

Hope Lutheran Church Council – May 11, 2026

“As God’s people, abounding in hope and empowered by the Holy Spirit, we invite all to share in the unfolding experience of Jesus Christ”

Call to Order: 6:32pm

Roll Call: Terrie Hanke, Sue Tietz, Todd Johnson Nancy Kaeding, Pastor Kincaid, Carol Mohr, Alice Bates, Alli Martinson, Nancy Hallin, Leanne O’Bryan

Glimpses of God: Todd and family bringing Larry Keith to church, Sue’s great granddaughter’s baptism and wearing the gown which was 86 years old, Pr Judy’s pink dress, Carol’s mom turned 96 and her church’s acknowledgement, Darlene Tubbs in hospital, Tara J broke her arm, Larry B. recovery.

Devotion: Isaiah 64: verse 8: He is the potter and we are the clay. What would it be to be more moldable? We need to accept change which is hard for us but we should be more adaptable.

Approval of Minutes: Motion to approve minutes by Pr Kincaid/Alli Martinson - Passed

Additions to Agenda: Add Paul Ohmann painting. New benevolence for noisy offering.

Treasurer’s Report: Nancy Kaeding reviewed the financials for the month of April. Motion to accept Treasurer’s report by Terrie Hanke/Sue Tietz. Passed

Old Business:

*Music Director Update - Job description and salary done, position is advertised on church’s website, the Synod and local pastors

*Nametags and Visitor Welcome Packet - a work in progress

*Synod Assembly Review - Alli Martinson, Bob Klimpke and Pr Kincaid went this year. Great messages. No issues.

*Update on Wolf Interest - We have received the figures for this year. Allocations are being discussed.

New Business:

*Signs on our lawn/boulevard - Agreement that signs should not be put on church lawn unless it is a partnership with the church or approved by office staff or buildings and grounds.

*Review of 2026 Goals - Done - Worship/Education

*Congregational Directory - Sandy Henke and Jill Tallman are working on this and it is going well.

*Paul Ohman painting. He paints during the service and this would be funded by a church sponsor.

*Noisy Offering will be given to Rachel’s Place for their food budget for the summer.

Reports:

- **Pastor’s Report:** Worship attendance is great. Working on getting more people involved in the service. Interest in Praise Service. Using kneelers for a season. Two more baptisms coming up. First Communion class coming up, graduate quilts were great. Youth Gathering is coming up in 2027. Tuesday chapel and children’s sermons are going well. Monday Morning coffee and Quilters have been fun visiting. Pastoral Partners going well. Re-address hearing aids. Looking at outreach more.

- **Youth Representative:** N/A. Rylie Winsand is the new representative.

- **Board of Education:** *(Provide educational and fellowship opportunities for youth & families to encounter the unfolding experience of God’s love and equip them for a faithful future.)* N/A

- **Rachel's Place Board:** *(Increase enrollment and to regain compliance with licensing.)* First quarter report reviewed, childcare bridge payments end in July, staff appreciation was held, need new staff, August 19, 2027 starts 25 years of operation.
- **Board of Outreach:** *(Our mission is to continue the ongoing outreach programs while remaining adaptable and receptive to addressing additional needs within both the church and our wider community.)* N/A
- **Board of Trustees:** *(Make monthly financial reports available to the council and congregation, monitor budget and spending, oversee building and grounds needs as well as expenditures, create the annual budget and continue to encourage electronic giving.)* Wolf funds and allocation, move forward to reroof the Klumby building.
- **Building & Grounds:** Completed: Sign Lighting; Sanctuary AHU#10 motor; Olson Hall Exhaust Fan Motor. In Progress Projects: Windows in East Wing and Pastor's Office, Klumby Roof
- **Green Team:** May 19 is workday in the church yard.

Adjournment and Lord's Prayer - 8:00pm

Respectfully submitted Alice Bates