



WORSHIP & CREATIVE PASTOR

LOCATION: Gospel Centre Church, Edmonton, AB

REPORTS TO: Lead Pastor

ABOUT GOSPEL CENTRE CHURCH (GC)

Gospel Centre is a vibrant church with around 600 people gathering each weekend to worship Jesus together, and over 800 people who call it their home. We have people from over 80 nations represented in the church. We are a **multi-ethnic church** believing it's healthy for people of all ages to worship Jesus and grow together.

Position Overview

The Worship & Creative Pastor is responsible for cultivating a Christ-centered and Spirit-filled culture of worship and creativity within GC Church.

This role provides hands-on leadership, creative direction, and oversight for GC Church's worship, creative, technical, and digital ministries. The Worship & Creative Pastor is expected to develop rotating worship teams and leaders, recruit and develop musicians while maintaining the health of a growing team, and provide creative leadership for special weekends and gatherings throughout the year.

The Worship & Creative Pastor works in alignment with the church's vision, ministry philosophy, and service direction, translating that direction into effective worship experiences, creative communication, team leadership, and ministry execution.

The Worship & Creative Pastor reports to the Lead Pastor for ministry vision, worship philosophy, and weekend-service direction, and is supported by the Executive Pastor through staff coaching and effective implementation.

Key Responsibilities

- Lead worship regularly during weekend services and special gatherings, typically three out of four weekends.
- Recruit, mentor, develop, and schedule worship leaders, musicians, and ministry teams for long-term health, growth, and sustainability.
- Create unified, Spirit-sensitive worship experiences that support the overall direction and flow of services.
- Demonstrate flexibility and adaptability in responding to changing ministry needs, service direction, and weekend dynamics.
- Plan and carry out the established vision and direction for weekend and special services, including worship, service flow, sermon-series themes, transitions, and ministry moments.

- Provide creative planning and leadership for major services and special weekends throughout the year, including Easter, Christmas, International Weekend, Special Emphasis Weekends, and other significant church gatherings.
- Collaborate with the pastoral and ministry team to effectively carry out established service direction.
- Provide pastoral care, encouragement, coaching, development, and appropriate accountability to worship and creative ministry teams.
- Cultivate a healthy team culture marked by unity, humility, excellence, trust, honour, spiritual maturity, and a teachable spirit.
- Foster a warm, caring, respectful, and enjoyable ministry environment characterized by teamwork, initiative, an extra-mile attitude, and a genuine love for people.
- Provide leadership and oversight for established sound, lighting, filming, production, and technical teams and systems.
- Provide creative direction and leadership for graphic design, social media, digital communication, and other creative ministries, working collaboratively with existing staff and teams.
- Ensure worship, creative content, and communication remain consistent with GC Church's vision, voice, values, and ministry priorities.
- Fulfill additional ministry responsibilities assigned by the Lead Pastor as needed, which may account for up to approximately 10% of weekly working hours.

Qualifications

- 3–5 years of worship leadership experience preferred.
- Bible College education desired but not required.
- Current PAOC credentials or willingness to pursue credentials.
- A vibrant and growing relationship with Jesus and a clear call to worship ministry.
- Strong musical, leadership, relational, organizational, and communication skills.
- Demonstrated ability to develop people and build healthy volunteer teams.
- Experience or aptitude in audio/visual production and live-event technology is an asset.
- Creative, flexible, adaptable, self-motivated, and able to respond well to changing ministry needs.
- Teachable, collaborative, and committed to the vision and values of GC Church.

Compensation & Benefits

GC Church offers a competitive compensation and benefits package, which may include:

- Health Spending Account that may be used toward health insurance premiums and/or eligible health-related expenses, including dental, vision, prescription, and other qualifying expenses.
- Life insurance and disability coverage.
- Pension plan.
- Ministry-related mileage reimbursement.
- Paid holidays and approved time off in accordance with GC Church policies.
- Ongoing ministry development, coaching, and opportunities for professional and spiritual growth.

A detailed job description, including further information regarding responsibilities and expectations, will be shared with candidates selected to move forward in the interview process

To apply, please send a resumé to dskariah@gospelcentre.com