

LEADER TRACK

SESSION 2 GUIDE + RESOURCES

CULTURE

Mission

We exist to help people Encounter Christ, Experience Life Change, Embrace Community, and Engage in Calling.

Vision

Find your Place, Find your People.

Values

We live to know Him and make Him known.

It's about: **God**

We focus on others.

It's about: **People**

We are passionate about progress.

It's about: **Next Steps**

We give our time, treasure, and talent.

It's about: **Generosity**

Standards

Focus on others

→ We are people-minded.

Pull together

→ Many hands make light work.

Strive for excellence

→ Excellence honors God and inspires people.

Fully present

→ Today could be someone's One Day.

Statement of Faith

Dive deeper our beliefs at myhomechurch.live/beliefs



Structure

Home Team Member

- Carries out the roles and responsibilities assigned.
- Serves faithfully within their scheduled position.
- Upholds excellence and the Leadership Honor Code presented at Home Track.
- Reports to Team Lead.

Team Lead

- Leads a group of Home Team Members well within an area.
- Creates and executes the plan for a specific area.
- Guides team members spiritually and relationally.
- Identifies giftings within the church and encourages them accordingly.
- Delegates tasks, manages schedules, and gives real-time feedback.
- Partners with the Coordinator and Director for strategy and support.
- Reports to Coordinator.

Coordinator

- Oversees multiple areas of a team.
- Works closely with Team Leads to organize roles, schedules, and events.
- Facilitates communication across the team.
- Provides and receives feedback.
- Utilize existing resources to serve well and reach goals.
- Recognizes, develops, and empowers new leaders.
- Makes decisions that align with the vision of Home Church.
- Leads well in 1:1 and group settings.
- Reports to Director.

Director

- Responsible for one ministry area.
- Directs, manages, and mentors Coordinators.
- Builds team systems, schedules, and positions.
- Identifies emerging leaders and develops them accordingly.
- Leads with vision, communication, and collaboration.
- Sets goals for their area of ministry and tracks progress.
- Reports to Executive Director.



Executive Director

- Responsible for several ministry areas (e.g., Next Gen, Creative, Guest Experience).
- Inspires others with vision from the Lead Pastor.
- Oversees Directors and supports them in leadership and problem-solving.
- Ensures ministries align with the church's overall mission and values.
- Develops leaders at multiple levels and builds healthy team culture.
- Reports to Lead Pastor.

Lead Pastor

- Sets the overall vision, spiritual direction, and culture of the church.
- Provides spiritual leadership and preaching.
- Oversees and empowers the Executive Team.
- Ensures theological accuracy and alignment across ministries.
- Casts long-term goals and major initiatives.
- Models servant leadership and kingdom values.
- Works alongside The Elders to protect theology and ensures accurate and ethical financial and business matters.
- Reports to Overseers.

Those leading at a Team Lead level or higher are expected to attend a monthly Team Night.





