



Job Title: Family Ministries Pastor
Status: Full Time
Supervisor Title: Lead Pastor

Job Summary

BCF is searching for qualified candidates to lead the family ministries of our growing church. This important role provides leadership over the BCF Kids and BCF Student ministries and the families that belong to them. A person is "qualified" if they are committed to lifelong discipleship to Christ as their King, have or are working toward a seminary degree in ministry, and love educating young lives with the knowledge of the Gospel. Prior experience in children or student ministries is preferred. The ideal candidate will be able to take a hands-on approach to leading our strong volunteer base but must also be hands-on in both aspects of ministry. Experience in family ministries will assist this candidate in evaluating needs and writing effective policies that enable the ministries to grow in a sustainable, healthy manner, while invigorating our families and ministry volunteers in their service.

Candidate and their family must be or agree to become a member of Bergheim Christian Fellowship.

Sunday Morning Responsibilities

Sunday morning is a part of the normal work week for this position. Responsibilities include ensuring that the key ministry volunteers are well informed, equipped, and supplied in order to ensure every person who visits on Sunday morning is warmly welcomed and integrated into the children and student ministries. This person will teach in either elementary or student ministry every morning, rotating as needed while raising up volunteers who teach on a regular rotation. This leader will ensure that the teaching and activities of the ministries align with the vision of church leadership. The family ministries pastor also ensures that all supplies are ordered and on-hand as needed, volunteers are scheduled, continually raised up, and thanked on a regular basis. If qualified, this pastor could also preach from time-to-time as needed, working with the lead pastor in study and preparation.

Wednesday Evening Responsibilities

Student ministry also has a vital Wednesday evening component. This position provides coordination and leadership of Wednesday student ministry and provides the primary teaching needs therein. Overall programming of the evening is well thought out, considering logistics, games, supplies, food, safety, and teaching. Volunteer leadership and development is a must.

Weekday Responsibilities

- While remote work may be considered, the expectation is for this person to work at the church office and contribute to the culture of the staff.
- Will be proactive in reaching out to BCF families to see how the church can equip and pray for them as they are the chief disciplers of their children and students.

- Will be evangelistic, using creative methods to engage the culture for the kingdom of Christ, whether private, public, or homeschool.
- Works alongside the pastor and elders in shepherding the church, willing to assist as needed to supply the needs of the church.
- The Cup at Bergheim is a BCF-owned enterprise whose mission is to provide a place for BCF to gather, but also for the church and the greater Bergheim area to be introduced. As such, it is the main office space for BCF staff. In order to ensure that BCF's staff is engaged in the mission, it is the church's desire that BCF employees work one or more shifts per week at The Cup. Inability or refusal to work in this environment may exclude one from consideration of employment.

Personal Responsibilities

- BCF commits to ensuring each staff maintain a proper and healthy work/life balance. This also requires staff to communicate along these lines with their supervisor, as each party must work toward this goal.
- Be loyal to the vision and staff of Bergheim Christian Fellowship and always protect the unity of the church.
- Be a committed follower of Jesus Christ, bearing the fruit of the Spirit yielded from this relationship, evident in all areas of life, both public and private.