



HARVEST  
BIBLE  
CHAPEL  
BARBADOS

# MOBILIZING THE NEXTGEN



REACH



ROOT



RELEASE



REPRODUCE

“ Train up a child in the way he should go...”  
— Proverbs 22:6

HARVEST BIBLE CHAPEL BARBADOS | YOUTH & YOUNG ADULT MINISTRY



# THE REALITY

## WE FACE

Many youth attend church but have never truly encountered Christ

Caribbean youth are disciplined daily by culture, media, and peers

Young people often feel present in church — but absent from mission

Entertainment gathers crowds but cannot produce disciples

The church cannot assume salvation through proximity

### DISCUSSION STARTER

*"What are the biggest spiritual challenges facing youth in Barbados and the wider Caribbean today?"*

Every generation must be:

→ **REACHED**

→ **ROOTED**

→ **RELEASED**

→ **REPRODUCED**

# THE DISCIPLE FUNNEL



## REACH

### **First contact with the gospel.**

Outreach, activities & relationships that open the door to Christ.

02



## ROOT

### **Truth planted deep.**

Scripture, discipleship & spiritual rhythms that anchor faith.

03



## RELEASE

### **Responsibility given, not withheld.**

Ministry ownership that builds belonging and accelerates growth.

04



## REPRODUCE

### **The funnel restarts.**

Every disciple leads someone else back through from the top.



*...then leads someone else back through the funnel.*

# THE PARABLE OF THE SOWER

Matthew 13 — Jesus' Warning

01	<b>THE PATH</b> <i>REACH fails</i>	<i>Matt 13:19</i>	Word never penetrates — snatched away before it can take hold.  <i>Evangelism without relationship is seed thrown on concrete.</i>	<b>REACH →</b>
02	<b>ROCKY GROUND</b> <i>ROOT fails</i>	<i>Matt 13:20–21</i>	Joy without depth — falls away the moment pressure or persecution arrives.  <i>Excitement is not formation. A big moment is not a deep root.</i>	<b>ROOT →</b>
03	<b>THORNY GROUND</b> <i>RELEASE fails</i>	<i>Matt 13:22</i>	Present but unfruitful — the world's agenda gradually chokes the Word.  <i>Passivity is not safety. The thorns grow whether we notice them or not.</i>	<b>RELEASE →</b>
04	<b>GOOD GROUND</b> <i>All four complete</i>	<i>Matt 13:23</i>	Hears, understands, bears fruit — 30, 60, 100 fold multiplication.  <i>The completed funnel produces supernatural multiplication.</i>	<b>REPRODUCE →</b>

**"Do you not understand this parable? How then will you understand all the parables?" — Mark 4:13**

# THE COST OF EACH MISSING STAGE

## NO REACH

PRODUCES:

**Religious  
Performance**

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*The Path*

**Isaiah 29:13**

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"This people draw near with their mouth... but their hearts are far from me." Proximity without encounter. The forms of faith without its substance.

## NO ROOT

PRODUCES:

**Shallow  
Enthusiasm**

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*Rocky Ground*

**1 Timothy 3:6**

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A recent convert elevated too soon "may become puffed up and fall into condemnation." Joy that cannot survive pressure is not yet faith — it is feeling.

## NO RELEASE

PRODUCES:

**Passive Consumers**

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*Thorny Ground*

**James 1:22**

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"Be doers of the word, not hearers only, deceiving yourselves." Familiarity with truth is mistaken for obedience to it. The thorns grow quietly.

## NO REPRODUCE

PRODUCES:

**The Chain Breaks**

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*Good Ground — unrepeated*

**2 Timothy 2:2**

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"Entrust to faithful people who will teach others." One disciple who never reproduces caps their kingdom impact at one. The funnel ends with them.

***"The soil determines the harvest — but unlike the farmer, we are not passive. We can break up the hard ground."***

# HOW JESUS MOBILIZED PEOPLE

- 1 Jesus ATTRACTED** He entered their world relationally *Matt 4:19*
- 2 Jesus TAUGHT** He formed their thinking biblically *Luke 9:1–6*
- 3 Jesus MODELED** He demonstrated authentic discipleship *Matt 28:19*
- 4 Jesus ENTRUSTED** He gave responsibility before perfection *Luke 9:1*
- 5 Jesus SENT** He multiplied mission through them *Matt 28:20*

*"Jesus built people before He built platforms."*

# REACH

## EVANGELIZE THEM INTENTIONALLY

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- Church attendance is not salvation
- Caribbean church culture creates familiarity without transformation
- Young people need a personal encounter with Christ
- We must create intentional pathways toward the gospel
- Jesus met people where they were — but called them higher



*"Go therefore and make disciples..."*

— **Matthew 28:19**

# REACH

# WHAT REACH LOOKS LIKE IN THE CARIBBEAN

Sports Ministry	Food & Fellowship	Creative Arts	School Outreach	Digital Evangelism
Football: Youth vs Adults	Cook-offs & BBQ lime	Spoken word	Prayer breakfasts	Testimony reels
Cricket tournaments	Bake competitions	Gospel concerts	School devotionals	Youth podcasts
Road tennis	Family food nights	Dance ministry	Bible clubs	Instagram devotionals
Basketball nights		Film & photography		WhatsApp groups

*"We do not use activities to hide the gospel. We use activities to create pathways toward the gospel."*

# ROOT

## DISCIPLE THEM DEEPLY

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- Young believers need strong spiritual roots
- Identity must be shaped by Scripture, not culture
- Excitement alone cannot sustain faith over time
- Discipleship requires consistency, truth, and relationship
- Root them in: Scripture · Prayer · Worship · Community · Apologetics



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*"Like newborn infants, long for the pure spiritual milk..."*

**— 1 Peter 2:2**

## Small Discipleship Groups

- Boys & girls groups
- College groups
- Young professionals groups

## Spiritual Rhythms

- Morning prayer calls
- Devotional plans
- Scripture challenges
- Worship nights

## Intergenerational Mentorship

- Spiritual fathers & mothers
- Career mentorship
- Prayer partnerships

## Apologetics & Real Talks

- Faith and science
- Doubt and assurance
- Identity and culture
- Sexuality and holiness

*"The next generation needs more than inspiration. They need formation."*

# RELEASE

## EMPOWER THEM MEANINGFULLY

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- Young people grow through responsibility
- Ministry ownership builds belonging and commitment
- Stop waiting for perfection before involving youth
- Empowerment IS discipleship
- OBSERVE → ASSIST → CO-LEAD → LEAD



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*"Let no one despise your youth..."*

**— 1 Timothy 4:12**

# RELEASE

# WHAT RELEASE LOOKS LIKE IN THE CARIBBEAN



## Ministry Opportunities

- Worship teams
- Media & livestream production
- Photography
- Social media ministry

## Leadership Development

- Youth-led prayer
- Scripture reading
- Teaching children
- Outreach coordination

## Skills & Marketplace

- Entrepreneurship workshops
- Resume building
- Financial literacy
- Creative arts development

*"A young person who is trusted becomes a young person who stays."*

# REPRODUCE

## SEND THEM MISSIONALLY

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- The goal is not attendance — the goal is multiplication
- Every believer is sent — no exceptions
- Schools, workplaces, and online spaces are mission fields
- Healthy disciples naturally multiply
- Reproducing through peer discipleship, outreach, digital witness



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*"What you have heard from me... entrust to faithful men..."*

**— 2 Timothy 2:2**

# REPRODUCE

# WHAT REPRODUCE LOOKS LIKE IN THE CARIBBEAN

## School Missionaries

- Bible clubs
- Prayer circles
- Faith conversations in classrooms

## Digital Missionaries

- Christian content creators
- Online encouragement
- Gospel storytelling on social media

## Caribbean Missions

- Barbados → Guyana
- Trinidad → Jamaica
- Regional outreach partnerships

## Disciple-Making Culture

- Every older youth discipling someone younger
- Multiplication mindset in all ministry
- Culture of sending, not just gathering

*"If our ministry cannot survive outside the youth room, we have not fully disciplined them."*

# COMMON NEXTGEN MINISTRY MISTAKES

✘ Entertainment without discipleship

✘ Assuming church attendance equals salvation

✘ Programme without relationship

✘ Overprotecting ministry from youth

✘ Neglecting parents as partners

✘ Building leader-dependent ministries

✘ Treating Caribbean youth like imported ministry models

***REFLECTION: "Which of these most affects your church today?"***

# THE CHARGE

*"He will turn the hearts of the fathers to the children, and the hearts of the children to their fathers." — Malachi 4:6*

**REACH**

*them*

**ROOT**

*them*

**RELEASE**

*them*

**REPRODUCE**

*disciples through them*

**The next generation is not the church of tomorrow.**

*They are today's mission field — and tomorrow's leaders.*



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