



Child and Adult Protection Plan Manual Love Life Family Christian Center Camp

Camp Program: Love Life Family Christian Center
Contact Person: Chenoa Hall

Purpose

This Child and Adult Protection Plan ensures the safety, protection, and well-being of all campers at Love Life Family Christian Center Camp. This plan reflects our commitment to maintaining a safe, Christ-centered environment while complying with Michigan Child and Adult Protection Laws.

Legal Reference: R 400.11115 Child and Adult Protection Plan

(1) A camp shall develop and follow a written plan to assure compliance with the Child Protection Law (1975 PA 238) and the Adult Protection Law (1939 PA 280).

(2) The plan shall cover all of the following:

- Reporting responsibilities
- Confidentiality
- Separation of alleged perpetrator from campers as necessary to ensure safety

Definitions (Per Michigan Law)

- Child: A person under 18 years of age
- Child Abuse: Harm or threatened harm through non-accidental injury, sexual abuse, or maltreatment
- Child Neglect: Failure to provide adequate food, clothing, shelter, or medical care

General Guidelines

1. Camp staff will observe campers for any signs of abuse or neglect upon arrival and throughout camp.
2. All camper records are confidential and accessible only to authorized personnel.
3. Staff must immediately report concerning behaviors (self-harm, aggression, etc.) to the Camp Director.
4. If a camper discloses abuse, staff must only share information with the Camp Director or

designee.

5. Suspected abuse by camp staff or campers must be reported immediately.
6. Any alleged perpetrator must be separated from campers until safety is ensured.

Reporting Procedures (MANDATORY)

All staff are mandated reporters and must follow these steps:

1. Immediately report suspected abuse or neglect to MDHHS Centralized Intake at 855-444-3911.
2. Submit a written report (DHS-3200) within 72 hours.
3. Reports can also be submitted online via Michigan Online Reporting System (MORS).
4. If a camper is injured, seek immediate medical attention.

Confidentiality

All reports and information regarding suspected abuse or neglect are strictly confidential. Information is only shared with authorized personnel and appropriate authorities.

Staff Training Requirements

All staff will receive pre-camp training on:

- Recognizing signs of abuse and neglect
- Reporting responsibilities
- Confidentiality procedures
- Proper response protocols

Commitment to Protection

Love Life Family Christian Center Camp is committed to protecting every child and vulnerable adult. All staff are expected to uphold these standards and act immediately when concerns arise.

Acknowledgment of Policy

I have received, read, and understand the Child and Adult Protection Plan and agree to follow it.

Signature: _____

Date: _____