

C4 at theCHURCH

(Have them watch the videos then take them through the booklet highlighting the following talking points)

Ephesians 4:11 And He gave the apostles, the prophets, the evangelists, the shepherds and teachers,

12 **to equip the saints for the work of ministry**, for building up the body of Christ,

13 until we all attain to **the unity of the faith** and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ,

14 so **that we may no longer be children**, tossed to and fro by the waves and carried about by every wind of doctrine, by human cunning, by craftiness in deceitful schemes.

15 Rather, speaking the truth in love, we are to **grow up in every way into him who is the head**, into Christ,

16 from whom **the whole body, joined and held together** by every joint with **which it is equipped**, **when each part is working properly**, makes the body grow so that it **builds itself up in love**.

C4 intro

- Ask:
 - **So far how have you identified leaders?**
- Then look for similarities to C4
- Share the purpose
 - **Purpose:** To help create a consistent definition of leadership at theCHURCH, church plants, and RE:centers.
 - This will be how we **discover, develop** and **deploy** and **evaluate** leaders at theCHURCH and the RE:center.
- Repeat theCHURCH' **leadership definition** (Pg. 1)
 - Say: **There are a lot of good definitions of leadership out there.**
 - Ask: **How is it helpful having our own?**
- Read: "The total of the combined C's represents a person's overall leadership impact"
 - Explain what that means

- Read: “**What to look for in leaders at theCHURCH**” Pg. 3
- Read: paragraph 3 Pg. 3

C4 Calling: Where or what the leader is to lead

- Ask:
 - **How would you define the current state of your area Ministry?**
 - **Where would you like to see this ministry grow?**
 - **What do you think it's going to take for it to get there?**
- When questioning calling in a particular area this is what needs to be challenged.
 - Can you **define** the current reality? (in that ministry area)
 - Have you **dreamed** of a preferred future? (specifically)
 - Have you **designed** a pathway to get there (or any ideas for it)
- **Expond these areas from their explanations on pg. 7**
- Remind them that if **this is where leadership begins**
 - **Ephesians 2:10** For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them.
 - The reason **so many people are in and out of ministry** is because they are not called to it. Or **they are not developing** their calling.
- Remind them of the importance of Humility
- Share how the church discovers and develops calling Pg. 9

C4 Character: Who the leader is to be

- Character makes a leader **worth** following.
- Ask:
 - **How would you define character?**
 - **How do you develop character in your life? What practices and or habits do you do to help develop your own character?**
- Share the process of Know, Grow, and Go. pg. 12
- **Pull talking points** out of “Their identity in Christ” pg. 13
- Ask:

- **Why do you think a leaders identity in Christ is so important?**
- **Pull talking points** out of “How they lead their personal life”
 - This is why proximity to leaders and potential leaders is so important.
 - Can’t just show up for work... (Meetings)
- **Pull talking points** out of “How they work with others”
- Share how the church discovers and develops character pg. 16

C4 Commitment: How the leader is to lead

- Share how **commitment and consistency is a by product** of good character (First paragraph pg. 18)
- Ask:
 - **What is theCHURCH’s vision statement?**
 - **What is the CHURCH’s mission statement?**
 - **Why do you think these are important?**
- Share first paragraph pg. 19
- 1st commitment: theCHURCH **vision and mission**.
- Ask:
 - **Why is commitment to this Essential?**
- 2nd commitment: theCHURCH **culture/DNA**
 - Share **copy of DNA** (need to pull from Google docs)
 - **Pull talking points** out of pg. 20 (Paragraphs 1 & 4 are helpful)
- 3rd commitment: **Your part** in theCHURCH
 - Share paragraph 1 (**emphasize our definition of partner**; “A partner is someone who is actively involved in the movement of the mission and vision of theCHURCH”)
- 4th commitment: **Trusting theCHURCH leadership**
- Ask:
 - **Why is this important?**
 - **How does theCHURCH leadership make this easy?** (If it wasn’t they probably wouldn't be in leadership)
 - **How will you make it easy?**
- Share: “**How theCHURCH grows commitment**” Pg. 23

C4 Competency: what the leader does

- Ask:

- **When you think of competency for a job position and in the workplace what do you normally think of and why?**
- Share paragraph 1 on pg. 25
- **Pull talking points** out of pg. 26
- Go through competencies listed on pg. 27
- Ask:
 - **Which of these stand out the most and why?**
 - **How is having these listed helpful in growing competency in ministry?**
 - **Which do you think you could use some help with?** (Be ready to provide the help needed)
- Share: **"How theCHURCH develops competency"**

Review:

- Go over pg. 29
- Ask if there is any clarity needed or if they have any questions.
- Remind them of what's at stake...