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Bullying Policies and Procedures/Prevention

Oakdale Academy and Child Care Center (OCA) believes all students have a right to a safe and healthy school environment. OCA and the community have an obligation to promote mutual respect, tolerance and acceptance.

OCA will not tolerate behavior that fringes on the safety of any student. A student shall not intimidate, harass, or bully another student through words or actions. Such behavior includes: direct physical contact, such as hitting or shoving; verbal assaults, such as teasing or name-calling.

OCA expects students and/or staff to immediately report incidents of bullying to the principal or designee. Staff members who witness such acts should take immediate steps to intervene when safe to do so. Each complaint of bullying should be promptly investigated. This policy applies to students on school grounds, while traveling to and from school or a school-sponsored activity, during the lunch period, on or off campus, social media outlets such as (but not limited to) Facebook, Snapchat, Instagram, Twitter, etc.

OCA will provide staff development training in bullying prevention and cultivate acceptance and understanding in all students and staff to build each class' capacity to maintain a safe and healthy learning environment.

Teachers should discuss this policy with their students in age-appropriate ways and assure them that they need not endure any form of bullying. Students who

bully are in violation of this policy and are subject to disciplinary action up to and including expulsion.

Oakdale's Student Code of Conduct must be followed by every student while on school grounds, or when traveling to and from school or a school-sponsored activity, and during lunch periods whether on or off campus.

The Student Code of Conduct includes, but is not limited to:

- Any student who engages in bullying may be subject to disciplinary action up to and including expulsion.
- Students are expected to immediately report incidents of bullying to the principal or designee.
- Students needing help in resolving a disagreement, or observing conflict may contact an adult or peer mediators.
- Students involved in a dispute will be referred to a conflict resolution or peer mediation session with trained adult or peer mediators. Staff and mediators will keep the discussions confidential.
- Conflict resolution procedures shall not supplant the authority of staff to act to prevent violence, ensure campus safety, maintain order, and discipline students.

***** I agree to abide by the requirements listed for Bullying Policies and Procedures/Preventions.**

Student Signature _____

Parent Signature _____

Staff Signature _____