

Title:	Adult Discipleship Pastor		
Status:	Pastoral, Full Time, Exempt	Band:	Team Lead
Ministry:	Discipleship	Works closely with:	Pastors
Reports to:	Executive Pastor	Direct Staff Oversight:	Support:
Schedule/Time Expectation:	Standard office hours are Monday – Thursday (8:30-4:30).		

PURPOSE	
This role exists to:	Develop and implement strategies for spiritual growth and discipleship for adults at Grace Point Church. They will be responsible for overseeing the development, implementation, and management of all adult discipleship groups and other discipleship activities. This position will lead a team of leaders, volunteers, and staff to create an effective and comprehensive adult discipleship program that meets effectively leads spiritual formation and growth of the congregation in support the overall mission and vision of our church.
GPC exists to:	Be an authentic church for those who have given up on the church but not on God.

CHURCH TASKS	
Transformation	<ul style="list-style-type: none"> Model for GPC members the life of a disciple of Christ through personal growth and holiness, tithing and sound stewardship, biblical “One Another” relationships and moral and ethical conduct.
Community	<ul style="list-style-type: none"> Develop intentional relationships such that you are living well in biblical community. Possess a servant-leader and mentoring attitude.
Ministry	<ul style="list-style-type: none"> Support your ministry to collectively as you enlist, equip and inspire our members to discover their spiritual giftings and mobilize them into consistent essential ministries.
Worship	<ul style="list-style-type: none"> Support your ministry’s collective Sunday responsibilities so that GPC offers meaningful, spirit-filled worship experiences for our attenders.
Outreach	<ul style="list-style-type: none"> Model missional living and engagement in NWA through intentional and personal participation in the community.

SPECIFIC FUNCTIONS
Responsibilities <ul style="list-style-type: none"> Recruit, train, and lead small group and discipleship leaders. Develop and oversee the implementation of a comprehensive adult discipleship strategy that includes small groups, classes, seminars, residencies, and other activities designed to help all adults grow as disciples. Create, assess, curate appropriately aligned, creative and effective content for groups and discipleship activities.

- Provide ongoing support, encouragement, and coaching to small group leaders.
- Collaborate with other pastors to ensure a cohesive and coordinated approach to discipleship.
- Develop and maintain a process to assess, develop and curate small group curriculum and resources.
- Communicate regularly with small group leaders and pastors to ensure that the adult discipleship ministry is aligned with overall vision and mission of Grace Point.
- Plan and execute events and activities that promote community, connection and equipping within small group and discipleship leaders.
- Ensure ongoing maintained records of small group and discipleship participation and engagement.
- Develop and oversee a system for tracking the spiritual growth of adults within the church.
- Plan and manage the development and launch of new groups.
- Preach and teach on the importance of discipleship and spiritual growth.
- Develop and manage the budget for the adult discipleship ministry.
- Create easy onboarding pathways for new and current members to connect to groups and other discipleship activities.

Required Character, Competencies, Education, Skills and Passions

- Bachelor's degree in theology or a related field (preferred)
- A minimum of 3-5 years of experience in leading small group ministry or a related field is required.
- Strong leadership skills, including the ability to recruit, train, and lead volunteers.
- Excellent communication skills, including the ability to communicate effectively with a diverse range of people.
- A strong commitment to the church's vision and mission.
- A passion for discipleship and helping people grow in their faith.
- Ability to work collaboratively with other pastoral staff and church leaders.
- Demonstrated commitment to personal spiritual growth and discipleship.
- Passion for helping others grow in their faith and become mature followers of Jesus Christ
- Maintain GPC Balanced, Godly Lifestyle.
- If married, maintain a strong marriage and family life visible to others