

SunRise Administrative Leadership Team

Meeting Minutes November 28, 2022

A meeting of the Board of Directors (also referred to as the “SunRise Administrative Leadership Team” or “SALT”) of SunRise Church, Inc., a Missouri corporation (“SunRise”), was duly called and held on November 28, 2022. The meeting was held in person at SunRise Church, in O’Fallon, MO. Participating in the meeting were Paul Angleton, Cindy Ferguson, Susan Harrman, Theresa Kerkhoff, Clark Kessler, Becky Kile, Paul Knaust, Brandt McCarville, Lou Milos, Liz Peuster, Ken Revenaugh, Deb Saulich, and Kim Schaedler constituting a quorum. Also in attendance were Ex- officio members Pastor James Blue, BJ Filla (Executive Director of SunRise), and Congregation participant, Cindy Evans.

Call to Order: The meeting was called to order at 6:31 pm.

Opening Prayer: Alan led us in the opening prayer, asking God to guide us as stewards of the new SunRise Church.

Devotion: Ken opened the Devotion by asking, “Would you know Him if we saw Him today?” He shared several thoughts and stories about leadership, including “Lead as if you are right. Listen as if you are wrong.” “Leadership is less about getting things done, but more about getting things done through others.” “We all have one mouth and two ears.” And ending with, “Would you know Him if you saw Him today?”

Approval of October Minutes: The minutes were approved via email on October 25, 2022.

New Member Information:

- Everyone in attendance briefly introduced themselves.
- All members were asked to sign the new Leadership Covenant for SunRise Church. Completed forms will be copied and copies will be returned to all members at the next meeting.
- All members were asked to give their name, address, email, and birth date to update the Secretary’s records.

Pastor’s Report:

- The Kentucky Trip was fruitful.
- There was bonding on the trip.
- The Fall Church-Wide Study was successful.
 - There has been discussion about a Spring Church-Wide Study “Parenting Your Parents” which would include topics like: Medicare, Trusts, etc.
- The first two sessions of the Bible Study have 28 people signed up.
- Seeds will be meeting at the same time on Wednesdays
- Attendance is improving gradually at all services.

Executive Director Report:

- Trustees
 - Parking lot lights came in

- Brush piles have been cleaned up
- Ken has completed mulching
- Finance
 - The cash from the new loan is in the Money Market Account at Lindell Bank. It closed in November at a rate of 6.50%.
 - Finances in October were very weak.
 - By the third week of November, the donations were as much as were brought in all of October.
- Church Budget
 - BJ explained that "Mortgage 2" was for the "second mortgage" from the loan.
 - Ken asked about members who were giving less because of the broader economy (what can I afford).
 - Lou said that he had heard that some of the people who had stopped giving had come back. BJ confirmed that there were a few people who had started giving again, but that most giving has gone unchanged.
 - Paul A. asked everyone to think about, "How do we 'shake off' the funk of the last couple of years?"
 - Pastor Jim shared the following with us: (numbers include everyone in the building)
 - Following Covid:
 - 31% of all Protestant Churches have under 50 regular attendees
 - 37% of all Protestant Churches have 51-99 regular attendees
 - 24% of all Protestant Churches have between 100-249 regular attendees
 - 8% of all Protestant Churches have over 250 regular attendees
 - One suggestion for an appeal for additional giving would be to have individuals answer the following - "How my faith has helped me through_____."
 - BJ indicated that they have done a few things to improve income: Increasing Preschool rent and increasing the amount of rent charged to other groups.
 - Clark asked everyone to think about what we need to do more of.
 - Both BJ and Pastor Jim stressed that almost every staff member is bi-vocational (has more than one job).
 - Lou moved to accept the 2023 budget as written.
 - Ken seconded the motion.
 - Motion carried by acclamation.

December Meeting: The December meeting has been changed from December 26 to December 19th. Ken will lead the opening prayer on the 19th and Susan will lead the Devotion and the Closing Prayer.

Closing Prayer: Ken offered a prayer for SunRise and for its financial success.

Adjournment: The meeting adjourned at 7:50 pm.

Minutes Submitted: 11/29/2022

Minutes Approved with Amendments: 12/2/2022

Respectfully Submitted,

Susan Harrman, Recording Secretary