

Snapshot:

The Role: Childcare Worker

Location: Minneapolis, MN

Employment Status: Hourly, Flexible Part-Time

(typically 2–4 hour shifts, with opportunities available most weeks)

Compensation: \$15-18 per hour, based on experience and qualifications

Reports To: Executive Director

Direct Supervision: Director of Kids Ministry



Position Summary:

Mercy Vineyard Church is seeking caring, dependable Childcare Workers to provide a safe, welcoming, and engaging environment for children ages 6 months through elementary school during church services, classes, meetings, and special events.

Childcare Workers help families participate in church life by providing attentive care for their children and supporting a positive experience for both children and parents. Individuals in this role are expected to support Mercy's mission and ministry by creating environments where children are safe, cared for, and welcomed.

Responsibilities:

- Provide attentive, age-appropriate care and supervision for children.
- Create a safe, welcoming, and engaging environment through play, activities, and positive interaction.
- Follow Mercy's childcare policies and procedures, including check-in/check-out, safety, and parent communication practices.
- Work cooperatively with Mercy staff and other childcare workers.
- Help clean and reset childcare spaces following events.

Qualifications:

- At least 15 years of age.
- Ability to pass a background check.
- Experience caring for children in a professional, volunteer, educational, family, or babysitting setting.
- Reliable, attentive, and able to work well with children and families.
- Regular access to email and text messaging, with the ability to respond to scheduling requests and communicate using Mercy's scheduling and communication tools.

Schedule & Availability:

This is a flexible, hourly position with childcare opportunities available throughout the month.

Most childcare opportunities occur on Sunday mornings or Wednesday evenings, with additional opportunities on Sunday afternoons and during occasional special events. Typical shifts range from approximately 2–4 hours, depending on the event.

Childcare schedules are typically created one to three months in advance. Workers are asked to communicate any changes in availability before each scheduling period and to respond promptly to scheduling requests.

About Mercy Vineyard Church:

Mercy Vineyard Church is a diverse, Christ-centered community in Northeast Minneapolis. Our purpose is to equip people to follow Jesus as peacemakers. We are a member of the Association of Vineyard Churches ([Vineyard USA](#)). Each Vineyard church is unique to its specific context but operates through the lens of Vineyard's [core values](#) as we minister among diverse populations and in unique environments.

Next Steps:

Please submit a cover letter and resume to autumn.gurgel@mercyvineyard.org