



Job title	Young Adults Pastor
Reports to	Pastoral Staff

Job purpose

- The Young Adults Pastor is responsible to develop and lead spiritual growth programs (Bible studies, small groups, events, retreats) for young adults (ages 18-29) to foster faith, build community, provide mentorship, and integrate them into the church, focusing on discipleship, leadership development, and outreach while collaborating with church staff on mission and vision.
- The Young Adults Pastor's primary goal will be to reach, connect, disciple, and mobilize the young adults of the church.
- The Young Adults Pastor's work is performed under the general supervision of the Pastoral Staff while working closely with the FB First staff and appropriate Ministry Teams.

Duties and responsibilities

- Lead Bible studies, small groups, and discipleship training.
- Provide biblical teaching, mentorship, and spiritual guidance.
- Develop curriculum and spiritual formation activities.
- Create engaging environments for fellowship, service, and outreach.
- Plan and execute at least quarterly events, retreats, and or mission trips.
- Foster a sense of belonging and encourage involvement in church life.
- Recruit, train, and equip volunteer leaders.
- Manage budgets, communicate with staff, and handle administrative tasks.
- Develop and implement a strategic vision for the ministry.
- Help young adults connect with the broader church community.
- Collaborate with other church leaders on events and initiatives.
- Learn and become proficient with the FB First membership database system and its various ministry related uses.
- Be proactive by keeping the ministry organized, on track, and planning ahead
- Attend all weekly, monthly and event planning meetings as directed
- Perform other job-related duties as assigned

Qualifications

- A clear testimony of faith in Jesus Christ and a vital, growing personal relationship with Him
- Commitment to the mission, vision, and worship philosophy of FB First
- Proven experience with a track record of developing growth in a similar demographic
- High level of detail orientation
- Strong written and verbal communication skills
- Organizational ability
- High proficiency with Google Workspace, Microsoft Office, task management tools and social media platforms
- Data Entry Skills
- Ability to work independently, handle confidential information, and prioritize with discernment
- A heart for ministry, media, and advancing the Kingdom of God through digital and personal ministry efforts

Note

We believe that spiritual growth and accountability are vital to the health and welfare of all believers. We expect regular attendance in worship, biblical generosity, and an active participation in a Small Group, Men's Ministry, Women's Ministry, Volunteer team or regular meetings with a trusted discipleship partner.

Approved by:	
Date Approved:	
Date Reviewed:	
Accepted and Acknowledged by:	
Date Accepted:	