
Safety Team

Purpose:

General

A Ministry Team at Aversboro Road Baptist Church is a small community of persons with complementary skills, drawn together by a God-revealed passion and a deep calling to do a vision-led ministry and to fulfil a specific mission. Each member of a Ministry Team has a responsibility and is given authority and is empowered to carry it out. Essential qualities of an effective team are passion, urgency, unity, problem-solving, performance results and a preference for action. Team members are vision-led and committed to support and encourage each other in personal and spiritual growth. The power of ministry teams lies in their unique capacity to generate genuine Christian fellowship, nurture disciples, develop leaders, enhance faith development, increase ministry effectiveness, and mobilize people for ministry.

Specific

To provide a safe environment for the church body to meet, fellowship, and worship. Appropriately address emergencies that may arise; to include evacuation plans, plans to notify staff, members, and visitors of impending emergencies, and plans to notify the appropriate emergency response agencies when needed. Set in place mechanisms to reduce the possibility of theft, vandalism, and other offences against church property.

Membership:

A Team leader shall be nominated by the Nominating Committee and elected by the church to serve a one-year term. An individual elected as Team leader may serve consecutive terms and shall be a member of the church. The Team leader shall be responsible for identifying and recruiting team members to assist with the Team's duties. There is no limit on the number of team members. Team members should ordinarily include individuals who are members of the church. If the Team leader determines that team composition is insufficient to fulfill the mission of the team, the Team leader may select non-members to complete the team. Ex-officio members of the team are a Pastoral staff liaison assigned by the Lead Pastor and a Deacon liaison assigned by the Deacon chair. The Team leader may delegate duties to Pastoral staff when necessary or appropriate. The Team leader may create such sub-groups of the Team as the leader believes is necessary or appropriate to fulfill its duties. Decisions of the Team shall be by consensus to the extent practicable. Any controversies that cannot be resolved by consensus shall be brought to the Deacons for discussion and resolution.

Relationships:

The team assists the church, within the realm of the team purpose, in fulfilling the church's Mission: To proclaim the Gospel of Jesus Christ and to minister to the needs of our congregation, the community, and the world through the leadership of the Holy Spirit. This team shall utilize the five Biblical Functions of Worship, Fellowship, Discipleship, Ministry and Evangelism in meeting the team's purpose and duties and in communicating, collaborating, coordinating, and cooperating with others. The team works closely with the Budget and Finance Committee and the Building and Grounds Committee.

Duties and Responsibilities:

1. Work with the Church Staff to develop a safety strategy, and to immediately address any and all safety concerns.
2. Assist the church staff with the Opening and securing the doors to the church facility for services and events.
3. Reporting potential and or identified safety concerns to the proper committee.
4. Work with the Lead Pastor during all services in the event emergencies arise.
5. Work with church committee members to ensure a safe and secure building.
6. Meet as often as needed to accomplish the Team's purpose.
7. Provide a written report of deliberations, activities and recommendations to the congregation when requested.
8. Regularly assess and re-evaluate the Church's safety and security status and additional needs.
9. Recommend and/or provide for safety training to appropriate personnel as needed.
10. The Team leader, or designee, when requested, shall make reports to meetings of the Deacons and shall remain in communication, coordination, and cooperation with other Church teams, committees and groups.
11. The Team leader, or designee, when requested, shall make reports to meetings of the Church in conference.