

JOIN THE ONE CHURCH TEAM

Campus Kids Ministry Lead

Medina Campus | Part-Time

CAMPUS	HOURS	REPORTS TO
Medina	10–15 per week	One Church Kids Ministry Director/Pastor

Receives local pastoral support and encouragement from the Medina Campus Pastors and collaborates closely with the One Church staff team.

Join Our Team

At One Church, we believe children can know Jesus, grow in their faith, and make a difference right now. We want every child who walks into Kids Ministry to be known, safe, welcomed, and excited to come back. We are looking for a relational, organized, and servant-hearted leader who can turn our shared Kids Ministry vision into a strong, life-giving experience for Medina's children, families, and volunteers.

This is an excellent opportunity for someone who feels called to Kids Ministry and is ready to grow as a ministry leader. You will gain hands-on experience leading teams, caring for families, solving real ministry challenges, and helping children take meaningful steps toward Jesus, all while being coached, supported, and developed by experienced ministry leaders.

Position Summary

The Campus Kids Ministry Lead serves as the One Church Kids Ministry Director/Pastor's primary on-site leader in Medina and oversees the weekly implementation of One Church Kids Ministry at the campus. Under the direction of the One Church Kids Ministry Director/Pastor, who provides church-wide leadership for Kids Ministry, this person leads volunteers, prepares ministry environments, executes approved curriculum and programming, supports parents, and strengthens the overall Sunday experience.

Schedule: Sunday mornings are required, with remaining hours used for preparation, communication, meetings, volunteer development, and occasional events. Some schedule flexibility is expected around holidays and ministry seasons.

THE WORK

What You'll Own

You will lead the people, preparation, and practical details that make Medina Kids Ministry healthy each week.

Lead Excellent Weekly Kids Ministry Experiences

- Oversee Kids Ministry environments during all assigned Medina services and serve as the visible point leader for children, parents, and volunteers.
- Ensure rooms, check-in areas, supplies, curriculum materials, and volunteer assignments are prepared, then execute One Church's approved programming with energy and age-appropriate excellence.
- Lead pre-service huddles, prayer, and clear communication so every volunteer understands the plan and feels ready to serve.

Build, Equip, and Care for the Volunteer Team

- Actively recruit, onboard, schedule, train, coach, and encourage Kids Ministry volunteers, maintaining accurate rosters and addressing scheduling gaps early.

- Know volunteers personally, celebrate wins, provide timely feedback, and cultivate a team culture that is joyful, dependable, spiritually healthy, and centered on children.
- Identify and develop room leaders and other volunteers who can carry responsibility, train others, and help the ministry grow.

Partner with Children and Families

- Build appropriate, trusted relationships with children and help every child feel seen, included, and cared for.
- Create a welcoming experience for parents, first-time families, and children who may need additional support or accommodations.
- Partner with parents as the primary spiritual leaders of their children through clear communication, encouragement, resources, and next steps that connect families more deeply to Jesus and One Church.

Steward Safety, Systems, and Resources

- Consistently follow and help enforce One Church child-protection, check-in, classroom, emergency, and incident-reporting policies.
- Ensure volunteers complete required screening, onboarding, and training before serving, and surface safety or care concerns immediately to the appropriate leader.
- Manage supplies and ministry resources responsibly, communicate needs in advance, follow approved purchasing processes, and respond to ministry needs promptly and pastorally.
- Use check-in, scheduling, presentation, and communication platforms confidently; troubleshoot real-time technology problems during services and know when to escalate an issue.

Strengthen the Medina Campus Ministry

- Notice local opportunities, obstacles, and patterns; recommend thoughtful solutions to the Director/Pastor and help implement approved improvements.
- Evaluate the weekly experience using attendance, volunteer health, family feedback, safety, engagement, and spiritual impact as key indicators.
- Use approved digital communication and social media, in partnership with One Church ministry and communications leaders, to promote family outreach, celebrate ministry wins, and help reach and welcome more young families.

Collaborate and Keep Growing

- Meet regularly with the One Church Kids Ministry Director/Pastor for direction, communication, coaching, problem-solving, and accountability.
- Participate in staff meetings and trainings, communicate needs and care concerns promptly, and invest in continued spiritual and leadership growth.

THE PERSON

What Success Looks Like

- Children experience a safe, engaging, biblically grounded environment where they are known and invited to follow Jesus.
- Volunteers are consistently scheduled, equipped, appreciated, and growing as leaders.
- Parents trust the ministry, receive clear communication, and feel supported as they disciple their children.

What We're Looking For

- A growing relationship with Jesus and a genuine sense of calling to help children know and follow Him.
- A teachable, coachable spirit that values unity, feedback, and shared ministry direction.
- The ability to lead people, communicate expectations, develop volunteers, and handle difficult conversations with grace and clarity.

- Strong organization, follow-through, problem-solving, and composure when plans change or unexpected needs arise.
- A relational, encouraging presence with children, parents, and volunteers; someone who can balance people and tasks well.
- Comfort using ministry technology, troubleshooting check-in or classroom-media issues in real time, and communicating through approved digital and social channels.
- Previous Kids Ministry experience is strongly preferred; willingness to learn and completion of all required background checks, screenings, and safety training are essential.

Personal and Ministry Commitments

- Maintain healthy, God-honoring priorities by placing your relationship with Jesus first, your family next, and ministry in its proper place.
- Faithfully support One Church's beliefs, mission, vision, leadership, and staff values; protect the church's unity and handle sensitive information with discretion.
- Live with integrity in public and private and maintain healthy, appropriate ministry boundaries.
- Personally invest in and invite people who do not yet know Jesus to take a next step toward Him and connect with One Church.
- Model a servant-hearted, dependable, encouraging, and collaborative approach to ministry.

Role Scope Note: This description summarizes primary responsibilities and may be updated in conversation with the supervisor as ministry needs develop within the position's expected scope and hours.