

## THE BRIDGE CHURCH JOB DESCRIPTION

*Position: College & Young Adults Pastor*

*Status: Full-time, Salaried*

### **Vision, Mission, Strategy, and Values of The Bridge Church**

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Our Code Red Vision and Mission: We exist to Reach, Equip, and Deploy the now and next generations to expand God's Kingdom!

Our 20/20 Vision Goal: 20 churches planted on or near college campuses by our 20<sup>th</sup> anniversary!

Vision Implications are:

- 2000 saved and baptized
- 200 sent out on a church plant team or to serve as a 2 year missionary.
- 20 Churches planted through partnership and parenting!

**Staff Values:** This spells out the attitude and mindset that we work with as we accomplish the vision together! IN This House:

- a. Pursuing Christ as a Growing Disciple
- b. Extremely Driven
- c. 100% Aligned
- d. Self Aware
- e. Problem Solver
- f. Developer

### **About This Role**

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The College Pastor is responsible for ensuring all aspects of spiritual growth and development of College & Young Adult aged people at the Bridge Church.. This includes leadership for all programming, teaching, events, and management in support of the overall vision, mission, and purpose of the church. The College & Young Adults Pastor also expands the reach of our "C&YA" ministry by creating new initiatives, in new places, to reach new people for Christ.

### **Primary Responsibilities and Tasks of the College Pastor**

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1. Create a calendar that will encompass all of the programming needs of the college ministry to fulfill all spiritual development and outreach goals.
2. Have a weekly presence on college campuses surrounding The Bridge Church.
3. Create a strategic plan to reach out to, engage, and collaborate with college students and young adults.
4. Recruit, develop and empower student and adult leaders to lead C&YA ministry.
5. Develop a student leadership team that creates opportunities for college-aged individuals to learn about Jesus, build community, and live out their faith.

6. Collaborate with student and community leaders to develop and implement a plan for relational evangelism.
7. Meet with leaders on a regular basis to provide guidance and encouragement.
8. Create opportunities for college students and young adults to grow and serve experientially through local and international mission trips, community service projects, etc.
9. Preach at times when the Senior Pastor and Pastor Staff needs you to.
10. Lead a life group that equips others in their walk with the Lord.
11. Build bridges between college life and the overall life of The Bridge Church, creating a pipeline of young leaders who can step into leadership.

## **Strengths & Skillset**

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1. A personal relationship with Jesus and a passion for reaching college students and young adults..
2. Strong leader with a solid work ethic.
3. Excitement for creating and implementing new ideas.
4. Effective communicator (verbal, written, and body language).
5. Vision caster who is able to clearly communicate what could be and how people can be a part of it.
6. Ability to prioritize and manage own work and the work of others to effectively and efficiently accomplish tasks with excellence.

## **Your Team**

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This position reports to the Executive Pastor and Lead Pastor Staff.

## **Personal Responsibilities**

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While not specifically related to the job, here are some personal responsibilities of everyone on staff at Bridge Church.

- Maintain God-ordained priorities in your life by putting Jesus Christ first, your spouse second, your children third and the ministry fourth.
- Give at least 10% of your income toward the mission and vision of The Bridge Church.
- Be loyal to the vision and staff of The Bridge Church and always protect the unity of the church.
- Demonstrate a Christ-like attitude through all interactions with congregation, staff, and volunteers.
- Invest and invite the lost to know Jesus and come to The Bridge Church.

## **Your Schedule**

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This is a full-time, salaried position around 40 hours a week. Work with the Executive Pastor and Senior Pastor to ensure a schedule is maintained.