

Mark Fugere



Mark Fugere came to faith in Christ as a young adult, over 40 years ago. He attended a local church where he grew in his faith and met his wife, Shelly. They attended Trinity Bible College in Ellendale, ND, prior to being married in 1986. Mark and Shelly later graduated from a small seminary in MO. Mark and his family have been attending Salem since 2011. What drew them to Salem was the emphasis on global and local missions, the importance placed on understanding God's Word, and the encouragement to live out our faith and be disciples. Mark has been actively involved at Salem through pastoral roles, leading small groups, prayer ministry, and being an active member of the church body. Professionally, Mark serves as the Midwest

Mobilization Director with Frontiers. Mark's spiritual gifts are leadership, helps, exhortation, and being a shepherd.

Doug Sikkink



Doug and his wife Sue have attended Salem since 2009. Doug grew up in a Christian family and was led to faith in Christ by his older sister. Since that time, he has experienced God working in many ways, especially in leading him to be the ND Director of Child Evangelism Fellowship in the Fargo-Moorhead area. Doug has used his gifts at Salem by leading kids' games on Wednesday nights, being a prayer minister, communion server, and teaching Sunday School to the youth. Doug has served as an elder for the past 3 years. Doug states that he loves the cave, table, and road focus at Salem to keep people growing in their faith. What Doug appreciates most at Salem is the focus on missions, Biblical teaching, theological worship music, and watching

people take steps of faith through baptism and child dedication. Doug and Sue have three kids, Luke, Joey, and Becky.

Dale Grigorenko



Dale came to faith in Christ as a child and can recall many faith-building moments growing up. Dale lived as a missionary child in Nepal and understood God's love for him at a young age. Dale met his wife, Mariah, in Ohio. Dale and his family have moved several times and have always sought out Bible-believing churches and to connect with the body of Christ wherever they may have lived. They moved to Moorhead in 2022 and started attending Salem. The aspects Dale appreciates most at Salem are the focus on the Gospel, community outreach, Life groups, and youth/children's ministries. Dale has been involved at Salem through the Food Drive/Pantry, leading the men's moving group, serving as a LUGG leader for Jr High, participating in

Life group, and Sunday morning classes. Professionally, Dale works at Caterpillar in an engineering leadership role. Dale's spiritual gifts are gifts of service and discernment.