



COMMUNITY BIBLE CHURCH

Constitution and By-Laws

403 F Avenue, Central City, NE 68826

Adopted 2022

Community Bible Church Constitution and Bylaws

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I. Name: The name of this organization is Community Bible Church. This name shall be reported to the Berean Fellowship of Churches via the Regional Fellowship.

II. Affiliation:

A. This church is affiliated with the Berean Fellowship of Churches (BFC).
This church is subject to the rules and regulations stipulated in the Berean Fellowship of Churches' Constitution and Bylaws.

III. Doctrine and Purpose

A. Doctrine: As an affiliate of the Berean Fellowship of Churches we hold to the following doctrinal statement as required by the BFC Constitution.

As an interdependent, collaborative group of churches, the BFC holds to the following statement of beliefs. We hold our beliefs regarding the nature and character of God, the person and work of Jesus Christ, the need for salvation by grace through faith in Christ alone, and the authority and reliability of Scripture as primary doctrine. Individual believers who love Jesus Christ and believe that the Bible is God's Word may differ on secondary matters. For the sake of unity and clarity of teaching, we believe it is important to state clearly where the BFC stands doctrinally.

Christians who share our commitment to Jesus and the Bible and wish to partner with the BFC in pursuit of Christ's mission may have reservations or differing personal views regarding secondary issues. We welcome these brothers and sisters in Christ into our fellowship with the understanding that doctrinal unity is critical to the mission of each local BFC church. We ask that all leaders and members of BFC churches submit to the following doctrinal statement of beliefs regardless of reservations or differences they may personally hold regarding secondary issues.

BIBLE

We believe the Bible, consisting of the 66 books of the Old and New Testament Scriptures in their entirety, is the only divinely inspired, inerrant, objectively true, and authoritative written Word of God. It is the only infallible rule of faith and practice. The divine inspiration of Scripture extends to each word of the original manuscripts, but not to the various copies or translations of Scripture. The Bible should be interpreted literally, grammatically, contextually, and historically. (Deut. 29:29; Matt. 5:17; John 10:35; 1 Cor. 2:13; 2 Tim. 3:15-17; 2 Pet. 1:21, 3:16)

GOD

We believe there is only one God, the Creator, who is infinite and personal. He exists eternally in three distinct persons, revealed to us in Scripture as Father, Son, and Holy Spirit. God is holy. God is love. God is just. God is all powerful, all knowing and ever present. He is the source of all that is good and is the only rightful object of worship. (Gen. 1:1; Deut. 6:4; Job 42:1-2; Ps. 96:9, 115:3; Prov. 15:3; Isa. 6:3, 43:10-11, 44:6, 45:22, 66:1; Matt. 28:19; John 1:1, 4:24, 5:26, 10:30; Acts 5:3-4; Romans 3:26, 1 Cor. 3:16, 8:4; Heb. 4:13; 1 John 3:20, 4:8-10)

JESUS CHRIST

We believe that Jesus Christ is God the Son who has neither beginning nor end. The Old Testament contains numerous prophecies of His coming. He was conceived in the flesh by the Holy Spirit, born of a virgin named Mary, and is fully God and fully man. Jesus lived a sinless life that perfectly revealed God's love and truth. He died for our sins, was buried, and arose bodily from the dead on the third day. He ascended into heaven and is now seated at the right hand of God the Father as our only mediator, high priest, and advocate. (Gen. 3:15; Ps. 110:1-4; Isa. 9:1-7, 53:1-12; Mic. 5:2; Matt. 1:20-25; Luke 24:27; John 1:1, 17, 10:30, 14:3-6; Acts 1:11, 4:12; Rom. 8:34; 1 Cor. 15:3-5, 20; Col. 1:16-19; Phil. 2:5-11; 1 Tim. 2:5-6; Heb. 1:3, 4:14-15; 1 Pet. 2:22-24; Rev. 1:18)

HOLY SPIRIT

We believe the Holy Spirit is God, the third person of the Trinity. He is a person, not a force. The Holy Spirit's ministries include convicting all people of sin; calling, regenerating, indwelling, and baptizing believers into the Body of Christ at conversion; setting them apart to a holy life; and guiding, teaching, keeping, and empowering them day by day. The Holy Spirit distributes spiritual gifts to each believer according to His will for the building up of the church. We believe the primary evidence of the presence and filling of the Holy Spirit is the fruit of the Spirit rather than a miraculous sign. (John 3:5-8, 16:5-15; Acts 1:8, 5:3-4, 16:7-14; 1 Cor. 2:9-12, 3:16, 12:3-13, 13:8-11; Gal. 5:16-25; Eph. 1:13-14, 5:18; Heb. 2:3-4)

HUMAN RACE

We believe that both man (Adam) and woman (Eve) were created in the image of God to enjoy a personal relationship with Him. As a result of deliberate disobedience, they fell from their sinless state, and they and all their descendants became sinners. Consequently, no one can save himself or herself, and apart from the grace of God in Jesus Christ, all are condemned to eternal torment. All humans still bear the image of God and are therefore intrinsically valuable, but all humans are now broken image-bearers, in need of the restoration found in Christ. God distinguishes between the sexes, equally valuing men and women, who both reflect His image. God ordained marriage to be between one man and one woman as part of his design that some roles within the family and the church be distinctly male or female. (Gen. 1:26-27, 2:18-25, 3:1-24; Matt. 19:3-9; John 3:16-18, 36; Rom. 2:12-16, 5:12-21, 6:23, 7:14-21; Gal. 3:28; Eph. 5:22-33; Col. 3:9-10; Jas. 3:9; Rev. 20:13-15)

SALVATION

We believe we are saved solely by the grace of God through faith in Christ alone. This salvation was purchased through the substitutionary death of Jesus Christ who, by shedding his blood for sin, offers salvation as a free gift to every person without distinction. God is sovereign over salvation and yet each person is fully accountable for his or her response to the gospel. The person who has trusted in the Lord Jesus Christ as Savior is eternally secure, and can enjoy the assurance of salvation as guaranteed by Christ's victorious resurrection. We believe that at death those who have trusted in Jesus enter eternal glory and those that have not enter eternal torment. (Matt. 25:46; John 1:12, 3:16, 10:27-28; Acts 16:31, 20:20-21; Rom. 3:21-28, 8:31-39, 10:9, 12-15, 17; 1 Cor. 15:3-4, 17-22; Eph. 1:7, 2:4-9; Phil. 1:6; Heb 2:14; 1 John 2:2)

SANCTIFICATION

We believe that every believer has been set apart with a perfect standing before God. As believers yield themselves to the Holy Spirit, they will experience spiritual growth in holiness but not perfection in conduct in this life. Believers will battle the world, the flesh and the devil, but living by faith in Christ results in transformation of the heart and authentic righteous living. Future rewards are determined primarily by what motivates Christian behavior. Those whose behavior is an outflow of finding their identity in Christ will be rewarded. (John 15:1-8; Rom. 6:13-19, 12:1-2; 1 Cor. 3:8-15, 10:13; 2 Cor. 3:16-18; 5:10; Gal. 5:16-25; Eph 2:1-3; Phil. 1:6, 3:12; 1 Thes. 4:3; Heb. 10:10)

CHURCH

We believe that Christ is the Head of the Church, which is His body, established to bring God glory. All who have trusted in Christ as Savior are members of this body. Christians should commit themselves to worship, prayer, instruction, fellowship, stewardship, and service in a local church. The church is responsible to represent Jesus Christ in the world through godly living and evangelism. All believers are commanded to participate in two church ordinances: believers' baptism, by immersion if possible, and the Lord's Supper; the bread and cup symbolizing Christ's body and blood. (Matt. 26:26-29, 28:18-20; Acts 1:8, 2:41-42, 8:35-39; Rom. 12:9-13; 1 Cor. 11:23-34, 12:12-13; 2 Cor. 5:17-21; Eph. 3:6-11, 4:11-13; Col. 1:18; Heb. 10:23-25; 1 Pet. 2:9-10)

SATAN

We believe that Satan was created as an angelic being. Rebelling against God, he became the author of sin, our adversary and accuser, and the great deceiver of the nations. He was defeated by Christ's death and resurrection but continues to wield power in this world under God's sovereign control. In the end, he will be completely overcome by the Lord Jesus Christ and suffer eternal punishment in the lake of fire. (Gen. 3:1,15; Job 1:6-12; Matt. 4:3-11; John 8:44; 1 Cor. 15:24; 2 Cor. 4:4; Eph. 2:1-2; Col. 2:13-15; 1 John 3:8, 5:19; Rev. 12:7-12, 20:10)

FUTURE EVENTS

We believe in the imminent, bodily, personal return of Jesus Christ. On a day known only to God, Jesus will return for his church. God will reunite all human souls with resurrected, imperishable bodies. This will be followed by the final judgment of the wicked into the lake of fire and eternal life for God's children in a new heaven and a new earth, restoring all creation to a joyful, God-honoring state. (Matt. 24:27-36; John 5:28-29; 14:3; Acts 1:7, 11; Rom. 8:1, 18-25; 1 Cor. 15:20-26, 35-57; 2 Cor. 5:1-10; Col. 1:19-20; 1 Thes. 4:15-5:3; Rev. 11:15, 19:11-21:5).

B. In addition, the following statements, while considered secondary issues, are consistent with and supplemental to the above doctrinal statement.

1. We believe that God created all things in six days and that He created all human beings in His own image, therefore, every human life should be regarded as sacred from conception to natural death.
2. We believe that the substitutionary death of Christ paid for the sins of every person and that salvation is offered to anyone who by faith receives Jesus Christ as their Savior and Lord.
3. We believe that on a day known only to God, Jesus will return to gather His Church in the air and deliver the Church from the judgments that God will pour upon the earth during the Tribulation. Following this period, the Lord Jesus Christ will return in glory to establish His Millennial Kingdom on the earth.

C. Our Purpose

Our purpose is to glorify Christ in who we are, in what we do, in making Him known to those around us and through helping believers to follow Christ.

D. Our Mission

Our mission is to 'Make Disciples Who Make a Difference for Christ' by

- Exalting the Lord in uplifting worship
- Encouraging each other through meaningful fellowship
- Educating the believer through life changing Bible study
- Equipping the saints for personal ministry
- Evangelizing the world with the Gospel of Jesus Christ

IV. Membership:

The membership of this church shall consist of those who are born again in the Lord Jesus Christ, are seeking to be obedient to the teachings of Scripture, and are consistently functioning as a part of this body to fulfill its mission. Membership confers the benefits of voting and is required to hold formal leadership positions (Elder, Deacon, Committee Chair persons). Non-members may be considered for teaching roles provided they complete a doctrinal class, are able to support the doctrinal positions of CBC and be approved by the Church Board.

A. Qualifications

1. Confess faith in Jesus Christ as personal Savior and Lord and give evidence of a regenerated life.
2. Able to support the Doctrine and Ministry of the Church.
3. Indicate commitment to following Jesus Christ through believer's baptism in water by immersion if possible, or give testimony to this experience.

B. Procedure

1. A person seeking church membership will participate in the process prescribed by the church board.
2. The candidate for membership shall then be examined by representatives of the Church Board (which may include church staff) to ensure that he or she meets the qualifications for membership.
3. Upon approval by the church board the candidate shall be accepted for membership by the board.

C. Members will comply with the following Membership Covenant:

Membership Covenant

As a member of the Community Bible Church I...

1. Will walk in brotherly love and will work and pray for the unity of the Holy Spirit in our church. (John 13:34-35, 17:20-21; Romans 12:10; 1 John 4:20-21; Ephesians 4:1-3)
2. Will, by the power of the Holy Spirit, pursue holiness, and flee from the sinful desires of my flesh. (Galatians 5:16-26; 2 Timothy 2:22; James 4:1-3, 4:7; 1 Peter 1:14-16)
3. Will pray for my church family and will refuse to participate in gossip. (Galatians 6:2; Colossians 4:2; James 5:16; Proverbs 20:19)
4. Will regularly attend Sunday morning services and participate in communion services when I am able. (Hebrews 10:24-25)
5. Will agree to pursue the godly path of reconciliation when I have differences with others. I also agree to be held accountable by the leadership and other members of the church, understanding the nature of restorative church discipline. (Proverbs 27:17; Matthew 18:15-17; Galatians 6:1; 2 Timothy 2:22; James 5:16)
6. Will pray for and submit to the leadership of the church. (Colossians 4:2-3; Hebrews 13:17)
7. Will commit myself to live generously, both financially and with my Spiritual gifts. (2 Corinthians 9:6-7; Luke 6:38; 1 Corinthians 12:4-7; 1 Timothy 5:17-18; 1 Peter 4:10)

D. Removal of Membership

1. If a member joins another church, his or her membership in this church automatically terminates. A letter certifying the member's baptism and membership standing will be sent upon request.

2. Members who develop irreconcilable differences with either the doctrinal position of this church or the policies and procedures described in these bylaws shall quietly resign their membership without attempting to cause any trouble.
3. Members may be removed from membership at the discretion of the Church Board as the final result of church discipline according to the procedure described in Matthew 18 and in these bylaws.
4. Members who are absent from church events and activities for six months may be removed from membership after the Church Board has attempted meaningful contact to discern the reasons for their absence and ascertain their spiritual health.

V. Church Discipline. The purpose of church discipline is restoration of the sinning member to Christ and the church body.

A. Guidelines for Discipline of Church Members

1. Biblically, each believer is responsible before God to examine his or her own obedience to Christ. (1 Cor. 11:31)
2. In disciplinary actions it is imperative that all parties be sensitive to the Holy Spirit's leading and follow scriptural guidelines.
3. Church discipline is for specific sins, not for differences of opinion. (1 Cor. 5: 1, 11-13; 1 Tim 5:19--21)

B. Process for Church Discipline (Matt. 18: 15--20)

1. The person who is aware of the offense is to be the first to prayerfully and privately confront the sinning member.
2. If the sinning member refuses to repent, the first person is to take one or two witnesses for a second attempt to confirm and clarify the facts.
3. If the matter remains unresolved, it is to be brought to the Church Board.
4. If the sinning member still refuses to repent, the Church Board may bring the matter to the attention of the members of the church.
5. When the sinning member repents, he or she should be forgiven, restored to fellowship, and lovingly affirmed by those involved.
6. Restoration to ministry responsibilities shall be at the discretion of the Church Board.
7. In the event that the sinning member continually refuses to repent, he/she may be removed from membership at the discretion of the Church Board.

VI. Meetings of Members

A. Annual Meetings

1. An annual church meeting will be held for the purpose of presenting information considered necessary by the Church Board, casting vision for ministry in the coming year, and other necessary items of business.
2. Notice of the date of the annual meeting shall be publicized at least three Sundays prior to the meeting by public announcement from the pulpit or in written form, either physical or digital.

B. Specially Called Meetings

1. The Church Board or 25% of the active membership may call a special meeting of the church.
2. Notice of the date of the meeting, including its purpose, shall be publicized at least two Sundays prior to the meeting from the pulpit or in written form, either physical or digital.

VII. Church Leadership

A. Church Board

1. The Official Church Board (referred to hereinafter as “the Board”) shall be the Board of Directors for this corporation and will provide accountability for all organizations, committees, and ministries of the church.
2. The Board will consist of biblically qualified male Elders.
3. In consultation with the congregation, the Board will select qualified Elders to serve on the Board for a term of three years. At the end of each term, he may choose to stand for an additional term with the consent of the Board. Qualified men (see VII. B-3 below) remain Elders in perpetuity regardless of whether they are actively serving on the Board.
4. The Board will meet regularly to conduct the business affairs of the church.
5. When the number of Board members becomes fewer than three (including the pastor) a Provisional Leadership Team will be formed according to article II. H-5 of the Berean Fellowship of Church’s Constitution. This team along with at least one representative from the local church will serve as the Official Board of this church until an autonomous local Board can be reestablished.
6. As Elders, official Board Members must agree to the Elder Covenant.

B. Elders

1. An Elder serves as a shepherd, leader, and teacher in the local church.
2. A man is qualified to serve as an Elder when his life consistently displays the characteristics described in 1 Timothy 3, Titus 1, Hebrews 13, and 1 Peter 5. He will be selected for his Christ--like character, giftedness and his sense of personal call to the role.
3. Elders of this church are responsible to the Lord Jesus and accountable to the Board and to the church to shepherd and teach the church as Jesus would. He shall be identified as an Elder as long as he shares in the responsibilities of shepherding the flock until he is prevented from doing so by his death, resignation, or removal by other Elders in the event of heresy, immorality, misconduct, incompetence, or failure to maintain a good testimony.
4. While all Elders are identified in perpetuity, some will serve actively on the Board.
5. All Elders will agree to the following covenant:

I, (name), ask God for His grace to help me shepherd Community Bible Church. I commit to God's assignment to shepherd and guard this flock as an overseer. I understand that this role is not simply advisory, but one of shepherding God's people, guarding sound doctrine and advancing God's mission in this community. I recognize that I will give an account to the living God for my leadership in this church, and so I ask for His help to grow in my love for Him, and grow in a committed love for my church and community.

I commit to seek the Holy Spirit's help in setting an example in godliness, integrity, and repentance, relying on God's grace to live out the character qualities of 1 Timothy 3. I commit to maintain a soft heart before the living God by practicing the spiritual disciplines, intentionally keeping my eyes on Jesus the Chief Shepherd.

I commit to cooperate with the Berean Fellowship of churches, using my influence to further the interdependent mission of the Berean Fellowship.

If at any time I am out of harmony with my fellow Elders or with the Berean Fellowship, I commit to seek reconciliation. If I fail to be reconciled, I will graciously resign immediately, causing no trouble which would damage this church.

C. Lead Pastor

1. Responsibilities
 - a. The Lead Pastor shall provide spiritual leadership to the church in equipping God's people for the work of the ministry. (Eph 4:11-12).

- b. The Lead Pastor is an Elder of the church and shall be accountable to the Board for the performance of his duties. He serves on the official Board as an Elder. He will not be subject to term limits.
 - c. He shall have the right to be an ex officio member of all committees and other organized groups within the church.
 - d. He shall participate in the BFC Regional Fellowship and the annual BFC General Council meetings.
 - e. The practice of this church will be to grant our pastoral staff a multiple-month, paid sabbatical every seventh year. (A suggested sabbatical policy is available from the Berean Fellowship of Churches upon request).
2. Calling a Lead Pastor
- a. The Board shall appoint a search team consisting of four to seven church members, at least one of whom is an Elder.
 - b. All discussions of the search committee shall be confidential, as to the names and evaluations of each potential candidate, although they will keep the congregation well informed of their process.
 - c. The team shall review résumés and shall send a copy of these bylaws and the BFC Constitution to each viable candidate.
 - d. The search committee will be instructed to contact the Regional Fellowship Leader for names of potential candidates as well as assistance with the process.
 - e. Though many potential candidates may be considered, only one will be chosen, by unanimous vote of the Team, for recommendation to the Board.
 - f. If the Board has a favorable response to his application, résumé, and ministry experience, it will seek the assistance of its Regional Fellowship. If after reviewing a pastoral candidate the representatives of the Regional Fellowship do not recommend the candidate as a lead pastor the search team should continue to review resumes to identify a different candidate to recommend.
 - g. After receiving input from the Regional Fellowship, if the Board wishes to proceed, it shall extend an invitation to the prospective candidate to visit the church, to meet with the Board, and to preach.
 - h. Upon a unanimous affirmative vote of the Board, the candidate shall be presented to the congregation for a vote of affirmation.
 - i. Upon an affirmative vote of three fourths of the church members present at a specially called meeting, a call shall be extended to the candidate.
3. A pastor shall serve as long as mutually agreeable between him and the church, provided that he continues to affirm the Pastor's Covenant.
4. Pastor's Covenant: Throughout his tenure with this church, the pastor will maintain the character and commitments of the following Covenant:

I, (name), ask God for His grace to help me shepherd Community Bible Church. I commit to God's assignment to lead this flock through shepherding, teaching, evangelizing, and equipping believers for the work of ministry. I recognize that I will

give an account to the living God for my time at this church, and so I ask for His help to grow in my love for Him, and grow in a committed love for my church and community.

I commit to seek the Holy Spirit's help in setting an example in godliness, integrity, and repentance, relying on God's grace to live out the character qualities of 1 Timothy 3. I commit to maintain a soft heart before the living God by practicing the spiritual disciplines, intentionally keeping my eyes on Jesus the Chief Shepherd.

I commit to cooperate with the Berean Fellowship of churches, using my influence to further the interdependent mission of the Berean Fellowship.

I commit to being sensitive to God's leading regarding the completion of my current ministry assignment, and will graciously resign when I sense God's leading. If at any time I am unable to submit to the authority of this church's Elders or the Berean Fellowship, I ask these Elders to call it to my attention. If I fail to be reconciled I will resign immediately and will quickly and quietly leave the community, causing no trouble which would damage this church.

5. Any pastor not previously ordained shall be licensed for ministry, as set forth in the BFC Constitution. If the pastor was previously ordained, his ordination may be formally recognized and endorsed by the church and reported to the BFC.
6. An Interim Pastor has the same duties and covenant as a Lead Pastor and must be chosen by vote of the Board.

D. Deacons

1. A Deacon and his wife (if married) serve the church by caring for the physical needs of the church body and others in the community.
2. A man is qualified to serve as a Deacon as long as his life consistently displays the characteristics described in 1 Timothy 3 and Acts 6.
3. Deacons will be identified and appointed by the Board to serve a 3 year term according to policies determined by the local church board.

E. Additional Ministry Staff

1. The Lead Pastor, in conjunction with the Board, may hire/appoint pastoral and non-pastoral staff, whether full--time, part--time or volunteer. These staff members shall be directly accountable to the Lead Pastor.
2. Pastoral staff members must meet the qualifications of an Elder. Pastoral staff members are directly accountable to the Lead Pastor and indirectly accountable to the Board. Pastoral staff may serve on the Board at the discretion of the Lead Pastor and the Board.
3. All ministry staff shall abide by these bylaws, and will quietly resign if he/she is unwilling to submit to the authority of the Lead Pastor, Board, or the Berean Fellowship.

VIII. Officers of the Church Corporation

- A. A Chairman, Vice-Chairman, and Secretary will be appointed annually by the Board from its membership, also filling the roles of President, Vice--President and Secretary of the Corporation. These officers will be granted the authority and responsibilities generally accorded these positions to act on behalf of the Corporation.
- B. The Secretary shall also serve as the church clerk. He shall keep a record of all church business and minutes of any church meetings. He shall be responsible for any correspondence associated with his office.
- C. Treasurer
 - 1. The Treasurer shall be appointed annually by the Board to oversee receipt and disbursement of funds for church finances.
 - 2. The Treasurer will provide financial reports, as required by the Board, and prepare for and assure an annual audit or financial review.
- D. In the event of a vacancy in any office, the Board will appoint a replacement to complete the remainder of the term for that year.

IX. Church Property

- A. Titles: This locally incorporated church shall hold titles to all church property, real or personal.
- B. Use: Property held by this locally incorporated church shall be for the use of church ministry consistent with the doctrine, practice, and ministry contained within these bylaws.
- C. Division: In the case of an organizational division of the church, the group of members that abides by the BFC National Constitution and these bylaws shall retain all church property. Should controversy arise as to which group that is, the question shall be submitted to the BFC Board of Directors or its successor, and their decision shall be final. Upon determination by the BFC Board of Directors, all titles for church property shall be conveyed to the group of members retaining ownership.
- D. Dissolution: If at any time there are insufficient members to continue a viable church work and a decision is made to close the church, the ownership and title of all church property, real and personal, shall be transferred to the BFC.
- E. Disaffiliation: This church may vote to disaffiliate from the BFC, as provided in Article V, C of the BFC bylaws.

X. Rules of Order

- A. General Powers: This organization shall receive gifts, bequests and legacies; acquire, buy, hold, improve, rent, lease, mortgage, sell and convey, and otherwise deal in real and personal property as may be necessary to conduct the business of this church and fulfill its stated mission. Appeals for funds may be made as deemed advisable by the Board.
- B. Fiscal Year: The fiscal year of this church shall be January 1 through December 31.
- C. Quorum: A quorum for any meeting of the membership shall be 50% and not less than 10 people of the active membership. A quorum for a duly called meeting of any board or committee shall consist of 50% of its membership.
- D. Decisions will be by the majority vote of those present, unless alternately defined in these bylaws or previously stipulated. Each member has one vote.
- E. Parliamentary Guide: In order that "...all things be done decently and in order," Robert's Rules of Order, Newly Revised (of the most recent edition) shall be followed in all cases to which they are applicable, and in which they are not inconsistent with the bylaws of this church.
- F. "Ex officio" members, meaning "by virtue of office," shall have the right to vote and function in accordance with *Robert's Rules of Order, Newly Revised*.
- G. Policies: Each board, committee and auxiliary organization of this church may formulate and maintain its own policies and procedures, which shall be approved by the Board and be in harmony with these bylaws. A current copy of these policies and procedures shall be kept on file at the church office.

XI. Limitation of Liability

- A. No member of the Board of Community Bible Church shall be personally liable for the debts, liabilities, or other obligations of Community Bible Church.
- B. To the extent that a person who is, or was, an officer, employee or other agent of this organization has been successful on the merits in defense of any civil, criminal, administrative or investigative proceeding brought to procure a judgment against such person by reason of the fact that he or she is, or was, an agent of the Community Bible Church, or has been successful in defense of any claim, issue or matter, therein, such person shall be indemnified against expenses actually and reasonably incurred by the person in connection with such proceeding.
- C. If such person settles any such claim or sustains a judgment against him or her, then indemnification against expenses, judgments, fines, settlements and other amounts reasonably incurred in connection with such proceedings shall be provided by this organization but only to the extent allowed by, and in accordance with state law.

- D. The Board of Community Bible Church may adopt a policy authorizing the purchase and maintenance of insurance on behalf of any agent of the organization against any liability other than for violating provisions of law relating to self---dealing asserted against or incurred by the agent in such capacity or arising out of the agent's status as such, whether or not Community Bible Church would have the power to indemnify the agent against such liability under the provisions of state law.

XII. Interpretation and Amendments

- A. These bylaws may be amended upon an affirmative vote of three-fourths of the church membership at a meeting in which a quorum is present, provided that written notice of the proposed amendment has been distributed, either physically or electronically, to the church membership at least thirty days prior to the meeting at which the amendment is to be considered.
- B. The counsel of the Regional Fellowship of the BFC will be sought before considering the revision or amendment of these bylaws.
- C. Upon adoption of an amendment to these bylaws, a current copy will be provided to the Board of Directors of the BFC.
- D. Matters of clarification and interpretation of these bylaws will be referred to the Regional Fellowship of the BFC.
- E. These bylaws of Community Bible Church supersede and replace all prior bylaws.

XIII. THE UNDERSIGNED CERTIFY that the above bylaws have been approved by the Board of Directors of this church and affirmed by the membership, at a duly called meeting of the Community Bible Church, on (month) (date), 20____, and are adopted for the Corporation.

Chairman of the Corporation

Corporation Secretary