

SPIRITUAL GIFTS ASSESSMENT

Instructions

The following assessment is designed to help you identify your potential spiritual gifts. Read each of the following sentences and decide how true each statement is for you. On the line beside the statement, write a number corresponding to the following rating:

1 — Never true	2 — Sometimes true	3 — Often true	4 — Always true
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Don't be afraid to rate a statement as either "never true" or "always true." Try to be honest about yourself and rate each statement as what you feel is actually true, not what you would wish to be true. Don't overthink the statements; your first impression is usually a good rating. You will use these ratings to score your spiritual gifts on page 4.

This assessment is just a tool and isn't authoritative or definitive. It's designed to help you begin applying your spiritual gifts.

- _____ 1. When I hear gospel messages, I pray for people who don't know Christ.
- _____ 2. I plan details of an event thoroughly and well in advance of the event.
- _____ 3. I regularly attempt to motivate others to believe God in difficult or impossible situations.
- _____ 4. I'm good at getting people involved in ministry through positive motivation.
- _____ 5. I have the ability to inspire and encourage others to be their best.
- _____ 6. When other people tell me their problems, I feel their hurt deeply.
- _____ 7. I find myself working hard to help others grow in their walk with the Lord.
- _____ 8. I enjoy sacrificing what I have so that I can provide for others.
- _____ 9. I often get frustrated with other Christians for their lack of faith.
- _____ 10. It bothers me when a speaker uses Bible verses in an incorrect way.

- _____ 11. When someone asks me to do a job, I get excited even when the job isn't going to be seen by others.
- _____ 12. I thoroughly research a subject before speaking about it.
- _____ 13. I strive to make sure everything works well together when I am in charge of an event.
- _____ 14. People often look to me for direction when there is no clearly established leadership for a group.
- _____ 15. I enjoy teaching others about the Bible.
- _____ 16. I see hard times as opportunities from God for spiritual growth.
- _____ 17. Telling others how I came to believe in Christ is a regular part of my lifestyle.
- _____ 18. When people obviously see a need and don't solve it, I get angry.
- _____ 19. I willingly sacrifice my own needs to care for the needs of others.
- _____ 20. It's hard for me to say "no" to those who are in need.
- _____ 21. I enjoy asking people to make decisions for Christ.
- _____ 22. I enjoy having responsibility for the spiritual growth of a group of Christians.
- _____ 23. I tend to volunteer to help the less fortunate.
- _____ 24. I do not enjoy public recognition for what I have given to someone else.
- _____ 25. People ask me to explain difficult truths to them because they feel I can make it understandable.
- _____ 26. I am deeply convicted that I am the Lord's steward of all my financial assets.
- _____ 27. I am great at organizing and getting things completed in an orderly manner.
- _____ 28. I have a deep longing to communicate clearly the truth of God's word so that believers will seek to live pleasing to God.
- _____ 29. I enjoy working behind the scenes rather than in the spotlight.
- _____ 30. I have a deep emotional assurance that God answers prayer.
- _____ 31. I have the ability to arouse in others a desire to seek and discover the will of God for their lives.

- _____ 32. I feel frustrated when it looks like no one is in charge.
- _____ 33. I desire to invest in others and train them so they can become effective ministers for Jesus Christ.
- _____ 34. I feel a relative ease in communicating the good news of Jesus Christ to an unbeliever.
- _____ 35. People tell me I'm a good listener.
- _____ 36. I am drawn to developing and communicating the "big picture" or vision for a group.
- _____ 37. I like to delegate responsibilities to accomplish tasks.
- _____ 38. I find joy in knowing that my service will free others to accomplish their ministry more effectively.
- _____ 39. I am frequently told that I have a tremendous amount of faith.
- _____ 40. I value the opportunity to give quietly without public notice.
- _____ 41. I have seen spiritual growth in others when I have challenged them to grow spiritually.
- _____ 42. I usually have a readiness to jump in and help without being asked.
- _____ 43. I believe the Lord has blessed me with the resources to invest in his work.
- _____ 44. I seek out relationships with unbelievers for the purpose of earning the right to share the gospel with them.
- _____ 45. I am drawn to people seeking encouragement, challenge, or advice.
- _____ 46. I often experience peace in tough situations.
- _____ 47. I don't mind spending time with people who aren't as privileged or popular as me.
- _____ 48. When I am given the "big picture" of a task, I have the ability to anticipate possible implications and potential problems.
- _____ 49. I am comfortable making difficult decisions that may not be popular.
- _____ 50. I love to study and learn and I find myself looking for opportunities to share what I've learned with others. See page 4 for the scoring.

Scoring

Go back through your ratings of each statement and write your rating in the box with the corresponding statement number. When you have transferred all your ratings into the boxes below, add up each row and place the total for each row in the total column.

10	12	15	25	50	<i>Total</i>	Teaching
2	13	27	37	48	<i>Total</i>	Administration
1	17	21	34	44	<i>Total</i>	Evangelism
7	19	22	28	33	<i>Total</i>	Pastor-teacher
5	14	32	36	49	<i>Total</i>	Leadership
11	18	29	38	42	<i>Total</i>	Serving
4	16	31	41	45	<i>Total</i>	Encouragement
8	24	26	40	43	<i>Total</i>	Giving
6	20	23	35	47	<i>Total</i>	Mercy
3	9	30	39	46	<i>Total</i>	Faith