

Trinity Lutheran Church - 2025 Annual Meeting
2/9/25

Peder Danielsen (Council President), started the meeting at 10 a.m. and conducted the opening Prayer.

Review of Mission and Vision

164 voting members represented in person or by absentee ballot, exceeding the quorum requirements of 66 (5% of confirmed members - 1324). 93 people were in attendance.

Carrie Schaller motioned to accept the agenda as it stands, Pam Fagan second. Motion carried unanimously.

Carrie Schaller motioned to accept the minutes from the 2024 Annual Meeting. Pam Fagan second. Motion carried unanimously.

Peder provided a review of the past year's milestones, including:

- Happy 81th Birthday Trinity!
- Wednesday IGNITE energy
- New Festival of Tables
- Vicar Tim as first intern in over 20 years
- Angela McHugh growing children's ministry
- Completed efforts to clear all basement tiles and fix water flow off roofs
- Security cameras and access upgrades
- Technology, website, and audio-visual improvements (approx. 700 viewers of livestreamed service per week)

Benevolence – trust now >\$2MM, with significant growth due to investments. Dedicated benevolence gifts money to local and global needs.

2025 Priorities Include:

- Continue to Build Upon IGNITE
 - Designed for a congregational wide assembly
 - Enhancing education of all ages
- Continue to engage children's programs
- Developing Youth Programming
 - Hire Youth and Young Adult Director
 - Enhancing Youth Education and Activities
- Reestablish use of Wixom Camp
- Additional technology, website, and audio-visual improvements

Review of Roofing Project in three phases

Nominating committee slate and Financials Reviewed

2025 Considerations:

- Trinity's members were very supportive in donations this past year
- Fantastic investment income (over \$375,000) in 2024

- Investment returns similar to 2023
- Operations
 - Replace the 2nd phase of the roof this summer (over new section of building)
 - Work at Wixom Lake to make usable for members
 - Hired Nick Stark as Facility Coordinator to replace Gary Warren
- Resources
 - Full year Children's Director, future Youth and Young Adults director and paid Facility Coordinator.
 - Budgeted Cost of Living Adjustment of 3.0%
 - Parsonage available for future staff

Three Motions:

1. 2025 unified mission budget of \$965,000 Giving, \$1,113,000 Expenses and Excess of \$148,000 from Unified Funds – **APPROVED** (Voting: 160 Yes, 2 No, 2 No vote)
2. Nominating committee slate as presented – **APPROVED** (Voting: 160 - Yes, 3 No, 1 No vote)
3. Funding of 2nd stage roof project to have \$100,000 come out of Unified Funds and balance from Dedicated Accounts – **APPROVED** (Voting: 163 Yes, 0 No, 1 No vote)

Questions/Discussion:

- Scot Putzig reviewed giving from the trust, not pulling from the principal
- Question about memorials – they are part of dedicated fund.
- Question about air handling units on the roof, in regards to the roofing project – they are maintained twice/year. The plan is to continue preventative and required maintenance. The asset committee should discuss their lifecycle.
- Question about online viewing – is there a way to add a giving option? The council will discuss
- Question about long term plan for youth center across the street
- ELCA – questions about Samaritas in the news – will there be a written response? Pastor Gramza to share official ELCA response
- Question about investment in the S&P 500
- Question about protection – data, privacy, etc. – Peder described background check system, audit & governance protection
- Clarification on David Romanesco spelling

Meeting concluded at 10:53 a.m. Pastor Gramza closed the meeting with a prayer.

Minutes submitted by Carrie Schaller, Council Secretary.