



Director of Worship

25–30 hours/week

The Role

The Director of Worship will provide point leadership for DCV's Sunday gatherings with the goal of creating environments where people can encounter Jesus, respond to the Holy Spirit, connect with one another, and take their next step in following Jesus.

This person will provide leadership for our worship team and Sunday services while helping ensure that the many pieces of our Sunday experience work together with excellence, warmth, and intentionality.

This role could be expanded to full-time for the right candidate.

Primary Responsibilities

Worship Team Leadership

- Recruit, train, schedule, encourage, and pastor worship team members.
- Develop a healthy, unified, and spiritually vibrant worship culture.
- Help identify and develop emerging worship leaders and musicians.

Sunday Service Planning

- Lead the planning and coordination of weekly Sunday gatherings.
- Work closely with the preaching team, worship team, tech team, and other ministry leaders to create cohesive and meaningful services.

- Work with the lead pastor to ensure that services reflect DCV's theology, values, vision, and current ministry priorities.

Sound & Tech Oversight

- Provide leadership and direction for our sound, projection, livestream, and other Sunday technology needs.
- Recruit, train, and support volunteers serving in these areas.

Additional Ministry Leadership

In addition to the areas above, this role will provide leadership in at least 1 of the following areas, based on the gifts and experience of the person hired:

- Small Groups / Discipleship Pathway
- Assimilation
- Communications / Social Media
- Hospitality team oversight

Preaching

Potentially participate in the preaching rotation as availability, gifting, and church needs allow.

Who We're Looking For

We are looking for someone who:

- Loves Jesus and embodies DCV's values and theological convictions.
- Is committed to growth in spiritual maturity and emotional health.
- Has a passion for worship and helping others encounter God.
- Commitment to grow spiritually and in emotional health.
- Can recruit, equip, pastor, and empower volunteers.
- Is a collaborative team player who can bring people together around a shared vision.
- Has strong communication, planning, and follow-through skills.
- Is comfortable leading both people and systems.
- Has experience in worship ministry, church leadership, or a related ministry context.