

Vestry Meeting Notes
St. Paul's Episcopal Church, Dayton
March 18, 2026 – 6:00 pm

Present: Rev. Jean Vargo, Joe Cairo (Jr. Warden), Bob Neben (Treasurer), Jill Davis, Cathy Fain, Steve Ireland, Diane Labrie, Kathleen Walters

Guests: Randy Young, Finance Chair

Absent: Chris Brandt, Sr. Warden; Cheryl Strine; Kathleen Walters

Call to Order and Opening Prayer: Rev. Jean called the meeting to order at 6:10 p.m. and offered an opening prayer.

□ Point to Ponder: Transformation. We avoid transformation and prefer to tweak things to maintain some control. Jean is here to help us do transformational work. What will be the hardest thing about letting God transform us and our church?

Review/Comment of February 2026 Meeting Notes: The February 2026 Vestry meeting notes were approved electronically.

Treasurer's Report: Motion to approve the February Treasurer's Report: Steve Second: Joe Motion carries.

Properties Report:

Sam is evaluating quotes for spring/summer landscaping needs and fall leaf collection.

Sam is obtaining information and pricing to address moisture penetration issues of parish hall/kitchen walls.

Enterprise Roofing will perform slate roof repair after school is out for the summer.

Rev. Jean suggested using open garden space to grow food items that can be donated to local food bank. Steve will investigate feasibility.

Bob suggested walk-through of rental properties every 6 months to assess ongoing maintenance needs. Joe will consult with Sam about doing this.

Finance Report:

Randy discussed the option of depositing the \$32,000 budget surplus for 2025 into the Bridge Fund or an Undesignated Fund. The Finance Committee recommended an Undesignated Fund. Motion to approve: Steve Second: Joe Motion carries.

Shrove Tuesday donations totaled \$225 (St. Mark's also received \$225). Motion to put \$225 into Outreach fund: Jill Second: Cathy Motion carries.

Finance Committee recommends that St. Paul's undergo a compilation audit; full audit to be done when new rector arrives. Motion to approve: Steve Second: Joe Discussion: A completed full audit might be a positive factor when beginning search for new rector; Rev. Jean verifies that this may be a selling point for someone coming on board. Motion to move discussion about timing back to Finance Committee: Steve Second: Jill Motion carries.

Finance Committee recommends updating and upgrading our IT firewall protection. Two quotes were obtained. Motion to contract with Ubiquiti: Steve Second: Cathy Motion carries.

Interim Rector's Report:

Rev. Jean offered a review of the "Look Forward" event information.

- o 3 month goals – Develop small groups; plan joint Outreach project. Steve & Cathy will help coordinate. Betty Coleman is planning a joint Ladies Luncheon event for May.
- o 6 month goals – Reinvigorate Welcoming committee; create supporting materials; plan quarterly event.
- o 9 month goals – Reestablish adult formation; undertake mutual service project with St. Mark's; create music event. Randy will help with formation; Jeff Baldrige is working on a music event.

Old Business:

Rev. Jean suggested the weekend of April 10-11 for the Vestry Retreat. Will check with Chris, Cheryl and Kathleen for their availability.

Jill is planning to convene a communications committee to brainstorm ways to update/enliven our newsletter and website, and to gauge usefulness of the app.

Closing Prayer:

We adjourned at 8:32 p.m. Rev. Jean gave a closing prayer.

The next meeting will be at 6:00 p.m. on April 15, 2026.

Respectfully submitted,
Jill Davis, clerk pro tem