



SALEM CHURCH

Kids Ministry – Sunday Morning Lead (*Interim*)

Purpose:

The purpose of the Sunday Morning Lead is to help cultivate a relational disciple-making culture around Salem's mission and vision by leading a dynamic ministry for kids on Sunday mornings that both supports and equips parents as the primary disciple-makers.

Opportunity:

Throughout our history, Salem has always had a high value for and strong commitment to ministering to kids and their families. Currently there are over 200 kids, along with 60 volunteers who love investing in the lives of kids from birth through 6th grade. Salem is a multigenerational and multiethnic church that is slowly growing. As the vision for this next chapter of ministry becomes clear, the opportunity exists to see an even more dynamic partnership grow between the Kids Ministry and parents in a way that fuels growth in families, in our church, and through witnessing where our families live, work, study, or play. There is a strong desire for the next candidate to bring a personal and relational approach to the church, to families, and to the local community. While not responsible for it, this role has the opportunity to support local outreach to kids in the community through an existing partnership with a nearby community school.

Time, Reporting, and Compensation:

The Sunday Morning Lead will be a 20 hour part-time, *interim* position. Compensation will be determined by the Board of Elders and reporting will be determined by the Senior Pastor.

Success Factors:

- Build a Sunday morning that is a fun and vibrant environment that kids & families love.
- Develop a team-based approach to ministry through the ongoing recruiting, training, and supporting of all volunteers.
- Invest in a partnership with parents, through support, training, resources, etc.
- Create and communicate a church-wide excitement for what's happening in Kids Ministry.

General Responsibilities:

- Maintain a comprehensive philosophy of ministry to kids and their parents that is in accordance with the larger mission and vision of Salem.
- Teach & perpetuate sound, gospel-centered, biblical truth to kids and families.
- Make sure all teaching is within the parameters of the EFCA statement of faith.

- Build community and spiritual growth in and between Kids staff and volunteers.
- Ensure all programming is planned, prepared, and executed with thoughtful intentionality.
- Communicate clearly and regularly to the families of Salem.
- Monitor safety precautions for kids and volunteers within the Kids Ministry.
- Ensure compliance to policies, procedures, and standards of Salem and the State of Minnesota.
- Work with HR to work within the Kids Ministry Budget.
- Participate in all relevant meetings.
- Maintain positive personal and professional relationships with all staff members.
- Provide any oversight of Administrator necessary.
- Anything else as directed by supervisor or Senior Pastor.

Specific Responsibilities:

- Prep: Prepare weekly large group lessons and power point with music slides. Communicate with Worship Leader to get music and gather any supplies. Make sure rooms are prepped with snacks. Make sure rooms are cleaned/reset.
- Teach: study and prepare a large group teaching, ready to step into a classroom as needed.
- Volunteers: Co-plan and run volunteer trainings (Sept. & Jan.). Recruit, train, schedule volunteers and find subs when necessary.
- Communication: communicate weekly with parents and volunteers.

Character Traits:

- Team collaborator with a disciple-making attitude.
- A heart for kids both inside and outside the church.
- Passion for seeing kids and volunteers grow in their love and understanding of God.
- A strong communicator with interpersonal skills.
- A humble leader who embraces training and equipping people for success.
- Gifted recruiter and encourager who brings in new volunteers and helps them feel valued.
- Competent in organization, administration, and interpersonal relationships.

Qualifications:

- A personal faith in Jesus Christ, evidence by a clear testimony and lifestyle.
- Committed to their personal relationship with the Lord, overflowing into others.
- Commitment to ongoing personal, professional, and spiritual development.
- Experience in leading a program for kids in a secular or church environment.
- Must complete and pass a criminal background check.
- In agreement with the EFCA doctrinal statement as well as Salem's Mission, Vision and Values.

Please send all cover letters and resumes to salemefckids@gmail.com.