

## Hope Lutheran Church Council – October 12, 2026

**“As God’s people, abounding in hope and empowered by the Holy Spirit, we invite all to share in the unfolding experience of Jesus Christ”**

**Call to Order** - 6:32 pm

**Roll Call** - Todd Johnson, Terrie Hanke, Carol Mohr, Nancy Kaeding, Alice Bates, Leanne O’Bryan, Sam Sooper. Bob Klimpke and Bob Everson attended to continue the conversation on Friendship Group Taxi Plan.

**Glimpses of God** - Young man from UWEC playing piano last Sunday, generosity of congregation for the Bazaar, Pr Judy’s sermons and funeral memorial services.

**Devotion** - Isaiah 45:1-7 - Called by your name. I am the Lord and there is no other. God can work in surprising ways.

**Approval of Minutes** - Motion to accept Carol Mohr/Bob Iverson. Passed.

**Additions to Agenda** - Add: 1)Review of the Books and 2)Personnel Committee changes

**Treasurer’s Report** - The September 2026 financial report was presented by Nancy Kaeding. Motion to accept the financial report by Terrie Hanke/Alice Bates. Passed.

### **Old Business:**

Stewardship Drive - November 1, 8, 15, 2026. Details are in Pr Judy’s submitted report.

Hope Friendship Group Taxi Service - Everything is in place and information is out to the congregation.

Sabbatical Language - On hold.

### **New Business:**

Review of 2026 Goals - Stewardship Goals reviewed.

Snow Removal - We will continue with “Black Widow” for winter 2026-27.

Officers and Board Member Recruitment - Committees should review their member list and let Council know of recruitments that are needed.

Review of the Books - Records were reviewed year ended Dec. 31, 2025. Records were found complete and in good order. A couple of recommendations were made and are already in place. A copy of the report is on file.

Personnel Committee addition - Sue Tietz and Sue Norgaard will go off Personnel Committee.

Carol Mohr and Nancy Kaeding will continue and Tammy Anderson has volunteered to join.

Motion to Add Tammy Anderson to Personnel Committee by Terrie Hanke/Alice Bates. Passed.

### **Reports:**

- **Pastor’s Report:** Written report on file.

- **Youth Representative:** N/A

- **Board of Education:** *(Provide educational and fellowship opportunities for youth & families to encounter the unfolding experience of God’s love and equip them for a faithful future.)* Met Sept. 20. Confirmation has started with Pr. Judy and Grace as alternate, HS and Middle School events have started, Youth Gathering is still recruiting - maybe 5 now, Wednesday evening meals are in process.

- **Rachel’s Place Board:** *(Increase enrollment and to regain compliance with licensing.)* N/A

- **Board of Outreach:** *(Our mission is to continue the ongoing outreach programs while remaining adaptable and receptive to addressing additional needs within both the church and our wider community.)* Caramel Roll Sunday coming up! Working on gas cards, hats and

mittens, and remembrance tree. There will be no chair as such and each individual will take specific projects. Thank you to Sam Sooper for attending Council and keeping us informed.

- **Board of Trustees:** *(Make monthly financial reports available to the council and congregation, monitor budget and spending, oversee building and grounds needs as well as expenditures, create the annual budget and continue to encourage electronic giving.)*

Developing a list of options for people to choose from if they are donating \$\$/memorials to Hope.

- **Building & Grounds:** Terrie Hanke reported emergency lighting and LED upgrade in bathrooms is complete. The sidewalk and bench pad cement work is complete. To happen yet this fall and early winter – Klumby roof, Bathroom Railings, Gathering space and stair painting and Fireside kitchen counter top /sink. We have selected the carpet for the Fireside room. Arbor Vitae replacement will wait until spring due to low inventory of replacement plants. Doors 2 and 10 have serious rust problems so we are bidding for replacement in 2027.
- **Green Team:** Initial garden cleanup done and one more done, meeting this Thursday, in the processes of reorganizing Green Team. Two joint activities with youth coming up.

Adjournment and Lord's Prayer 7:26pm

Respectfully submitted,  
Alice Bates, Council Secretary