



SENIOR PASTOR

FIRST BAPTIST CHURCH KILLEEN

First Baptist Church Killeen is prayerfully seeking a Senior Pastor following the recent retirement of our pastor, who left a healthy congregation after 25 years of faithful service to our church. We are seeking a man called by God to shepherd, lead, and equip our congregation for gospel-centered ministry. Our church is committed to the authority of Scripture, the proclamation of the gospel of Jesus Christ, and reaching our community and the world with the love of Christ.

Located in the growing Central Texas community of Killeen—near Fort Hood—our church has a diverse congregation that includes military families, long-time residents, and young families.

POSITION SUMMARY

The Senior Pastor will serve as the primary spiritual leader, teacher, and shepherd of the congregation. He will provide biblical preaching, pastoral care, and visionary leadership while working alongside church staff and ministry leaders to fulfill the church's mission.

FIRST BAPTIST CHURCH KILLEEN

Address: 3310 South WS Young Drive
Killeen, Texas 76542

Contact: FBCKilleenPastorSearch@gmail.com
Resumes accepted until May 15, 2026

Web: fbckilleen.com
facebook.com/firstbaptistkilleen
instagram.com/fbckilleen
youtube.com/fbckilleen

Affiliations: Southern Baptist Convention
Baptist General Convention of Texas
Bell County Baptist Association
Hispanic Baptist Convention of Texas

PRIMARY RESPONSIBILITIES

PREACHING & TEACHING

- Prepare and deliver biblically faithful sermons that clearly communicate God's Word
- Lead the congregation in sound doctrine and spiritual growth
- Oversee the teaching ministry of the church

LEADERSHIP & VISION

- Provide strategic leadership and vision for the church's mission and ministries
- Lead the church staff and work collaboratively with deacons and ministry leaders
- Responsible for the total administration, worship, ministry, and education programs of the church
- Equip members for discipleship, evangelism, and service

PASTORAL CARE

- Shepherd and care for the spiritual needs of the congregation
- Provide counseling, visitation, and support for members in times of need
- Officiate weddings, funerals, and other pastoral duties

COMMUNITY ENGAGEMENT

- Lead the church in outreach and evangelism within the local community
- Seek to reach the lost through intentional engagement
- Foster partnerships with local ministries and organizations

QUALIFICATIONS

EXPERIENCE

- A professed believer in Jesus Christ and of Christian character
- Master's degree from an accredited and approved theological seminary
- Be ordained or a candidate for ordination
- Experience in Christian Education/Discipleship, Outreach, Administration, and Preaching/Pastoral Care
- At least five years of relevant work experience
- Background check free of criminal, financial, and substance abuse issues
- Affirm Baptist beliefs and practices as found in The Baptist Faith and Message
- Able to work in harmony with all staff members

PERSONAL CHARACTERISTICS

- Deep commitment to the authority of Scripture
- Christlike character and spiritual maturity
- A servant leader who builds unity within the church body
- Passion for reaching people with the gospel

COMPENSATION

The salary and benefits package will be determined based on experience, education, cost of living, and salaries of pastors in churches of comparable size in the area.