



JOB TITLE: Student Pastor
DEPARTMENT: Ministerial
CLASSIFICATION: Regular Full-Time

PRINCIPAL FUNCTION:

The Student Pastor is responsible to the Senior Pastor for the development and promotion of the student ministries of the church.

RESPONSIBILITIES:

1. Primarily, execution of the directive given in Matthew 28:19-20, with emphasis on students grade 6 – 12.
2. Overseeing the student ministry of First Baptist Church of Leesburg (FBCL) and directing the implementation of its mission and vision.
3. The development of relationships with all current and prospective FBCL students and their families to nurture their relationship with Christ.
4. Having an understanding and commitment to the total program and ministry of FBCL. The Student Pastor will be expected to assume a vital role in the planning and execution of the total church life and to maintain open and healthy relationships with other church staff leadership. The Student Pastor will subscribe fully to the Baptist Faith and Message in word and deed.
5. The management and efficient use of student ministry funds, staff, and volunteers.

MINISTRY DUTIES:

1. Pray for all FBCL students and the student ministry program regularly and facilitate a joyful and welcoming presence within the student ministry.
2. Prioritize a ministry of relational presence, recognizing that the local school system is our primary mission field. This will be done by attending community and school events whenever possible, providing appropriate follow-up to first-time visitors and absentee students, and by being visibly available within the church, school, and community.
3. Provide leadership for all ministry programs including but not limited to Sunday School, small groups, bible studies, discipleship training, Wednesday night worship, seasonal events, retreats, summer camps, and VBS.
4. Teach and model spiritual discipline for students through personal spiritual growth, faithful attendance to church worship services/activities, and scriptural tithing.
5. Facilitate and provide support to an adult leadership team and volunteers that assist with the ministry through routine evaluation of the health of the ministry; volunteer recruitment, training, and placement; calendaring of major events; aiding in the selection of curriculum and teaching templates; and setting short and long-term goals (updated annually).
6. Foster a missional mentality among students by educating and providing both local and out-of-area mission opportunities.
7. Implement programs to train, engage, and empower students to become leaders.
8. Ensure that news, key information and priorities of the student ministry are communicated clearly both to parents, students and leaders through all electronic, social and print media.
9. Seek opportunities to partner with other local youth pastors for community-wide events and mission work.
10. Collaborate in the transition of students coming in and graduating out of the student ministry.
11. Develop an annual student ministry budget that includes projected revenue and expenses for anticipated ministries and events.



12. Carry out general ministerial responsibilities that the Senior Pastor may assign such as preaching, hospital visitation, etc.

INITIATIVE AND JUDGMENT REQUIRED:

The position requires that the student pastor will perform job duties without direct supervision and will exercise sound judgment and decision-making.

PHYSICAL DEMANDS:

Must possess the physical ability to meet the job requirements.

SPECIAL REQUIREMENTS:

Must be willing to submit to, and pass, pre-employment and random drug testing at the will and expense of FBCL.

Must be willing to submit to, and pass, a criminal background check at the will and expense of FBCL.

SUPERVISION RECEIVED:

Works closely with, and is accountable to, the Senior Pastor and is directly responsible to the church for all work performed.

EDUCATION EXPECTED:

Must have a minimum of a college degree or 4 years of student ministry leadership experience. Seminary degree preferred.

PREVIOUS EXPERIENCE:

Should have proven past experience in effective ministry leadership to students and families. Should be experienced in engaging ministry teams of both paid staff and volunteers to accomplish a vision.

Ideal skill sets include: strong communication skills; experience with hands on leadership; ability to work with and relate to students, parents and adult volunteers; flexibility; and ability to resolve conflict in a manner that fosters trust and confidence in the student ministry and staff.

ORDINATION AND CHURCH MEMBERSHIP:

Membership in the First Baptist Church of Leesburg, Georgia is required. Ordination required.