

LAKEVIEW CHURCH

OPPORTUNITY PROFILE
LEAD PASTOR

FOR MORE INFORMATION CONTACT: SEARCH@LAKEVIEWFREE.ORG
2200 LINCOLN AVE. STOUGHTON, WI 53589



OUR CHURCH

LakeView Church (LVC) is a place of gathering and worship for Stoughton and the surrounding area. Originally established in 1947 as Calvary Evangelical Free Church, the Lord grew our numbers, prompting a relocation and name-change in 1999 to our current site overlooking Lake Kegonsa.

At LakeView, our mission is to know God deeply, follow Jesus faithfully, and boldly make Him known. Today, our weekend attendance averages around 350 people, consisting of a broad range of ages and stages of life. Currently, we are experiencing an influx of many young families. Our core values are serving generously, worshipping consistently, persisting in prayer, growing Biblically, and sharing our faith in Jesus broadly. We are asking the Lord to continually transform us to His image so that the light of Jesus would shine in our community and beyond.

Sitting on 8 acres, our fully-paid-for 39,600 ft2 facility boasts a 375 capacity worship center, an adjacent 78 person capacity fireside room, a large gymnasium, and several classrooms for family ministries. The property includes generous green space with a playground, sand volleyball courts, clean and spacious parking, making it a great location for indoor and outdoor festivals and gatherings.

At LakeView, we have a strong desire to make disciples of all ages. With flourishing children's, youth, and adult ministries, we also believe it's important for our kids to see and participate with the rest of the church body. We practice this by holding "Family Worship Sundays" on a regular basis. Additionally, we invite the whole congregation to go out into the community to serve alongside the young people in our semi-regular "Youth Service Nights."

Local and global missions are a long-standing priority at LVC. Ten percent of our $850,000 annual budget is allocated toward missions, supporting 10 national and international missionaries and 6 local ministries. We've also adopted our neighboring elementary school.

The Lord has been moving in a fresh way at LVC, leading us to begin an outreach ministry centered on community events. Our vision is to create intentional spaces where people can build meaningful relationships, leading them to experience Jesus and take their next steps of faith. Every gathering is crafted to be welcoming, purposeful, and rooted in the gospel. Through shared moments of worship, serving, giving, celebration, and community, our Spirit-led events help people feel known, connected, and invited into the life God has purposed for them. Come see what the Holy Spirit is doing at LakeView Church!



THE POSITION: LEAD PASTOR

LakeView Church, an Evangelical Free Church of America, is seeking a Lead Pastor who is a gifted preacher and teacher of God's Word, with a deep emphasis on grace and the transformative power of the gospel. The ideal candidate will be a spiritually healthy, strategic thinker, capable of team leadership to develop and implement a clear vision that fosters spiritual growth and an evangelistic mindset. This leader will have a heart for fostering relational warmth in the congregation with the love of Christ. Additionally, the pastor will lead through collaboration, partnering with staff, elders, and key leaders to cultivate a healthy, Christ-centered ministry.

Responsibilities:

- Preaching and Teaching Sunday Worship
- Staff Leadership and Oversight
- Oversight of Equipping Congregation for Spiritual Growth
- Oversight of Equipping and Mobilizing Congregation for Outreach
- Oversight of Shepherding and Pastoral Care
- Oversight of Operations Staff
- Membership on Elder Team
- Strategic Congregational Leadership assuring mission and values are implemented in the congregation
- Attend and represent LakeView at the EFCA national and regional conferences and gatherings.

Competencies:

- Strong gifting in preaching and teaching abilities
- Demonstrated written communication skills
- Leadership development and mentoring skills
- Team development and leadership skills
- Solid people skills across diverse cultures and generations
- Passion for learning
- Heart and ability to reach people far from God
- Heart for global and local ministry
- Solid sense of humor and approachable
- Demonstrated heart for personal spiritual growth
- Heart for the ministry of prayer
- Heart for worship

Qualifications:

- Minimum education requirements (MDiv or Equivalent)
- Licensed, or Ordained by a nationally recognized Christian ministry or denomination. If ordained outside the EFCA, willing to pursue ordination, or transfer of ordination with the EFCA within the first 6 years at LakeView.
- Work Experience (10 years vocational ministry experience)
- Team Leadership (5 years multi-staff church leadership experience)
- Solid biblical and theological foundation
- Agrees with and affirms our doctrinal statement
- Demonstrated character qualities of elders (I Tim 3; Titus 1; I Peter 5)
- Christ-centered identity, self-awareness, confidence, and humility
- Healthy marriage and family
- Healthy financial and stewardship practices









MISSION

To KNOW GOD deeply,
FOLLOW JESUS faithfully,
and boldly
MAKE HIM KNOWN.

VALUES

- Serving Generously
- Worshipping Consistently
- Persisting in Prayer
- Growing Biblically
- Sharing our faith in Jesus broadly

OUR REGION

Stoughton, Wisconsin, located 20 minutes south of Madison (the state capital) is a historic town settled by Norwegian immigrants in the mid 1800's. The quaint downtown district features many restored original buildings, including the Opera House, and the Train Depot, both part of the thriving arts district. The city is also home to a Carnegie public library, antique stores, art galleries, and several boutiques, restaurants, coffee shops, and bakeries. Stoughton has all the conveniences of a larger city with a small-town feel. Stoughton Hospital, and two other health clinics provide local health care, and the world-class UW Hospital is just minutes down the road. Several options are available for grocery shopping as well. Local farmers markets and farmstands are another option for healthy eating.

Family-friendly activities abound in several festivals throughout the year, including Syttende Mai, (the Norwegian Constitution Day celebration) in May, the Stoughton Fair, The Stoughton Coffee Break Festival and Car Show, The Catfish River Music Festival, Movies in the Park, and Gazebo Musikk, just to name a few.

There is no shortage of outdoor activities in Stoughton. We are surrounded by lakes and rivers, and the Yahara River runs through town. Lake Kegonsa State Park is very close by and is open year round for camping, hiking, biking, boating, paddling, fishing, ice fishing, and cross country skiing. The UW Arboretum and Olbrich Botanical Gardens provide beautiful options for observing nature in all four seasons. Devil's Lake State Park and the famous Wisconsin Dells are just a bit further up the highway. Several hiking and biking trails are found in every local community, and the Madison area is known as one of the top bike-friendly metropolitan areas in the country. And if you want to enjoy animals, you can visit Eugster's Farm or Henry Vilas Zoo.

Sports fans of all levels will feel right at home here too. The Stoughton High School Vikings support many team sports including football, soccer, basketball, wrestling, ice hockey, softball, volleyball, swimming, tennis, and more. Younger athletes can play rec league sports as well. The local Universities: UW Madison, Edgewood University, UW-Whitewater, and Madison College all have collegiate sports to cheer on. Wisconsin boasts all levels of sports from collegiate to professional, including the legendary Packers.

Education is a top priority in Stoughton where the community supports three elementary schools, one middle school, and one high school. There is also a parochial school and several home schooling groups in town. Musicians, actors, dancers, and artists also have many options for learning, including the Stoughton Center for the Arts. Stoughton is a great place to raise a family, one that supports families of all stages, and will welcome you with open arms.

