

Hope Lutheran Church Council – March 9, 2026

“As God’s people, abounding in hope and empowered by the Holy Spirit, we invite all to share in the unfolding experience of Jesus Christ”

Call to Order by President Todd Johnson at 6:29pm

Roll Call: Todd Johnson, Carol Mohr, Bridgit Mazuk, Sue Tietz, Terrie Hanke, Alice Bates, Leanne O’Bryan, Nancy Kaeding, Nancy Hallin, Alli Martinson, Pr. Judy Kincaid, and Kirsten Wagner

Glimpses of God: Sled Dogs of the Iditarod, Helpful Hands laying sod, Helping Roger Skatrud on Sunday.

Devotion: “I The Lord Have called you to Righteousness” Isaiah 42:6. God explicitly calls His servant in righteousness, ensuring the mission is directly aligned with His divine, holy purpose.

Approval of Minutes: Motion to approve February minutes by Terrie Hanke, second by Nancy Kaeding. Passed.

Additions to Agenda: Appointment of Treasurer, Street Assessment and Anderson Fund

Treasurer’s Report: Nancy Kaeding reviewed the financials for the month of February. Terrie Hanke pointed out the significant improvement of electricity and gas balances. Motion to accept Treasurer’s report by Alice Bates, second by Terrie Hanke. Passed.

Old Business:

Nametags: Keep them going and have greeters point out the nametag table. Staff will discuss the visitor welcome bag.

Synod Assembly Delegates: Bob Klimpke has volunteered. We need one more.

Bios and Pic of Council and Board Members: Members can do it if they wish.

Board Chairs and Board Goals for 2026: No chair yet for Outreach. Goals are done. Grace is looking for a youth representative.

Transition Team Update: Get together planned for April 18th at Bates’.

New Business:

Welcome Pastor Judy: She is SO welcomed!

Music Director Position: Job description needs to be reviewed, also salary and continuation of praise team. Pastor Kincaid, Personnel Committee (Sue Tietz, Sue Norgaard and Carol Mohr) and Kathryn Hardie will meet, review job description and salary and be involved in the selection process.

Treasurer: Motion to appoint Nancy Kaeding as Treasurer by Carol Mohr, second by Nancy Hallin. Passed.

Anderson Fund: Plan for receiving, investing and distributing interest from annual gifts from Ken and Linda Anderson were reviewed.

Street Assessment: Terrie reviewed the current status of Hope’s street assessment and the possibility of a payoff. Motion to pay off street assessment by Bridgit Mazuk, second by Allie Martinson. Passed.

Reports:

Pastor’s Report: Pr. Kincaid wants to thank the congregation and the staff for the wonderful welcome. She gave a report on Worship, Fellowship, Pastoral Care and Evangelism.

Youth Representative: N/A

Board of Education: *(Provide educational and fellowship opportunities for youth & families to encounter the unfolding experience of God’s love and equip them for a faithful future.)* Parent's

Night Out in February: 22 participants. It went very smoothly; High School Lunch Bunch started back up; High School will start focusing on the 2027 Youth Gathering in Minneapolis, MN (start thinking about fundraising); Final Soup & Song for the year was March 4th; February was the Love for Luther Park Campaign. Monies raised will support sending our children to camp. Support amounts: \$250 for a full week, \$125 half week, Full cost of a single day camp; St. Patrick's Day Bake sale this Sunday; Palm Sunday Breakfast, March 29th. Volunteers needed; Summer programming: VBS June 15-18; Summer Stretch June 29-July 2; Luther Park - Grace will be there Week 5.

Rachel's Place Board: *(Increase enrollment and to regain compliance with licensing.)* ByLaws are being updated, Week of the Young Child starts April 12 so the children's art boards will be displayed, Fun Days coming up.

- **Board of Outreach:** *(Our mission is to continue the ongoing outreach programs while remaining adaptable and receptive to addressing additional needs within both the church and our wider community.)* Transitioning chair position, possibly each person taking a project. Caramel Roll Sunday May 3rd, Easter cards being prepped by youth.

- **Board of Trustees:** *(Make monthly financial reports available to the council and congregation, monitor budget and spending, oversee building and grounds needs as well as expenditures, create the annual budget and continue to encourage electronic giving.)* Nancy Kaeding will be updating the financial report to include mortgage and Share of Hope.

- **Building & Grounds:**

Fireside room heater fan motor needs bearings @ \$940 to be completed within the week.

Design for Sign Update approved @\$625

Purchasing 2nd Wireless over the ear microphone for Sanctuary @\$1,481

Stephan to replace lights, track and ceiling tile in sacristy

Replace Klumby roof and fascia in the near future @ \$6,300 (Rachel's Place will help with cost)

Replace exhaust fan motor in Olson Hall in near future @ \$1,375

Considering funding options for Fireside Room Carpet and Counter top upgrade @ \$8,500

Green Team: Coffee Connections support on-going church projects and are put into Capital Improvement. Composting paper cups now with a designated bin. Garbage cans are being labeled. Pollinator gardens are coming up.

Adjournment and Lord's Prayer at 7:59pm

Respectfully submitted,
Alice Bates