Valley Trail, which is perfect for biking, walking, and family outings. Parks, playgrounds, and community events are woven into everyday life, helping create a welcoming and active atmosphere. With its blend of safety, amenities, and a relaxed pace, Urbandale offers families a comfortable place to settle down while staying closely connected to everything the Des Moines area has to offer.

Demographics & Description

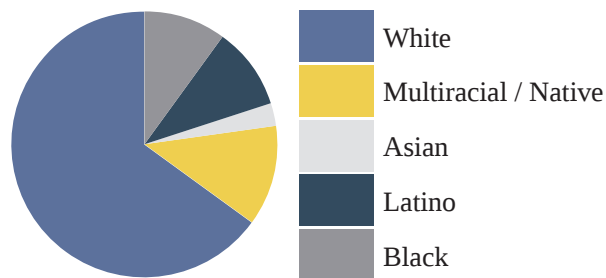
Des Moines has a population of roughly 215,000–220,000 people within the city limits, based on recent estimates. This makes it the largest city in Iowa, while still maintaining a manageable, mid-sized feel that many residents appreciate.

The broader Des Moines metropolitan area—often referred to as the “Des Moines–West Des Moines Metro”—is significantly larger. It includes several surrounding suburbs and counties, with a total population of about 779,000 people. This regional size gives residents access to a wider job market, diverse amenities, and cultural attractions, while still avoiding the congestion and high costs typically associated with larger metro areas. While medical care is quite excellent in Des Moines, the Mayo Clinic is under four hours away, and the University of Iowa hospitals are a two hour drive.



Photo Credit: 7.) University of Iowa Hospital: [Ctjf83](#)

Des Moines is a city that has been steadily becoming somewhat more diverse in recent years. The population is roughly 65–70% White, with Black or African American and Hispanic or Latino residents each making up about 10–12%, and Asian residents around 3–5%, along with smaller multiracial and Native communities.





8

The broader metro area is slightly less diverse, at about 75–80% White, but follows the same trend of growth among minority populations.



9

Des Moines has a diverse but stable economic base, with a particularly strong white-collar presence in finance and insurance complemented by healthcare, logistics, and advanced manufacturing. Some of the biggest employers in the area include major financial and insurance firms like Wells Fargo and Principal Financial Group, both of which have large corporate campuses and thousands of employees in the metro. Insurance is especially dominant—Des Moines is often called an “insurance capital”—with companies like Nationwide and Wellmark Blue Cross Blue Shield also playing major roles.



10

Healthcare is another major employment sector, led by systems such as UnityPoint Health and MercyOne, each employing thousands of people across hospitals and clinics. In addition, large national employers like Amazon and UPS have significant distribution and logistics operations in the region. The region also has strong roots in agriculture and manufacturing, with companies such as John Deere and Corteva maintaining a large presence. On the retail side, Iowa-based Hy-Vee supermarket chain is one of the largest employers in the entire metro area.



11



12

Photo Credits:

8.) Wells Fargo Arena: [Iowa Hwysman](#); 9.) Principal Financial: [Farragutful](#); 10.) Wellmark: [Blakeintosh](#); 11.) John Deere: [U.S. Department of Agriculture](#); 12.) Hy-Vee: [MrsChimpf](#)

Our Application Process

Our Questions

We want to get to know you, your heart, and your life with Christ. Please provide a response in no more than a paragraph or two to each of the following:

1. Describe your spiritual journey.
2. What aspects of serving the church energize you? What drains you?
3. Tell us about a failure in your pastoral ministry and what you learned from it.
4. What are the greatest dangers to the peace and purity of the local church?
5. Where would you say you fit theologically under the “Big Tent” of the PCA—(i.e from more broadly evangelical – to middle of the road – to classically confessional)?
6. Are you on social media? In what context?



Our Application Requirements

Please send your materials to westkirkpastorsearchcommittee@gmail.com, and you will be contacted with next steps, which may include requests for additional information or scheduling conversations.

- Cover Letter, Resume, & PCA Ministerial Data Form (MDF)
- Completed, typed out responses to the questions above

Please use the following format to label all attachments:

- JohnSmith_CoverLetter
- JohnSmith_Resume
- JohnSmith_MDF
- JohnSmith_Questionnaire



Thank you for your interest in Westkirk Presbyterian Church. We look forward to hearing your story and exploring God's plans for you and your possible relationship with our church family.

May the Lord grant you wisdom as you seek His face in this process of discernment.

Our PCS Team

Search Committee Member Bios



**CLAY
LARSON**

My wife, Amanda, and I have been married for nearly 12 years and have two sons, Jonathan (7) and Calvin (5). Our family has attended Westkirk for almost four years and became members about a year ago. We are grateful to be part of a church where we can grow together in God's Word and experience faithful Christian community. I have served occasionally in children's Sunday school, taught adult Sunday school, and am currently participating in the ruling elder nomination and discernment process. Having grown up nearby in Grimes, Iowa, it has been a blessing to raise my own family in this area and alongside this church. I am glad to serve on the Pastor Search Committee because I care deeply about Westkirk and its future leadership. Having served on a PSC at my previous church in Michigan gives me both practical experience and realistic expectations for the process. Professionally, I work as a Software Engineering Manager.



**STEVE
JANTZ**

My wife and I moved to Des Moines at the end of 2023 and started attending Westkirk in the summer of '24. We were drawn to the friendly, welcoming community, the faithful expository preaching, and the worshipful Sunday services. Becky and I have been married for almost 33 years, and we have three adult children. Since joining Westkirk, I have enjoyed being part of our wonderful choir as well as a great small group, and also serving on the Tech Team. Three years ago I finished a 30-year career in the Air Force and now work for Allegiant Air here in Des Moines.



JIM BARTLETT

I am a retired physician. Kelly and I have been married for 43 years now— we have three grown children and eight grandsons. We began attending Westkirk in 2016 after Kelly heard Pastor Mudlaff’s preaching on the radio program “True Blue,” and we became members shortly thereafter. We knew we had found the right church for us because the preaching is centered on the Scriptures and glorifying God is the focus of the worship services. Over the years, I have been very encouraged by the members of Westkirk and how Jesus and the gospel are the anchor of their lives. I became a believer in college through Cru’s campus ministry, yet I have grown more in my faith since joining Westkirk than all the years preceding. Our church has been through a challenging couple of years, but God has continued to bless us. I am happy to serve on the PSC to help find God’s chosen pastor for Westkirk so that our faithful ministry will continue.



ERIC TURNER

Professionally, I have practiced law for 45 years. My wife, Lisa, and I have been married for 36 years, and we have three sons, two of whom are married, with the third soon to be married. We began attending Westkirk in 2020 and became members in 2021 after many years in another denominational church whose biblical convictions had diverged from our own. We were drawn to Westkirk by its faithful expository preaching of God’s Word and have also been deeply blessed by its worshipful music. Over the years, we have enjoyed building relationships within the congregation and have been encouraged by the broad range of ages represented, especially the many young families who bring vitality to the church. I have sung in the choir since joining Westkirk, and together we participate in an active small group. I recently served on the church’s Envisioning Committee and am currently training for the office of deacon. It is a great honor to serve on the PSC and to participate in the process of discerning and identifying the man God has called to shepherd our congregation.



ANDREW SCHOONHOVEN

Kaitlin and I began attending Westkirk in late 2013 and became members shortly after. We have been married since 2009, and we have been blessed with five children. I have previously had the privilege of serving Westkirk as an elder, leading a small group, and teaching various Sunday School classes. Professionally, I serve as a prosecutor for the Iowa Attorney General's Office, following my tenure as a County Attorney and Assistant County Attorney. Our family deeply loves this congregation, and we are prayerfully expectant as we seek the Lord's vision for Westkirk's future. I look forward to working on this committee to help move our church forward and find the man that God has for us.



SAMONA JOY "MONA" YENTES

Kirk and I visited Westkirk one Sunday shortly before Easter 2004 just to congratulate the new pastor. However, we immediately felt at home and never left! We have deeply appreciated the expository preaching, music, fellowship, and many friendships made over the years. I have been married to Kirk for 29 years, have three grown, married children, and 11 grandchildren. My involvement at Westkirk includes leading a Women's Bible study, singing in the choir, serving on the Personnel Committee, and serving coffee at events. Kirk and I also lead Lunch & Learn. I prayed about serving on the PSC and volunteered, wanting to be part of a cohesive team that seeks to identify the man God has chosen to shepherd Westkirk. I have experience in interviewing, hiring, and evaluating people, having served two different Christian organizations immediately following divisive transitions. In both roles, I felt called to help heal and find unity between people who disagreed. Many of those friendships stand today. While advocating for strongly held beliefs, my role has required me to seek consensus in order to move forward together. My prayer is that Christ will align our hearts with His.



LISA WIESKAMP

Our family has been part of Westkirk for the past 12 years, drawn by its commitment to expository preaching and a high view of God. My husband, Bryan, and I have been married for nearly 33 years, and we are grateful for our three adult daughters, a wonderful son-in-law, and a precious granddaughter. During our time at Westkirk, I have served on the Discipleship Committee and helped teach WOW and Sunday School classes, particularly enjoying the opportunity to help young children learn foundational truths from Scripture. Professionally, I have spent most of my career in the financial services industry, including more than seven years as a Director of Human Resources, and I currently serve as Manager of the TPA Onboarding and Legal Documents teams at Cetera Financial Group. I am honored to serve on the Pastor Search Committee and believe the experience and skills I have developed through my professional and church service will enable me to contribute meaningfully to this important work.



STEVE BROWN

I have been a member of Westkirk Presbyterian Church for 33 years. My late wife, Lynda, and I raised our three children in this church, where they were baptized, confirmed, and actively involved in ministries such as Vacation Bible School and WOW. Over the years, I have served in a variety of roles, including as an elder, where I participated in the call process for our previous senior pastor, as well as on the House and Grounds and Fellowship Committees. I have also served as a Stephen Minister, sung in the choir, participated in multiple mission trips, and am currently part of the Early Risers group. Westkirk has been central to my family's life and faith, and I am deeply grateful for the relationships and memories built here. Following Lynda's passing in 2024 after her battle with pancreatic cancer, the church's ministry and sense of community have remained especially meaningful to me. I am pleased to help shape the next chapter of Westkirk's ministry by serving in the process of discerning and calling the church's next pastor, trusting in what the Lord has in store for our congregation.



JOHN HENDRICKSON

I became a member of Westkirk in 2022, drawn by its commitment to faithful biblical teaching and the warmth and fellowship of its congregation. The pastors and elders demonstrated a genuine dedication to teaching God's Word and caring for the church, and during some personal health challenges, I experienced that care firsthand through the support and encouragement of many members. Originally from Minnesota, I moved to Iowa in 2006 and currently teach American History at Regent University after previously working with the Iowans for Tax Relief Foundation and teaching at Iowa Wesleyan University. I first learned about Westkirk through a colleague after expressing my desire to find a Reformed Presbyterian church, and it has been a tremendous blessing in my life ever since. I am grateful for the opportunity to serve on the Pastor Search Committee and hope to contribute by working collaboratively with others as we seek the man God is calling to faithfully preach and teach His Word at Westkirk.