



Position Title: Satellite Campus Worship Leader

Time Commitment: Full time - 40 hours/wk. This includes regular “office hours” as well as Sunday morning service. Flexibility is required for occasional evening and weekend events.

Position Description: The Satellite Campus Worship Leader leads and develops the local worship ministry, creating an excellent and unified worship experience that aligns with the Vision and Mission of theCHURCH. This role partners closely with theCHURCH Worship Team and campus leadership to shepherd musicians, plan worship services, and cultivate a spiritually healthy team culture.

Additionally, it will oversee the Campus production teams including AVL and production teams to point ALL people toward Jesus including the teams and the congregation.

The Campus Worship Leader responsibilities will require significant collaboration with theCHURCH Worship Pastor (Leader) and others.

Reports To: The Campus Worship Leader will report directly to the Campus Pastor (Leader) and will be responsible and submissive to the Directional Team, Lead Team, and Integrity Team at theCHURCH.

Areas of Responsibility:

- Provide musical and spiritual leadership for the Campus worship team, fostering excellence, unity, and growth.
- Oversee worship planning, scheduling, and communication using Planning Center.
- Recruit, onboard, audition, and develop worship team members in alignment with theCHURCH’s leadership values (C4) and requirements
- Lead rehearsals and prepare musical resources (charts, tracks, arrangements) to support consistent and distraction-free worship environments.
- Oversee and disciple AVL and production team members at the assigned campus to develop leadership and technical skills, coordinate proper staffing for Sunday services and events, and maintain unity within the vision of theCHURCH.



- Collaborate with campus, worship, and production leadership to ensure smooth service flow and alignment with sermon themes.
- Participate in sermon prep, staff meetings, and planning for holiday and combined worship events.
- Shepherd worship and production teams through prayer, devotionals, and intentional discipleship.

C4 Leadership Essentials:

- Calling:
 - Clear passion and desire lead disciples of Jesus Christ.
 - Clear sense of calling to worship ministry.
 - The ability to **define** the current reality, dream a **desired** future, and **design** a pathway to get there.
- Character:
 - Identity firmly rooted in Christ.
 - Humble, organized, and effective leadership and communication.
 - Growing in wisdom, humility, and obedience to God's Word.
 - Ability to lead themselves, their family, and small teams well.
- Commitment:
 - Must align with the Mission, Vision, DNA and Essential Beliefs of theCHURCH.
 - Must be a covenant partner of theCHURCH.
 - Must be submissive to the leadership of theCHURCH.
 - Demonstrates generosity with their time, talents and treasure.
- Competencies:
 - Demonstrated ability to work WITH people (people smarts).
 - Proven experience leading worship in a corporate church setting.
 - Should be gifted in leadership, communication and teaching.
 - Able to lead a team working toward a common vision in unity.
 - Assertive and motivated for successful ministry.
 - Strong musical ability with proficiency in leading.

Success Indicators:

- Effective leadership of a growing worship team, focused on serving Christ Jesus and His church.
- Creating a culture of true worship with the members of the team and the congregation in unity with the other campuses.