Camelback Bible Church

Job Description

Title: Pastor of Discipleship

Type: Full time, 40 hours

Reporting: Reports to the Senior Pastor and is accountable to the Board of Elders.

Summary: Oversees Camelback's Christian Education ministries for all ages. He works with pastors, ministry staff, and volunteer leaders to develop a coordinated approach to discipleship that helps people grow in their knowledge of God's Word, maturity in Christ, relationships with one another, and service in the church.

Duties:

1. **Oversee church-wide discipleship ministries**
   a. Develop and champion a coherent approach to discipleship that serves children, students, and adults at every stage of spiritual growth.
   b. Work with staff and ministry leaders to ensure that our ministries are effective, biblically sound, and aligned with Camelback's mission and vision.

2. **Lead adult discipleship.**
   a. Build and champion adult classes as a means of spiritual growth and relationships.
   b. Develop core classes to equip in key areas of the Christian life.
   c. Oversee Men's and Women's Ministry Teams, and Small Groups.
   d. Support Camelback in Valley-wide training programs (e.g., Eunice, CST)

3. **Ensure new attenders are welcomed into Camelback**
   a. Design a clear pathway for involvement in the life of the church.
   b. Build and lead a ministry team to welcome and assimilate newcomers.
   c. Oversee the membership process.

4. **Function as a collegial member of the Pastoral Staff**.
   a. Engage in Word Ministry through preaching and teaching
   b. Embrace Camelback's vision and ministry priorities
   c. Lean into team ministry with colleagues
   d. Manage relevant budgets.

Qualifications:

- The required spiritual maturity, gifting, and character (1 Tim 3:1-7; Titus 1:5-9).
- Strong knowledge of Scripture and theology, M.Div. or equivalent preferred.
- Church experience successfully leading discipleship ministries.
- Demonstrated ability to recruit, equip, and lead ministry leaders.
- Strong interpersonal, communication, and organizational skills.