

TEAM NIGHT

JUNE 2026

Responsibility vs. Pressure

Responsibility: The weight God assigns. Pressure: The weight I add.

- Responsibility is a calling. Pressure is a choice.
- God called you to carry responsibility, not pressure.
- Responsibility comes from God. Pressure comes from you.
- You were built for responsibility. You were never built for pressure.

For my yoke is easy, and my burden is light.

Matthew 11:30 (ESV)

The Lens Of Pressure vs. The Lens Of Responsibility

- If you don't learn to self-correct this lens, you'll always end up in the ditch.
- If you learn to self-correct, your potential becomes unlimited.
- Responsibility still has weight.
 - The issue is not whether leadership has weight.
 - The issue is whether the weight is assigned by God or added by me.

Pressure Says	Responsibility Says
"I have to control this."	"I have to steward this."
"Their reaction is on me."	"My obedience is on me."
"Correction means rejection."	"Correction can be love."
"If they don't respond well, I have failed."	"If I speak the truth in love, I was faithful."
"I need them to like me."	"I need to love them well."
"I'll wait until it becomes unavoidable."	"Clarity now prevents pain later."



Ministry Is: Responsibility + Accountability

- Casual Follower of Jesus
 - Responsible to God
 - Responsible to others
- Ministry Leadership
 - Responsibility to God
 - Responsibility to others
 - Responsibility **for** others

Obey your leaders and submit to them, for they are keeping watch over your souls, as those who will have to give an account...

Hebrews 13:17 (ESV)

Lessons Learned

1. Don't wait for feedback. Seek it.
2. Clarity delayed becomes pain multiplied.
3. Correction is not rejection when love is the motive.
4. God moves at the speed of "next."
5. Be easy to say hard things to.
6. Assume the best of others. *(It's easy to correct great people.)*
7. Free yourself from their reaction.
8. When feedback is expected, correction doesn't feel reactive.
9. You will never lead someone well that you are unwilling to love well.
10. Leadership = Love with responsibility.

