

# Executive Summary

## Trinity Lutheran Church Council Meeting

March 10, 2026

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### Overall Assessment

The council focused primarily on facility improvements, staffing transitions, financial stability, and implementation of the congregation's strategic priorities. Trinity remains financially stable, continues to invest in ministry facilities and leadership, and is actively planning for upcoming staff and ministry transitions.

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### Financial Highlights

- Council approved the meeting minutes and Treasurer's reports.
- Overall finances remain stable, with most expenses tracking appropriately.
- Property taxes at Trinity Camp have increased, creating budget pressure.
- Investment portfolios continue to show positive returns.
- Peder Danielsen was appointed Assistant Treasurer to assist with investment oversight and financial transactions as directed by the Treasurer.
  
- **February 2026:**
  - Income: \$126,810
  - Expenses: \$96,615
  - Difference: \$30,195
- **YTD thru February 2026:**
  - Income: \$176,545
  - Investment Return thru February 2026: \$115,240
  - Expenses: \$187,387
  - Difference: \$104,398

*Not Included: Dedicated Fund and Trinity Trust Fund Balances*

### Trinity Camp and Facilities

- Council received an update on Trinity Camp priorities, including deferred maintenance needs such as the well and roof.
- Discussion continued regarding the former youth center property, with limited interest in pursuing major renovations.

- An anonymous donor has committed funding for kitchen renovations over a five-year period.
- Planned improvements include new ovens and kitchen upgrades, with kitchen designer Julie Ratcliffe assisting the project.

### **Staffing and Personnel**

- Updates were provided regarding the upcoming retirements of Stacey and Jeri-Lynne.
- Leadership will evaluate future staffing needs, including possible combinations of full-time and part-time positions.
- Compensation and staffing matters continue to be reviewed.

### **Strategic Planning**

- The strategic planning team continues to engage the congregation around four priorities:
  1. Children's ministry
  2. Young adults
  3. Building relationships
  4. Leadership development, including pastors and staff
- Additional congregational input and goal-setting efforts will continue.

### **Staff Development and Well-Being**

- Training opportunities are being planned to help staff address mental health, safety, and related concerns.

### **Pastoral and Ministry Updates**

- Interviews for the next intern position are ongoing, with recommendations expected at the April meeting.
- Vicar Tim provided updates on his call process and reported conversations with multiple congregations.
- The healing ministry program continues to develop.

### **Looking Ahead**

- Planning has begun for a farewell event honoring Stacey.
- Questions regarding possible leave-of-absence policies for staff will be discussed further at the April meeting.