

Job: Associate Pastor & Minister of Music and Worship
Murdale Baptist Church, Carbondale, Illinois

Murdale Baptist Church (MBC) of Carbondale, IL seeks a full-time associate pastor to shepherd our congregation as Minister of Music and Worship.

Our Church

Murdale Baptist Church is a vibrant, multi-generational church located in Carbondale, IL, and serving the Southern Illinois area. Our vision is to create a community of authentic believers and to witness Southern Illinois transformed by the life-changing reality of the gospel, as people come to know Jesus as their Lord and Savior. Founded in 1956, MBC hosts a congregation of approximately 300 worshippers each Sunday and is a member of the Southern Baptist Convention. Our core beliefs may be found on our website through the following link: <https://www.murdalebaptist.org/what-we-believe>

Job Description

The Associate Pastor & Minister of Music and Worship shares responsibility for the spiritual growth and care of church members and leads a comprehensive music and worship ministry appropriate for all ages of our multi-generational congregation. As a full-time pastoral role, the associate pastor assists the pastoral staff with administration of the church, proclamation of the Word, and ministry to the people. The associate pastor should be a spiritual leader who is able to inspire and motivate others to follow Christ, in teaching, through worship, and by example of his daily life.

In addition to these basic, essential duties, we emphasize MBC's worship choir, blended worship service emphasizing both contemporary and traditional worship practices and songs, and special programs for holidays such as Good Friday programs and Christmas musicals. We seek an energetic candidate who has both experience and passion for developing these traditions of worship in our church.

Qualifications

Required Spiritual qualifications: We hold the Biblical standard for qualification into pastoral ministry as described in 1 Timothy 3:1-7, 1 Timothy 2:12, Titus 1:5-9, and 1 Peter 5:2-3. These qualifications include, but are not limited to the following:

- A born-again spirit-filled life and testimony of the call of God into pastoral ministry.
- Integrity and good character, with a marriage and family in order (if applicable).
- Commitment to the Lordship of Christ and demonstration of a growing relationship with Him.

- Spiritual wisdom and discernment for leadership, worship, and daily life.
- Affirmation and agreement with MBC's statement of faith.

Required Professional qualifications:

- Previous experience in music and worship ministry, including leading worship, planning worship services, and developing worship teams.
- Experience and/or ability to teach including but not limited to Bible studies, sermons, small groups, and devotions as needed.
- Knowledge of and ability with musical instruments
- At least working knowledge of audiovisual (AV) systems and software programs necessary for worship service.
- Commitment to worship services blending traditional and contemporary worship serving all ages of churchgoers.
- Experience and/or knowledge to develop and lead a worship choir.
- Experience and/or knowledge of church administration.
- Energy and passion to inspire congregants to worship.

Preferred qualifications:

- Advanced technical skill with audiovisual (AV) systems, including sound systems and livestreaming
- Familiarity with developing and administering special programs, including holiday musicals, "Night in Bethlehem," and Summer Week of Choir.

Responsibilities

- Plan and facilitate Sunday worship services, including:
 - Setting order of service
 - Scheduling instrumentalists, choir, vocalists, av team, etc.
 - Collaborating with church staff and members for musical specials
- Oversee maintenance over worship space, instruments, tech, worship programing, licensing agreements, etc.
- Develop and facilitate Seasonal Programs: Nativity Reenactment, Summer Week of Choir (a children's musical), Easter & Christmas Musicals
- Develop talent to serve in our music ministry (band, choir, vocalists, av team, etc.)
- Attending weekly staff meetings
- Care for church members via visitation and counseling as necessary
- Teach Bible studies & Sunday sermons as needed
- Other duties as assigned by lead pastor

To Apply: Please submit the following documents with your application. Documents and questions may be submitted to pastor@murdalebaptist.org

- A resume detailing your education, relevant experiences, and skill sets.
- A statement on your philosophy of worship ministry. This statement should identify your doctrinal beliefs, approach, and values regarding worship in the church.
- A statement of testimony of your salvation and faith. This statement should describe your own spiritual history and your relationship with Jesus Christ.

Salary: Salary commensurate with experience.

Application deadline: December 1