

## **BRIDGE CHURCH JOB DESCRIPTION**

*Position: Student/Youth Pastor*

*Status: Full-Time, Salary*

### **Mission, Vision, Strategy and Values of Cross City Church**

Our Code Red Vision and Mission: We exist to Reach, Equip, and Deploy the now and next generations to expand God's Kingdom!

Our 20/20 Vision Goal: 20 churches planted on or near college campuses by our 20<sup>th</sup> anniversary!

Vision Implications are:

- 2000 saved and baptized
- 200 sent out on a church plant team or to serve as a 2 year missionary.
- 20 Churches planted through partnership and parenting!

**Staff Values:** This spells out the attitude and mindset that we work with as we accomplish the vision together! IN This House:

- a. Pursuing Christ as a Growing Disciple
- b. Extremely Driven
- c. 100% Aligned
- d. Self Aware
- e. Problem Solver
- f. Developer

### **About This Role**

The primary role of the Student & Youth Pastor is to introduce young people to Christ, disciple them in spiritual growth, and equip them to serve Christ. The Student & Youth Pastor also equips parents/guardians to disciple their children. This Pastor is responsible for providing planning, promoting, and coordinating assistance and direction for all education and activities for grades six through twelve.

### **Primary Responsibilities and Tasks of the Student Pastor**

1. Lead and organize effective programs for students that combine fellowship, worship, biblical teaching, discipleship, and evangelism.
2. Recruit, train, and shepherd all student ministry volunteers.
3. Plan and execute services for students that are biblically accurate, culturally relevant, and high-energy.
4. Create and manage a student ministry calendar that drives all events, activities, and teaching within the ministry.
5. Integrate the mission and vision of Bridge Church into student ministry goals and activities.
6. Be an active presence in local high schools with periodic visits to engage students at school.

7. Educate, encourage, and facilitate student participation in church-wide community outreach initiatives.
8. Cast vision for, teach, and plan retreats and camps with music, messages, games, and activities that inspire students to learn about God.
9. Assist in developing the annual student ministry plan and responsible stewardship of the budget.
10. Serve as a member of the pastoral staff by performing and participating in baptism services, funerals, etc. as related to the needs of students.
11. Provide counseling and spiritual direction to students on a regular, individual basis.
12. Maintain contact with students and parents to keep them informed of events and activities and maintain a ministry strategy that encourages involvement.
13. Collaborate with other pastoral staff to support parents in effectively fulfilling their Christian parenting roles and duties.

### **Strengths & Skillset**

---

1. Exhibits a personal and growing relationship with God and a teachable spirit.
2. A love and passion for young people, evangelism, and outreach.
3. Willingness to relate to the unique needs of teenagers in today's culture.
4. A self-motivated leader capable of creating and executing a long-term vision.
5. Strong strategic planning and administrative skills.
6. Excellent relational skills to communicate with students and parents.
7. A working knowledge of creative programming for student programs and events.

### **Your Team**

---

This position reports to the Executive Pastor.

This position is a part of the Pastoral Leadership Team.

### **Personal Responsibilities**

---

While not specifically related to the job, here are some personal responsibilities of everyone on staff at Bridge Church.

- Maintain God-ordained priorities in your life by putting Jesus Christ first, your spouse second, your children third and the ministry fourth.
- Give at least 10% of your income toward the mission and vision of Bridge Church.
- Be loyal to the vision and staff of Bridge Church and always protect the unity of the church.
- Demonstrate a Christ-like attitude through all interactions with congregation, staff, and volunteers.
- Invest and invite the lost to know Jesus and come to Bridge Church.

### **Your Schedule**

---

This is a full-time, salaried position around 40 hours a week.