
Deacons**Aversboro Road Baptist Church Mission Statement:**

To proclaim the gospel of Jesus Christ and to minister to the needs of our Congregation, the Community, and the World, through the leadership of the Holy Spirit.

General Purpose of the Position:

Deacons shall always regard themselves as servants of the church. They are to consider and make recommendations to the church in matters pertaining to its work and progress, including oversight of the discipline of the church and establishment and maintenance of the spiritual fraternal relations with all members of the church. To assist the Lead Pastor in the observance of the ordinances and ministerial needs of the church. To appoint committees as necessary to discharge their duties. To recommend to the church the establishment of new standing committees, disbandment of existing committees no longer needed and see that each standing committee is properly organized at the beginning of each church year. To counsel annually with the Lead Pastor as to the impact of his ministry on the church in general. The Deacons will hear all formal complaints directed to them by the Lead Pastor, Church membership, appeals from other staff members through the Personnel Committee and seek a reasonable Christian solution.

Membership:

The number of Deacons is set by ARBC Bylaws, Article VI. Deacons shall be nominated and elected in accordance with Deacon Nominating and Election Procedure (Policy #051). The Deacons shall be elected for three-year terms with the terms rotating so that one-third of the members of the Diaconate shall be nominated and elected annually. The Deacons shall be elected from among those members 18 years of age or older at the time of the election who have proved themselves to have scriptural qualifications according to I Timothy 3 and Titus 1. Any nominee must have been a member of this church for a period of one year or more at the time of nomination. Husband and wife will not serve as active Deacons at the same time. Staff members or spouses of staff members shall not be eligible for election as a Deacon. Deacons retiring from active participation by rotation shall be ineligible for re-election to active Diaconate until at least one year has elapsed following their retirement from service.

Duties:

1. Elect officers at the August Deacon's meeting. Only newly elected Deacons and Deacons not rotating off effective September 1 shall be eligible to vote for new officers. Newly elected Deacons voting authority for other church business begins after September 1.
2. Meet monthly at a time determined by the Diaconate and more often if necessary when called by the Chair or Lead Pastor.
3. Organize to provide oversight to the work and progress of the church.
4. Recommend to the church the appointment or deletion of councils and committees and provide oversight to their operations.
5. Apply proactive management to duties and responsibilities applicable to the Diaconate.
6. Participate in the Formal Grievance Procedure as required.