
Pulpit Supply Committee

Scope: To supply the pulpit when the church is without a Lead Pastor.

Purpose:

To supply the pulpit, in cooperation with the Deacons, when the church is without a Lead Pastor, until a Lead Pastor is chosen and is present for duty. Pulpit supply is a responsibility of the Lead Pastor when the Lead Pastor is temporarily absent, although, when asked by the Lead Pastor, the committee may supply the pulpit.

Membership:

Consist of three members nominated by the Nominating Committee and elected by the church for three-year terms which begin in January annually. The nominees shall be ordained Deacons who are serving as an active Deacon or have served as a past Deacon at Aversboro Road Baptist Church. Ex-officio members of the committee are a Pastoral staff liaison assigned by the Lead Pastor and a Deacon liaison assigned by the Deacon chair.

Relationships:

The committee assists the church, within the realm of the committee purpose, in fulfilling the church's Mission: To proclaim the Gospel of Jesus Christ and to minister to the needs of our congregation, the community, and the world through the leadership of the Holy Spirit. This committee shall utilize the five Biblical Functions of Worship, Fellowship, Discipleship, Ministry, and Evangelism in meeting the committee's purpose and duties and in communicating, collaborating, coordinating, and cooperating with the committee and with others. The Committee Chair serves as a member of the Church Council.

Duties:

1. Supply the pulpit through a list of identified ministers known to be qualified and available.
2. Seek church consideration on whether an intentional interim rather than a traditional interim is the choice.
3. Agree on qualities and characteristics to be sought in candidates to be considered as an interim.
4. Compile a list of prospects from a variety of sources, seek and review resumes, and agree on candidates to be interviewed.
5. Interview candidates, make decisions as to further consideration, and schedule those selected for pulpit supply.
6. Meet as often as needed to accomplish the committee's purpose.
7. Invite assigned Pastoral staff and Deacon liaisons to committee meetings and provide a copy of meeting minutes.

8. Provide a written report of deliberations, activities and recommendations to the Church Council when requested.