CRC Ministry Residency Program

What is the CRC Ministry Residency? The Residency Program is a 1 to 4-year full immersion, church-based ministry residency at Christ Redeemer Church. The resident will receive "hands-on" exposure and involvement in various ministerial roles with specific responsibilities in and through the church. The right candidate is 1) teachable—eager to learn and grow in a team ministry context, 2) a hardworking self-starter, 3) a lover of the local church, and 4) has proven relational ministry success.

The purpose of the program is to develop gospel-driven leaders who are adept at leading God's people in the mission of Christ's church in a post-Christian context. Since we believe ministry is a lifestyle and not just a "job", there will be aspects of the residency that focus on the development of one's marriage and family (if applicable), as well as one's personal life. Therefore, the candidate and spouse ought to see this residency is a "family affair".

Upon completion of the residency, one will be evaluated and may be offered the option to continue working in one of our expanding ministry opportunities.

The History, Context and Vision of CRC: Christ Redeemer Church is a 22-year-old congregation of about 400 people, located in Hanover, NH, right at the doorstep of the Ivy League institutions of Dartmouth College and Dartmouth-Hitchcock Medical Center. CRC's vision is to be a church that is formed and driven by the gospel, and so, is missional, not only in its local context but also in its global outreach. Captivated by our biblical and Reformational heritage, we have found that the gospel of Jesus Christ is always bigger, deeper and more counter-intuitive than we think—and so, way more transformational (Rm 1:16). The gospel shapes not only our message, but also our method. When this gospel is faithfully proclaimed, we believe that the chief fruit is the establishment and nurture of a gracious, holy and loving community (i.e. the church, see Mt 5:14-16, Jn 13:34-35, Eph 2-5 & 1 Jn 3:23) that, as a community, is a witness to the watching world (Jn 17:20-21).

CRC has a number of expanding ministry opportunities. For example, at Dartmouth College and Medical Center we have developed a unique and influential relational ministry network. In addition to helping start a Christian study center at the college, we also have deep and personal connections to the various campus ministries. CRC's youth and children's ministries continue to expand with over a hundred youth and children now involved. Moreover, we have participated in church planting, not only through the NETS Center (VT), but also by sending out two of our own church planters (New London, NH and Quechee, VT). In addition, we are committed to being a "Hub Church" that resources and revitalizes existing area churches. At present, we are in partnership with three churches in transition, providing pulpit supply, support, and coaching. Finally, we have growing overseas ministry connections and opportunities in Niger, Cameroon, Kenya, India, Estonia, Latvia, Germany, etc.

Want to know more? For more information on CRC, please visit our website: www.christredeemerchurch.org. To inquire into the residency program, please email our church office at office@christredeemerchurch.org.

CRC Ministry Resident Job Description

Part time or full time, 2-3 years. For those pursuing or having recently completed a seminary degree.

SUMMARY: Ministry Residents serve in the shepherding, care and leadership of CRC and participate in preaching and teaching. Specific roles are based upon the gifting of the applicant.

FOCUS AREAS in 2023-2024:

Residency in Church Planting
Minister alongside a Campus Pastor at one of CRC's church plants (Quechee, Vermont and New London, New Hampshire) in addition to preaching and serving among other congregations CRC supports. This residency will provide mentored immersion in the world of New England church planting. Ability to lead music is a bonus.

Residency in Youth Ministry
While all CRC's residents participate in various aspects of ministry, this role will be focused on overseeing our thriving middle and high school youth groups. The Youth Ministry resident will also teach Sunday school classes, coordinate an energetic group of volunteer youth leaders, and spearhead youth conferences and events.

SPIRITUAL REQUIREMENTS: Provide visionary leadership in areas of ministry, equip people for ministry, and exhibit the characteristics of an elder (1 Timothy 3:1-7).

GENERAL EXPECTATIONS:

- Support (own and cooperate with) the vision and direction of the Lead Pastor through the direction of the Executive Pastor, under the oversight of the elder board.
- Implement CRC's vision and develop a strategy to disciple people of all ages as a growing, multi-generational church.
- CRC envisions this position as a fully engaged ministry role that will give many and diverse opportunities to develop ministerial knowledge and skills.
- Work with passion, ambition, initiative, wisdom, and skill to accomplish with excellence and timeliness the specific job requirements that are delegated to him.
- Flexibility of hours – being available when the work of ministry is needed or best accomplished (e.g. evenings, weekends, periodic retreats, conferences, unexpected circumstances, etc.).
- Humility and Teachability – This position is a learning opportunity. You will be expected to be an aggressive learner. This will require you to be flexible in expectations, initiating in opportunity, and humble in seeking input.
- Exemplary general participation in the life and ministry of CRC (e.g. Sunday worship, Sunday school, community group, men's ministries, other ministries, etc.).
- Other expectations may arise that will be negotiated within the spirit of this agreement.

WORK ENVIRONMENT:

- Work cooperatively and cheerfully maintaining a good rapport with all staff, volunteers, church members, and outside professionals. Be sensitive to the needs of others.
- Maintain a high level of confidentiality. Be congenial, professional, business-like in all personal contacts with others.
- Exercise good time management.
- Maintain a high level of excellence in work habits and quality of work performed.
- Maintain a teachable attitude and team spirit, especially with the broader network of churches.

REMUNERATION: CRC Residents receive a salary commensurate with experience. CRC will seek to be as accommodating as possible for the right candidates. Moreover, since we have found that a significant ministry skill is the ability to solicit funds, 40% support-raising for this opportunity is encouraged.

CONTACT: For more information, please contact Pastor Chris Audino.