COLD LAKE COMMUNITY CHURCH

Family Discipleship Director/Pastor

Full Time | Permanent

The individual overseeing Family Discipleship is someone who loves children and equipping and resourcing parents within the culture and values of Cold Lake Community Church. This position is not about simply fulfilling the functions of kid's ministry but prioritizing the spiritual maturity of the congregation and development of leaders within the Children and Family Ministry. Job title could be Director or Pastor based on the candidate's education and/or experience.

The right candidate is someone committed to collaboration with our ministry teams to see individuals, families and our community transformed by the Holy Spirit. This means individuals growing in their faith and leading others into a personal relationship with Jesus.

Ministry Outcome:

Lead a healthy family and children's ministry that supports parents in the discipleship of their kids ages 0-11 years old, and replicates ministry leaders that facilitate families to know and love Jesus more every year.

Specific Responsibilities

- Work with the lead and associate pastors to implement a discipleship process among families that includes weekly services, family small groups and events.
- Support parents to become godly parents that operate as the primary disciplers of their children.
- Oversee the children's ministry department, while building positive relationships with parents
- Recruit and train serve teams within the nursery, Pre-K and Kids Ministry.
- Work alongside other ministry leaders to support evangelism and outreach initiatives. This could include VBS, No School Friday events etc.
- Support new parents and visiting families with newborns and connecting parents to other ministries and resources in the church.
- Provide parenting supports to families in our church and wider community.
- Collaborate with other groups that are adjacent to kids' ministry including Merge Youth.

General Staff Expectations

- Theological alignment with PAOC Essential Truths.
- Commit to a growing and abiding personal relationship with Christ.
- Work collaboratively with the pastoral staff, Pastor's Council and congregation to fulfill the mission and vision of CLCC.
- Proficient in organization, time management, and prioritizing responsibilities.
- Personally embrace and demonstrate a godly character and servant leadership.
- Remain flexible and be willing to embrace changes in ministry.
- Participate in weekly staff meetings and staff development activities.

*The Pastor's Council strives to provide our ministry staff with everything they need to be successful including ministry budgets, resources and training. They highly encourage regular involvement in spiritual and pastoral support initiatives including the PAOC ABNWT District seminars, events and the annual Ministry Gathering in Banff.

*Cold Lake Community Church places a high priority on collaboration to fulfill the vision and mission. We partner with other Christian ministries and local organizations when we are aligned in purpose. Example: Cold Lake Food Bank, the Cold Lake Ministerial and other community partners.

Your personal spiritual growth and development is a top responsibility as ministry leader at CLCC. Your spiritual foundation and leadership development will directly affect your life, family and ministry. That is why we ask all our pastoral staff to:

1. Maintain or work towards a PAOC credential
2. Continue in leadership coaching with a District Cohort Group with the ABNWT
3. Attend Pastors Gathering and other District events that pertain to your effectiveness in ministry

If you are interested in joining our team, please submit your resume and a brief cover letter outlining why you believe you would be a great candidate for this position to mark@clcconline.ca by **December 1, 2026.**